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WEDNESDAY, 12 APRIL 2023



IN THE PARLIAMENT OF UGANDA

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SECOND SESSION - 25TH SITTING - THIRD MEETING

Wednesday, 12 April 2023

Parliament met at 2.11 p.m., at Parliament House, Kampala.

PRAYERS

(The Deputy Speaker, Mr Thomas Tayebwa, in the Chair.)

The House was called to order.

COMMUNICATION FROM THE CHAIR

THE DEPUTY SPEAKER: Honourable colleagues, I welcome you back from the Easter holidays. I hope you had a good one - I am sure at least you had the time to relax because yesterday, I gave you a day off. So, if there was no rain, you survived floods; they could have – the little rain will be used for other planting programmes, not the floods of Easter.

Honourable colleagues, as you saw, we registered many fatalities as a country. There is a family, which perished on Kinoni-Masaka Road at Lwengo; and we lost many other people. I watched the Police Spokesperson talk about the fatalities during Easter. It was so painful for those families that had been destined for their homes to celebrate with their community, only to end up in such tragedies. So, before we proceed, I request that we stand and observe a minute of silence.

(Members rose and observed a moment of silence.)

THE DEPUTY SPEAKER: I also used Easter to touch base with my community. I

started by touring the beauty of our country; I was in Queen Elizabeth National Park and I want to implore each one of us to put more focus on discovering the beauty of our country. Hon. Alex Ruhunda has been preaching this gospel. Our country is so beautiful. When you travel abroad and you compare what is in our parks and the heritage sites, you realise that no country is more beautiful than Uganda. So, I want to encourage you, honourable colleagues, to tour and discover our country.

Sometimes, you meet a *muzungu* somewhere and you may find he knows Uganda better than you, honestly, because they come for that inner detail. So, I request you, honourable colleagues, to take off time, and whenever you do, publicise it; encourage others to do the same. This will help to make people know that you believe in your country and love its beauty.

Related to that, I invited the Uganda Wildlife Authority (UWA) team and the Minister of Tourism, Wildlife and Antiquities to my community, whose crops have been destroyed by elephants over time; an issue which affects very many of us who live in the neighbourhood of the national parks. The only way we can do successful conservation is to ensure that the communities are protected. We do not want the communities to feel that animals are being protected more than them.

The UWA team was very responsive and we discussed in a wider picture. I have shared some information with some members on the Committee on Tourism, Trade and Industry. They will be looking at the mitigation measures

that we can put in place, including doing electric fencing.

In my area, we did trenching but these elephants are very clever. They come in a group and they push the soil, fill up the trench and they cross over. And when they cross over, they destroy whatever they come cross. And they keep dodging the areas with an electric fence by moving towards areas, which are not protected. So, it is like chasing them away from this side - they migrate to very many kilometres. So, we really need to see a way of supporting our people.

Then there is the issue of the compensation fund. The law provides for only 2 per cent of UWA fees yet the destruction is so huge. I think this is something I would implore the minister to look into in the future, for us to find a way of improving that fund, so that people can be adequately compensated.

Finally, I saw many church leaders preaching about fighting corruption over the Easter holidays, which I want to commend you, colleagues, for the good job you are doing in your committees. From sectoral committees to oversight committees, you are playing your part.

There is a point of concern, which the Frontbench will help us to understand. I heard the Permanent Secretary/Secretary to the Treasury disqualifying some people or dropping them as accounting officers yet these people maintain very serious positions in Government.

You can drop a Chief Administrative Officer (CAO) as an accounting officer of a district and appoint a Chief Finance Officer (CFO) who reports to the CAO and who is appraised by the CAO. You get a permanent secretary, he is dropped – the position of Accounting Officer is no longer taken seriously. Some permanent secretaries are saying, “I do not want to be an accounting officer.” So, is it a problem of the law? If someone does not qualify to be an accounting officer, it means that person cannot keep finances of the country safe. So, why keep

them in positions of responsibility? Where is the gap? Is it in the law? If it is in the law, then we should amend it.

If you are dropped as an accounting officer, we know it is a disciplinary measure, and the harsher sentence is given, but not recycling. You know ministries where permanent secretaries have refused to be accounting officers. They appoint undersecretaries to be accounting officers because it does not add any value to them to be an accounting officer. It is not part of the CV; the CV says: “I am a permanent secretary.” So, I implore the committee responsible to follow up on this issue. Okay, I notice that two or three colleagues want to ask something related to this.

I will pick honourable colleagues who I know have a serious background in financial management, and I will start with Hon. Silas Aogon; but speak specifically to this issue.

2.17

MR SILAS AOGON (Independent, Kumi Municipality, Kumi): Thank you, Mr Speaker. Your comment is very serious. Indeed, we need to question what is happening. For instance, I would have expected the Permanent Secretary/Secretary to Treasury (PS/ST) to attach comments against the name of each officer who has been dropped, stating the reason(s) that person has been dropped. That would make it very easy for us to understand this and make follow-ups.

It is not good for us to maintain somebody who has been, for instance, a CAO and accounting officer of the district at the same time. They fear, first of all, to appear before committees of Parliament. They know that while they are going to be there, they have dropped them, and so, they feel relieved, they feel good.

Therefore, I want to agree with you that as Parliament, we need to have a committee to check critically what we should be doing. That committee will recommend the right action to be taken. Is it okay for us to drop somebody and just leave him there? Remember, being dropped as an accounting officer is a vote of

no confidence in you because that is what it means; it is a very serious issue, Mr Speaker. That observation is critical. I support your position. Thank you.

THE DEPUTY SPEAKER: Thank you. I am looking for specialists in finance. Colleagues, you gave me your curriculum vitae; so, I read them. If you told me you are a doctor, then this is not a medical matter. Let me first pick finance people. *(Laughter)*

2.21

MR MOSES ALEPER (NRM, Chekwii County (Kadam), Nakapiripirit): Thank you, Mr Speaker, for giving me this opportunity. I would like to give some very critical information. It is based on the experience we have had in the public finance management of this country.

If you have looked through all these financial years, around this time - between now and June - these names appear to have been dropped. I bet these people will be cleared between now and 30 June. That is the practice. So, we have to look at the underlying issues. Why do they raise it before the end of the financial year? These are things that should have happened earlier. You will find categorically that all these people are cleared. In fact, in the next one month or at the end of the financial year, some of them will be cleared, yet these people have problems.

Mr Speaker, once a problem has been identified, normally, it is very explicit, imperial and not subjective to anything. If someone has been penalised, that person should fall flat and not be cleared at all. I think that is what we should look at squarely. Thank you.

2.22

MR ISAAC MODOI (NRM, Lutseshe County, Bududa): Thank you, Mr Speaker. The question of appointing accounting officers is a constitutional matter and any deviation must have a thorough explanation of the legal regime.

An accounting officer does not necessarily look at financial management. He or she deals with

all management issues of human resources, including projects and programmes. In other words, he or she has a hand in the supervision of the management of resources.

If you have any staff or a manager who does not control resources, programmes and planning of institutions - finance strictly looks at money. Imagine a CAO or permanent secretary does not control resources but a junior staff does. This means he or she controls the head of the department, which is not tenable at all. It does not work.

Imagine a permanent secretary going to the undersecretary or a principal Assistant Secretary to present his or her programme; that as an accounting officer, I am not satisfied with. This, Mr Speaker, conflicts with supervision, control and nurturing of the process.

Therefore, the issue of an accounting officer should not be taken very lightly. They must be given reasons as to why they are being dropped and another appointed. Preferably, maybe, we should have an accounting officer from another organisation or a higher rank.

Look at the security - sorry to look in that direction, but there is what is called "ranks and files". You cannot have a colonel being commanded by a captain. It cannot work. To some of us who have worked in the local governments, it is more pronounced there. Moreover, more errors are at the centre. I think we should request for the PS/ST to come here and present the respective reasons they are changing.

THE DEPUTY SPEAKER: Colleagues, I am just going to give you a quick round.

2.25

MR BASIL BATARINGAYA (NRM, Kashari North County, Mbarara): Thank you, Mr Speaker, for the opportunity. I am a member of the Committee on Finance, Planning and Economic Development.

Recently or over the years, Parliament has been passing very strong laws that eventually affect accounting officers. Accounting officers seem

to want to run from their responsibilities and some may be celebrating when dropped and their juniors appointed. Yet, eventually, they remain the actual accounting officers because those appointed report to them.

There are two major sections of finance. One is the local Government and the other is the Ministries, Departments and Agencies (MDAs), that is, the Central Government.

From the Central Government's point of view, money is voted from the central government to local governments. For example, we may put CAOs to task, yet we have town councils, who have not received money collected as revenue from those town councils for the last nine months – and I think it is part of the supplementary budget we are dealing with.

Mr Speaker, there is no service delivery in those town councils. At the end of the year, a CAO may be put to task, but there are junior officers under him or her, yet there is an accounting officer responsible in the central government that is supposed to ensure the money reaches those town councils for service delivery.

I would like to concur with my colleague, Hon. Aogon Silas –(*Interjections*) - that a committee is constituted to analyse and ensure that whoever has been dropped as an accounting officer, action is taken against him or her. Thank you.

THE DEPUTY SPEAKER: Thank you. Article 164 of the Constitution is very clear on accountability. Section 45(3) of the Public Finance Management Act clearly states that they will enter into performance contracts with the Secretary to the Treasury.

However, under Section 8(8) of the Public Finance Management Act, it is very clear that they shall be held personally liable. So, does dropping someone amount to punishment?

The concern is that if an accounting officer is dropped, it means they have issues to do with accountability. They might be financial or with the systems. Hon. Nathan Byanyima, you

participated in the formation of this law. What was the intention?

2.27

MR NATHAN BYANYIMA (NRM, Bukanga North County, Isingiro): Thank you, Mr Speaker. The environment has changed. For one to be an accounting officer, he or she must go through the ladders; from assistant secretary, senior, and principal to undersecretary. You go through a rigorous interview before you become a permanent secretary.

You cannot be a Member of Parliament today and then tomorrow, you are a permanent secretary. You cannot. Even the CAOs you currently have - somebody is a subcounty chief - and is appointed because he or she is known to the district service commission. We must go back to the issue of merit. (*Applause*)

A permanent secretary must have standing orders, like have the Rules of Procedure. I am saying this at the risk of being condemned somewhere but we must go back to the merits.

Remember, in 1972 –(*Interruption*)

MR MACHO: Mr Speaker, with due respect to my senior, Hon. Nathan - he must know that every regime has languages. We have a language called “cadres” that I want you to know. I do not know whether you are in order to say people should climb ladders when we have a regime language called “cadres”

THE DEPUTY SPEAKER: Now the record has captured that Hon. Macho is in the House, proceed.

MR BYANYIMA: Mr Speaker, we must go back to 1972 when Amin took over. He picked on the cream of Permanent Secretaries in Uganda and they became ministers – they were fantastic and most of them used to come from Teso and Lango subregions. I remember they were very brilliant people. Currently, this business of lobbying to be a PS or CAO should stop; let us go according to merit and we shall have good service. I thank you.

THE DEPUTY SPEAKER: Thank you. Hon. Mapenduzi, as the chairperson of PAC (Local Government) –

2.35

MR MAPENDUZI OJARA (Independent, Bardege-Layibi Division, Gulu City): Thank you, Mr Speaker, for bringing up this matter. There are two issues we have to look at:

1. There seems to be a silent struggle between the Ministry of Local Government and the Ministry of Finance. The Ministry of Local Government deploys the accounting officers and the Ministry of Finance gives them the mandate to be vote controllers. I remember in the previous financial year, Parliament resolved that accounting officers who had been reported to have either mismanaged or caused financial loss to the Government be disciplined. The Ministry of Finance took a step but the Ministry of Local Government continued to deploy them as accounting officers. Now, that kind of contradiction needs to be harmonised. When an officer is found or causes financial loss to the Government, I think there should be uniformity in treating them.
2. Secondly, Mr Speaker, just from what you said, we have a bit of a problem where accounting officers are sent to a particular district - and in this case, I am talking about the CAOs. A Chief Administrative Officer is found to have abused his powers or caused financial loss to the Government, and Parliament recommends that this officer be dropped, then you find the officer is moved from one district to another; it is like recycling.

An accounting officer is sent to District A – there is a problem pushed from District A to District B - another problem. And they keep on causing problems all around. I think Parliament needs to take a bold decision to make sure that those who cause financial loss to the Government or those who are corrupt are dropped and replaced with those competent enough. Thank you.

THE DEPUTY SPEAKER: Thank you. Point of procedure?

MS OPENDI: Thank you, Mr Speaker. The subject that is being discussed directly touches on the Minister of Finance. However, what I want to state before I go to the procedural point is that no accounting officer can be dropped without a reason; there is always a reason as to why that person has been dropped - and most of them are related to financial loss.

Is it procedurally right to continue with this subject when the Minister of Finance is here? He should explain and maybe shed more light on this subject.

THE DEPUTY SPEAKER: Thank you. Hon. Sarah, when the Minister of Finance comes in, we close; we will not reopen debate. I was just giving colleagues a chance. Nevertheless, Section 11(2)(g) of the Public Finance Management Act, states that the Secretary to the Treasury shall “(g) *appoint or designate accounting officers in accordance with this Act, except that the Secretary to the Treasury shall not appoint or designate a person an accounting officer where, according to the report of an internal auditor-general or auditor-general, that person has not accounted for the public resources or assets of the vote for a financial year.*” Now where does it stop?

There are people who, even when they do not qualify in the next financial year, still maintain their original positions - and which are very critical - what would an Undersecretary do to a Permanent Secretary who supervises -?

Hon. Omara, then Hon. Judith; we are going to conclude on this before we go to other matters.

2.37

MR PAUL OMARA (Independent, Otuke County, Otuke): Thank you, Mr Speaker. I will tackle it from two points; we have severally had a conversation with the Secretary to the Treasury regarding the behaviour of the accounting officers - not only in the districts but also in various ministries.

One key item, which we have noted as the finance committee, is the escalation of domestic arrears. The Government had provided a clear-cut policy that no accounting officer will commit the Government to any payment unless the money is available. However, we see that the public debt in domestic arrears continues to swell, meaning that there is no discipline among the accounting officers.

We guided the ministry that they should actually take action. And if someone is removed for indiscipline, there is no way they should continue holding public office; there must be commensurate accountability and disciplinary action taken.

I think that when the Minister of Finance finally comes here, he should explain the crimes those people have committed and the disciplinary actions taken to ensure that they are punished.

The second one is around qualification – and I agree with my elder there; you cannot be an accounting officer when you are not qualified. It, therefore, means that you must have some level of expertise in terms of financial, project management and human resources management. Therefore, you cannot just jump into the job and the law empowers the Secretary to the Treasury to appoint those accounting officers, but there must be a guiding principle and law that whoever is supposed to be an accounting officer must be well qualified so they understand the enabling laws available, which they are going to use to perform their duties. I submit, Mr Speaker.

THE DEPUTY SPEAKER: Thank you. Hon. Judith Achan?

2.39

MS JUDITH ACHAN (NRM, Woman Representative, Nwoya): Thank you, Mr Speaker. On your communication on the accounting officers, my concern – as my other colleagues have talked about – is recycling of these accounting officers. For instance, in my district, the PDM money that has been mismanaged; without the intervention of the RDC and the State House Anti-Corruption

Unit, we would not have recovered part of this money. We had to follow – because after the money had been mismanaged, he was transferred to another district. We followed him there, as a team, and he paid back the money. Just few days ago, I saw him being dropped – and it is because of that. This should be extended to other accounting officers who mismanage public funds.

Secondly, regarding your communication on the human-wildlife conflict; I am glad that today –

THE DEPUTY SPEAKER: No, no, Hon. Judith. We have an issue we are concluding. Let us conclude one issue at a time.

MS ACHAN: Okay, thank you.

THE DEPUTY SPEAKER: Point of procedure, Hon. Ssewungu?

MR SSEWUNGU: Mr Speaker, the procedural matter I am raising is about the Minister for the Presidency. Most of the issues we are raising relate to the appointing authority; yes, there is corruption but there are some who have confessed in public. The Prime Minister has said that she cannot manage some of the ministers because they are more educated than her – and more experienced. These are issues of administration.

Mr Speaker, the Minister for the Presidency should be appearing here to note down these issues and report to appointing authority. I raised the matter here about the substantive Governor of Bank of Uganda; and today, we vetted the board without a substantive governor. However, money is being printed day by day, under the name of the late Emmanuel Mutebile.

Mr Speaker, would it not be procedurally right for the minister for the presidency, who is an ex-officio in this Parliament, to always attend or note these matters? If we are talking about corrupt officers – others are confessing to not being able to manage those who are more educated than them – who reports back to these people to solve these matters?

THE DEPUTY SPEAKER: Thank you. Hon. Ssewungu, I do not have the power to change anything because the Leader of Government Business in Parliament is the Prime Minister. So, I would be overstepping my mandate – even the House would be. However, these are serious issues, which should be taken note of.

Honourable minister – *(Member rose)* – under what rule? *(Laughter)* Honourable colleagues, under rule 78(4), when you stand up on procedure, you state the rule -

MS NALUYIMA: Mr Speaker, it is the same rule that I -

THE DEPUTY SPEAKER: Honourable colleague, please, do not access the microphone without the permission of the Speaker.

MS NALIYIMA: Apologies, Mr Speaker.

THE DEPUTY SPEAKER: It seems the shadow minister has a serious issue she would want to raise. Honourable colleagues, I am going to give you chance on the other issues. Please!

2.41

MS BETTY NALUYIMA (NUP, Woman Representative, Wakiso): Thank you, Mr Speaker. I appreciate you for taking me on. I was in local government for 15 years. Local governments are going through issues. As the Committee on Public Accounts (PAC) (Local Government), we have made several recommendations. There are issues of third party entities like the finance ministry not giving funds in time – they send money towards the end of the financial year. The systems run by the Ministry of Public Service are not enabling human resource officers to manage funds and human resource well.

The Ministry of Education and Sports – the Education Service Commission – does not send teachers in advance and at times, they fail to do so. At the end of it all, you find that a lot of money is, again, taken back.

I do not agree that any incompetent officer should stay in office. However, if it is a third party matter, I request that as Parliament, we also look critically into those matters that are failing officers in local governments so that their time in office is not in vain.

I thank you, Mr Speaker.

THE DEPUTY SPEAKER: Honourable minister for finance?

2.43

THE MINISTER OF STATE FOR FINANCE PLANNING AND ECONOMIC DEVELOPMENT (GENERAL Duties) (Mr Henry Musasizi): Thank you, Mr Speaker. The issue at hand is central in the fight against corruption -

THE DEPUTY SPEAKER: Go on, honourable minister. You are protected.

MR MUSASIZI: I wish to state that every financial year, we are required by law to appoint accounting officers for respective Votes, both in the central government and local governments. We get the mandate from Article 164 of the Constitution – as stated earlier. We also derive the mandate from Section 11(2)(g) of the Public Finance Management Act, 2015.

What does the law require us to do? The law requires us to look at accountability issues. It says that where the accounting officer has unaccounted for funds, as clearly stipulated in the Auditor-General's report or the Internal Auditor-General's report, he or she should not be reappointed – and I wish to inform the House that our mandate is limited to the function of accounting for public funds only.

Mr Speaker, this law is not extended to address the concerns Parliament has – of disciplining the accounting officer beyond unaccounted for funds. If there are cases of financial loss or impropriety, what happens? All that is not envisaged in the law we apply.

Mr Speaker, I think this is how far I can take it. The rest is for - I take the clarification - *(Interruption)*

THE DEPUTY SPEAKER: Hon. Susan Amero?

MS AMERO: Thank you, Mr Speaker. I have listened to the minister talking about where the accounting officer has not accounted for the funds. The clarification I would like to seek is that last year, in this House, there were some accounting officers who were named for causing financial loss and were supposed to have been dropped or demoted. One of them is the accounting officer in Amuria. The next thing we saw was a transfer, which was also stopped, again, by the local government people who work with him.

Why should we bury our heads in the sand when we know that the whole problem is originating from the Ministry of Finance, Planning and Economic Development? You release the monies late when contracts have been given out – the money comes in on the 28th when you are closing the system on the 29th. What do you expect these local government accounting officers to do?

I think we need to come out clearly on this. You do not have to apportion blame and think that these accounting officers are the only ones on the wrong. The finance ministry has a problem, which needs to be addressed.

THE DEPUTY SPEAKER: Thank you. Honourable minister?

MR OCHAI: Mr Speaker, thank you. Possibly, the minister could also help clarify on the case of the ministry itself. Why is it that we have continued – if I am not mistaken – to have the Undersecretary of the Ministry of Finance, Planning and Economic Development continue serving as the accounting officer? That could help shed light to some of us? I thank you.

THE DEPUTY SPEAKER: Thank you. Hon. Martin, you will be the last.

MR MUZAALÉ: Thank you, Mr Speaker.

The catchword here is “accounting officer.”

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I do not know whether the minister is aware that most of these accounting officers lack the accounting background. What they are actually being penalised over, in most cases, is failure to submit accountabilities in time. However, we are penalising people who do not have accounting background. I do not know what the minister will say about it. I thank you.

THE DEPUTY SPEAKER: Thank you.

MR ODUR: Thank you, Mr Speaker. This is by way of information, first. When you look at the Public Finance Management Act, it gives this Parliament veto powers over the actions of the Minister of Finance, Planning and Economic Development. Section 13, which is about submission of budget estimates to Parliament, requires that those budget estimates are accompanied by the list of the accounting officers – from the Ministry of Finance, Planning and Economic Development.

When you go to section 14, which is now about the approval of the budget, it means that Parliament can actually reject, amend or approve that list as it is. So, in the event that we have as Parliament with the unfairness of the PS/ST in designating the accounting officers, it will come here. When processing the budget, we can deal with that issue. It is not like the PS/ST is the final person; it is actually Parliament.

Therefore, if we refuse or do not exercise our authority to ensure that the accounting officer with queries is not approved and the ones that deserve to be accounting officers are included, then the blame will be on Parliament. That is what I want to submit.

THE DEPUTY SPEAKER: Attorney-General, do you want to say something about that?

2.51

THE DEPUTY ATTORNEY-GENERAL (Mr Jackson Kafuuzi): Thank you, Mr Speaker. It is a matter over which I would like to make a comment but I need to do some reading on it.

THE DEPUTY SPEAKER: Thank you. Yes, honourable minister.

MR MUSASIZI: Thank you, Mr Speaker. Hon. Susan Amero was concerned about causing financial loss *vis-à-vis* unaccounted for funds. These two are different in a way that one occurs after thorough investigation has taken place.

Unaccounted for funds arise from the issues unattended to by management, and those issues are normally brought out in the Auditor-General's report - either internal or external. This is what the law requires us to do, and it is on this basis that we appoint or drop accounting officers.

I wish to inform the House, Mr Speaker, that we are not supervisors of these accounting officers. We only work with them in as far as management of money is concerned. The rest is done by the Ministry of Local Government and in the central government, their respective supervisors.

Secondly, Hon. Muzaale, who was with me in the B.Com class, is concerned that accounting officers lack accounting background. Mr Speaker, the requirement to have accounting expertise is only limited to the person who controls the money. The controller of the money is - in the case of say, the Ministry of Finance where I work, we have people in the Accountant-General's office. Those strictly must have accounting skills.

Otherwise, the accounting officers basically need administrative and management skills with some limited knowledge in financial management, which UMI can train them in.

Therefore, Hon. Muzaale, it is not a requirement that an accounting officer must be like myself – *(Interjections)* – they can be like you because you have not yet professionalised – *(Laughter)* – I am joking with him.

THE DEPUTY SPEAKER: Honourable colleagues, that is Musasizi 1: Muzaale: Nil.

(Laughter)

MR MUSASIZI: Hon. Muzaale is a brother. Sometimes, we make the debate lively. Mr Speaker, Hon. Ochai asked why at the Ministry of Finance, we have the undersecretary as an accounting officer.

I want to say that the law is not restrictive. It does not state that the permanent secretary shall be the accounting officer. It is the permanent secretary or any other officer designated by the permanent secretary.

In our case, we have two votes. Vote 008, which is the operational one and another for Treasury Management, which is Vote 130. To that, the accounting officer is the Accountant-General. The other operational vote is managed by the undersecretary. The PS/Secretary to the Treasury advises us largely, on macroeconomic management. That is how we are structured. Thank you.

THE DEPUTY SPEAKER: Thank you. Honourable Minister for Public Service, you have heard our concern; he is recycling these people - the issue of late releases that are making it difficult for accounting officers to do their work?

MR MUSASIZI: Mr Speaker, on late releases, under normal circumstances – here, I mean, when we have all the cash available - we are required and normally comply by releasing money in the first 10 days of the first month of the quarter and in any case, not later than the 10th - *(Interjections)* - Mr Speaker, I beg for your protection.

THE DEPUTY SPEAKER: Honourable colleagues, let us allow the minister to do his work.

MR MUSASIZI: Mr Speaker, on what Hon. Susan said, we have situations where we do not release money directly to the spending votes. For instance, under local governments, there is money, which passes through the central local government vote. When this happens, sometimes there are delays. After we have

released this money, the local government ministry will have to do some operations. As a result, some of the money reaches the actual votes late but not on the 28th or on the 29th when the financial year is closing; that was in those days. As of now, this financial year will close on 30 June. We cannot release money because the system will go off by the 23rd.

MS AMERO: Mr Speaker, I am not contented with –

THE DEPUTY SPEAKER: Honourable member, you are accessing the microphone without the Speaker's permission. I think for some of the issues, we shall continue -

MS AMERO: My apologies, Mr Speaker, but just something to be clarified –

THE DEPUTY SPEAKER: Hon. Susan Amero, I request you do not access the microphone without the Speaker's permission. Yes, Minister of Public Service.

2.58

THE MINISTER OF PUBLIC SERVICE (Mr Muruli Mukasa): Thank you, Mr Speaker. On the issue of permanent secretaries or accounting officers, I think a good explanation has been given by the Minister of Finance. And whether to designate somebody as an accounting officer or not, that has been explained too.

However, if there is some impropriety, then that definitely becomes a criminal matter. The person who should take responsibility is one who heads all the permanent secretaries - the Office of the President and the Head of the Civil Service, and on the other hand, the Auditor-General, who points out this impropriety; it is not so much the Ministry of Finance.

Therefore, if there is something – money has got lost, for instance, when the pension funds got lost, the Office of the President took action. The officers who were involved in that were committed to court and are serving their sentences

Anything criminal with regard to financial matters, the Head of Civil Service (Office of the President) and the Auditor-General must act immediately together with the police so that that particular person is arraigned in court.

As I said, the function of accounting for money will depend on a case-by-case basis and the dynamics in that particular department. Thank you.

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, let us put our heads together. Our concern is that someone dropped as an accounting officer is either a CAO or a permanent secretary. That person is still in that same entity and we are sending money there. He or she has maintained a substantive position of either being a CAO, the executive director or a permanent secretary and will be in charge; whether you want it or not, he or she supervises the junior you have now made the accounting officer.

The question is: should we send money to such an entity when that vulture is still in there? This is because you said that person was not able to account.

Honourable colleagues, maybe, we can ask either the minister or we assign one of our committees, which we already have, to look into this matter. Attorney-General, would you like to say something?

MR KAFUZI: The advantage of Parliament is that we put our heads together – (*Interjection*) - she really wants to hear my voice –

THE DEPUTY SPEAKER: This is the first time I see Hon. Namugga interested in your – (*Laughter*) – so better speak up.

MR KAFUZI: Mr Speaker, allow me to face her directly. The advantage of sitting here and putting our heads together is that we bring to light several other things including those we previously did not know.

Now, a matter has arisen, to which I believe we need to do the necessary research. Ideally, when

the list of people that should be suspended is created, the law would require that there should be a process for them to be heard. This means that at some point, either they are put off the list or they are maintained.

While that process is on-going, Parliament is doing its appropriation work. It would be weird for Parliament to say that it will not be appropriate for Amuria, for example, because the accounting officer is on the list.

I request, considering those circumstances –
(*Interruption*)

MR SSEWUNGU: Mr Speaker, it is known by the Attorney-General and Members that every financial year, we must get a list of all accounting officers here before the budget is passed. The purpose of that is to look at those people who have mismanaged finances.

Attorney-General, isn't it your role to be sure and advise all the entities? As they drop them off, they should not be appointed in other key offices until the investigations are cleared. They should remain pending. That was the purpose and we have followed that up to now.

MR KAFUZI: Thank you, Hon. Ssewungu. Actually, that is where I was heading. I was saying the Rt Hon. Speaker should give us time so that we look at it thoroughly and make proper advice on the matter. What happens along the way is: assuming one is on that list and is thrown out, then he or she does not agree with the list and goes to court, the remedy is that we pay back.

THE DEPUTY SPEAKER: Honourable member, what we are saying is simple. Parliament has not said you should throw away anyone. It is the Executive who assessed the person from an investigation. Even through an audit, you have an exit meeting and assess that this person has not been able to address the issues raised by the Auditor-General. As the Executive, you judge and say that the person does not qualify to be an accounting officer.

Therefore, our concern is: you are leaving them in a very important position like a permanent

secretary or CAO, where they are making very important decisions – colleagues, let him answer. That is our concern, Hon. Kafuuzi.

MR KAFUZI: Honourable colleagues, soon you will learn that in this Parliament, we respect each other. Let me leave it at that.

Mr Speaker, while this list is created and this person is presumably judged unfit to hold that position, my concern is whether Parliament should stop appropriating for that entity simply because that person holds that position. Maybe, if I did not understand the question –

THE DEPUTY SPEAKER: What we are saying is very simple. Why don't you remove that person completely; whether it is a suspension or not? Nonetheless, let us get a solution.

MR KAFUZI: Allow me to answer that at the next sitting.

THE DEPUTY SPEAKER: Let us get a quick solution, colleagues. We can agree on which minister, or if necessary, our committee to give us the status of accounting officers who were suspended for the last three financial years. This is because reasons were given for their suspension. We want to know whether their issues were sorted or not. Some were transferred - one of them found his way into my district, Mitooma. All of sudden, I saw that they came and picked him and I said, "But you are the ones who sent him here. We never requested for him."

Hon. Bahati, do you think we should go with a minister or should we use our committee to do the work?

3.07

THE MINISTER OF STATE FOR TRADE, INDUSTRY AND COOPERATIVES (INDUSTRY) (Mr David Bahati): Mr Speaker, before we probably take this matter to the committee, the three ministers, that is, the Minister of Public Service, the Minister of Finance, Planning and Economic Development and the Minister of Local Government can be tasked to look into this matter and report to the

House in the next two weeks. After that, the House can take a decision. Thank you.

THE DEPUTY SPEAKER: Colleagues, I want us to get this information before we handle the budget because it is going to have a very big impact. The Attorney-General should also be included in this.

MR KAFUZI: My concern is that there is a right to be heard and it is a constitutional right. While we look at this list that has been presented to us, we do not get to see another list after the hearing. Our presumption is that the person who appeared on this list ought to have been cut off. For example, when he or she appears in Mitooma, we do not know whether this person had his or her matter presented and cleared.

Therefore, I request, as the Speaker has guided, that we bring information relating to the past three years. Let us go, look at it and harmonise amongst ourselves and see how best to address this matter.

THE DEPUTY SPEAKER: The Minister of Public Service will be the lead minister on this because the Minister of Finance, Planning and Economic Development is very busy with the budget. I do not want to give him a lot of work. Minister of Public Service, we want to know the information for the last three financial years; the accounting officers you suspended, the reasons and what action has been taken.

If they stole money, did they return it? Where are they now? What positions are they occupying? Honourable minister, one week is enough because we do not have much time to do with the budget.

Then, depending on what you give us, we can escalate it to our committee. However, for now, let us give the Executive chance to first give us feedback.

Honourable colleagues – yes, on my communication? Honourable colleagues, I am sorry, this matter has taken long but because we are in the budgeting process, it is a matter which has been giving me headache; that is

why I raised it. So, let us be quick and go to substantive items.

3.10

MR FRANCIS MWIJUKYE (FDC, Buhweju County, Buhweju): Thank you, Mr Speaker. In your communication, you talked about what was said in many churches and other places of worship during Easter, about corruption and you congratulated the committees for doing good work in the fight against corruption.

As I entered this House, I found a letter from the President about the procurement of iron sheets, and it is written to the Rt Hon. Prime Minister, and deliberately copied to all Members of Parliament.

Mr Speaker, in this letter, the President has judged and said “This one was conscious... the other was unconscious, so-and-so will be punished politically. This one should return the money... this one should return the iron sheets.”

My concern is the mandate of the committees – because there is a committee that has been investigating and before it comes up with recommendations, the President is already punishing politically. Now what becomes of the recommendations of the committee?

Mr Speaker, I have also seen somewhere the President saying he is going to have anti-corruption units for villages, subcounties and parishes. Then you ask yourself, “If you are going to have State House anti-corruption units for every village and parish, then what about the role of the IGG, Courts and the Police?”

My concern is –

THE DEPUTY SPEAKER: Please allow the Member to – conclude, honourable member.

MR MWIJUKYE: Mr Speaker, my appeal is that you guide on this matter on the mandate of our committees and these institutions. Otherwise, I see interference from the President

in Parliament, but also in other institutions like the Police, the DPP, the IGG, the Auditor-General; all these institutions are being taken to State House. Thank you.

THE DEPUTY SPEAKER: Thank you. Colleagues, on the item, which we have just concluded, on top of what we have assigned to the Minister, the rest were referred to the accountability committees – I have been reminded by the Clerk – and you have to report back very soon. Therefore, I hope next week, on Tuesday or Wednesday, you should be able to report.

However, colleagues – please, honourable member, when a Member has raised a point, allow the Speaker to first do his job, then you raise a point of procedure.

Now, honourable colleagues, this House – we will not be the ones to start discussing a communication between the Head of the Executive and his ministers because he was writing to the Prime Minister. If he wanted it to be a matter for Parliament to discuss, it is a matter he would have written to the Speaker of the House – that is number one.

Number two, honourable colleagues, you cannot stop the Executive from doing its work. The President supervises ministers; now, can you tell the President that please, do not do any investigation because Parliament is investigating? You cannot because the President is supervising his people.

When we did our work, we never wrote to him to stop supervising his people. If he says, “I am going to take political action.” Now here, we cannot take that political action. The President knows how he does it – you never know some Members here may want to be on the Frontbench, and vacancies are indirectly being created. *(Laughter)*

However, colleagues, as far as the work of the committee, which we assigned is concerned, I am going to consult with my fellow leaders in the institution and we shall give guidance, especially in light of the fact that prosecution

has even started. We shall be giving guidance and I think next week, we shall be able to do that.

3.14

MR ALEX RUHUNDA (NRM, Fort Portal Central Division, Fort Portal City): Thank you, Mr Speaker. You touched my heart when you mentioned - *(Laughter)*

THE DEPUTY SPEAKER: Honourable member, we are fighting homosexuality; do not involve me - *(Laughter)* – So, be clear.

MR RUHUNDA: Mr Speaker, you brought up a very emotional matter that is extremely sensitive to our nation when you referred to the accidents that have claimed the lives of Ugandans.

I am the chairperson of the Parliamentary Forum for Road Safety. I have found out that quite a number of our people in high positions have a limited understanding of the magnitude this problem of accidents has on the nation.

When you check the statistics - when you talk to the economists - they look at the loss the country incurs, it totals close to Shs 5 trillion every year. You can imagine there is no country that can develop when it is losing Shs 5 trillion every year; look at our budget.

Now the lives that we lose, these are economically active Ugandans who have families and are running businesses, and all of a sudden, everything is brought to a standstill; this is human capital we cannot easily replace.

Unfortunately, these subtle matters are not taken very seriously in our national planning framework and yet they affect the budget.

Mr Speaker, I kindly request that you allow some of us to visit Mulago Hospital so that you see the real problem of these accidents. You just need one day and see how many dead bodies are being brought, how many casualties with broken limbs are being brought; imagine disabling 18,000 Ugandans every year - 18,000 is a huge number.

When it comes to the budgeting process, some of these issues, which should be given attention - the road safety matters - are not given attention in the budget.

I implore you kindly, Mr Speaker, we are organising an international conference for the road safety in Africa and Sub-Saharan Africa is hard hit- I want to conclude with this point. Sub-Saharan Africa in the entire world has very few cars compared to other parts of the world, but we lose the highest number of lives compared to other parts of the world.

This is something we can control. I beg that Parliament gives visibility to this matter, such that we can really mainstream issues of safety across the board.

THE DEPUTY SPEAKER: Thank you. Before I give my guidance on that, Hon. Kangwagye had approached me over the same issue.

3.17

MR STEPHEN KANGWAGYE (Independent, Bukanga County, Isingiro): Thank you, Mr Speaker.

In your communication, you talked about accidents on the Kampala-Masaka-Mbarara Road. Indeed, that stretch, as of now, has claimed many lives of Ugandans.

Yesterday, on my way back from the village, I was driving behind a taxi. When I reached the Lukaya stretch, there were about four potholes. They were big, deep and deadly. The taxi hit the pothole – it was just in the air. Good enough, it landed safely. Immediately after it landed, everyone went out of the taxi to ease themselves. *(Laughter)*

To be sincere, that stretch is very deadly. We are in the budget process and I want to know from the minister whether they have plans of working on that stretch.

Secondly, Mr Speaker, you have been to Isingiro many times. The issue of Isingiro-Rakai Road is also a problem. Six months back,

the Rt Hon. Prime Minister, together with the Minister of Finance, Planning and Economic Development, committed themselves here on the Floor of Parliament that, indeed, the Government had managed to put money aside to do a feasibility study on that road. I want to know from them if that road is going to be worked on this quarter. Thank you.

THE DEPUTY SPEAKER: Minister of Finance, Planning and Economic Development, do you want to comment on the same? Honourable colleagues, next week, we shall be handling ministerial policy statements.

Since the Minister of Works and Transport is not here – and he asked for permission – let us tackle it at that time. However, Hon. Ruhunda, the Chairperson Committee on Physical Infrastructure should give your forum an opportunity to present before them. Also, the forum can scrutinise the budget and trace whether we are addressing your concerns.

Hon. Byanyima has been very instrumental in these issues. It is very important that you link up with him.

MR BYANYIMA: Thank you, Mr Speaker. The policy statement that the minister laid here was a dummy. *(Laughter)* He brought a different one, which I think he should even present. There is no money for road safety and there is no money for the road to Isingiro. This road to Isingiro was designed in Financial Year 2010/2011.

Members of Parliament will be shocked when they look at the ministerial policy statement for the Ministry of Works and Transport: there is virtually no money for any road at all.

THE DEPUTY SPEAKER: We shall scrutinise it here. Next item. Honourable colleagues, I will handle matters of national importance tomorrow because we have taken a lot of time. I will allow only one matter of national importance because I have postponed the honourable colleague's matter for long.

3.24

MR RONALD BALIMWEZO (NUP, Nakawa Division East, Kampala): Thank you, Mr Speaker. There is a growing tendency of schools extending learning hours – all over the country. You find a nursery school child waking up at 3.00 a.m. and preparing to go to school. They always sleep in the school vans.

Recently, I witnessed an incident where three kids were on a boda boda, around the Clock Tower. The one at the back slipped off and a speeding car crushed him. That kind of behaviour is unacceptable.

Therefore, I would like to call upon us to make sure that we work within the normal learning hours, which is basically between 8.30 a.m. and 4.00 p.m. However, these days children come back home at night. What are we studying?

I got a petition –

THE DEPUTY SPEAKER: Prayers?

MR BALIMWEZO: I ask the minister in charge of education to tell us why children learn beyond the normal learning hours.

Thirdly, I would like the Police to take charge and arrest all those parents and school vans that are taking children to school at night. *(Applause)*

3.26

THE MINISTER OF STATE FOR TRADE, INDUSTRY AND COOPERATIVES (INDUSTRY) (Mr David Bahati): Mr Speaker, the Minister of Education and Sports has stepped out, but will come back to answer that question.

THE DEPUTY SPEAKER: Thank you. The minister will give a response to this issue. It is a very serious issue.

Honourable colleagues, in the public gallery this afternoon, we have pupils and teachers of Bunga Primary School in Makindye Division East, Kampala. They are represented in Parliament by Hon. Derrick Nyeko and Hon.

Shamim Malende. They have come to observe the proceedings. Please, join me in welcoming them. *(Applause)* Thank you.

Again, in the public gallery, we have students from various universities in the central region, under their umbrella body, “Teso Student Development Association”. They have come to observe the proceedings of this House. Please, join me in welcoming them. *(Applause)* Thank you.

Furthermore, we have former employees of the defunct East African Community. They have come to observe the proceedings of the House – and remember, we have their item on the Order Paper. Please, join me in welcoming them. *(Applause)* Thank you.

Is the minister for education, Hon. Peter Ogwang, here? Item No.4?

**MOTION FOR ADOPTION OF THE
REPORT OF THE SELECT COMMITTEE
ON THE INQUIRY INTO THE
OPERATIONS OF THE NATIONAL
COUNCIL OF SPORTS**

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, you remember we said this is for tomorrow. However, we wanted you to receive the statement from the minister so that you can also sleep over it and then we conclude the debate tomorrow.

Honourable minister, you have 10 minutes to present your statement. If the Chairperson, Committee on Education and Sports is here, he will also present the one for stadiums.

3.28

THE MINISTER OF STATE FOR EDUCATION AND SPORTS (SPORTS) (Mr Peter Ogwang): Mr Speaker, I beg your indulgence. I have two reports. One is on the stadiums and the other is specifically on the issue of the National Council of Sports. So, you could guide on the one I should submit first.

THE DEPUTY SPEAKER: The one on the probe is part of the debate tomorrow. Now, we need the one on the stadiums.

MR OGWANG: Thank you very much. First of all, I would like to thank you, honourable members, for the support you give us as the Ministry of Education and Sports.

I am here to specifically answer three issues: the issue of Buhinga Stadium, the issue of Akii-Bua Stadium, and the issue of Namboole Stadium. I would like to begin with the issue of Buhinga Stadium.

On 30 September 2020, the Ministry of Education and Sports signed a consultant contract with Infrastructure Cost & Management Consultants Limited for detailed feasibility studies, concept design and environmental/social impact assessment for Buhinga Stadium as one of the projects selected for funding by the People's Republic of China, following receipt of a letter dated 14 August 2019.

Mr Speaker, site handover was undertaken on 6 October 2020, presided over by the then Minister of State for Education and Sports, accompanied by the technical personnel from the ministry together with Kabarole District Local Government political and technical leadership, who provided land for the proposed project.

Mr Speaker, the proposed site of 45 acres is located in Kyembogo village, Gwengaju Subcounty, Kabarole District. The consultant commenced the work on 7 October 2020, and completed it on 19 April 2021.

The consultant's scope of assignment entailed:

- a) Preparation of the inspection report;
- b) Undertaking geotechnical soil investigations;
- c) Cadastral/ topographical surveys;
- d) Visibility/concept designs; and
- e) Environmental/social impact assessment report.

Mr Speaker, the proposed scope/amenities included the following:

- a) A 26,000-seater stadium;
- b) An athletic track;

- c) An artificial turf field;
- d) An outdoor field;
- e) Two courts for netball;
- f) Two courts for volleyball;
- g) Two courts for handball;
- h) Two courts for basketball;
- i) Three courts for tennis;
- j) A swimming pool;
- k) A fitness centre/gym;
- l) External works; and
- m) A hotel of 100 guests.

The consultant's estimate cost of constructing Buhinga Stadium then was at \$64 million.

Mr Speaker, from the feasibility studies, Buhinga was found viable to contain a hotel given the tourism potential in the proposed project area for sustainability purposes through revenue collection.

The detailed reports of visibility study, concept design and environmental/social impact assessment for Buhinga Stadium were then submitted to the Ministry of Finance, Planning and Economic Development, on 25 May 2021, waiting funding. As far as the Ministry of Education and Sports is concerned, that is what I can say about the first project.

The second project is the status on the proposed Akii-Bua Olympic Stadium in Lira City. On 30 September 2020, the Ministry of Education and Sports signed a consultancy contract with Habitat Consultants for a detailed design, visibility study, concept design and environmental/social impact assessment for Akii-Bua Olympic Stadium in Lira City, as one of the projects selected for funding by the People's Republic of China, following receipt of a letter from the Ministry of Finance, Planning and Economic Development, dated 14 August 2019.

Site handover was undertaken on 2 October 2019, presided over by my then colleague, Hon. Hamson Obua, accompanied by the technical people from the Ministry of Education and Sports, together with the Lira District Local Government political and technical leadership, who provided land for the proposed project.

The proposed site is located on Volume 123, Folio 17, Plot 5 to 21, along Okello Degree Road in Senior Quarters A, Central Division, Lira City. The land measures 18.4455 hectares with a land title issued on 23 July 2012.

The consultancy commenced works on 7 October 2020 and completed it on 9 May 2021. The consultant's scope of assignment entailed:

- a) Preparation of the inspection report;
- b) Undertaking geotechnical soil investigation;
- c) Cadastral/topographical surveys;
- d) Visibility/concept design; and
- e) Environmental/social impact assessment report.

Mr Speaker, the proposed scope/amenities:

- a) Akii-Bua Stadium was designed to have a 30,000-seater athletic track;
- b) An artificial turf;
- c) An outdoor field;
- d) Two netball courts;
- e) Two volleyball courts;
- f) Two handball courts;
- g) Two basketball courts;
- h) Three tennis courts;
- i) A swimming pool; and
- j) A fitness centre.

The consultant's cost estimate of constructing Akii-Bua Olympic Stadium was valued at \$48 million. The detailed report for visibility studies, concept design and environmental/social impact assessment for Akii-Bua Olympic Stadium was submitted to the Ministry of Finance, Planning and Economic Development on 25 May 2021, awaiting funding.

The last one, Mr Speaker, is on the status report on the renovation of upgrade of Mandela National Stadium. The Confederation of African Football (CAF) inspected Mandela National Stadium, in preparation for the World Cup qualifiers matches in February 2020, and issued a report thereafter.

The CAF Report, April, 2020, established that the stadium was not fit to host the national team

matches for FIFA World Cup and AFCON qualifiers or the competition. The report recommended that the stadium be renovated and upgraded to international standards to host the qualifiers.

The Cabinet and Parliament of Uganda appropriated funds for the construction of boundaries and the renovation and upgrade of Mandela National Stadium on the funding in Financial 2021/ 2022.

A Memorandum of Understanding (MoU) was signed between the Ministry of Education and Sports, Mandela National Stadium and the Ministry of Defence and Veterans Affairs, for the renovation and upgrade of Mandela National Stadium on 2 March 2022 by the UPDF Engineering Brigade.

In pursuance of the MoU, two committees were appointed, that is to say, the Project Implementation Committee and the Project Management Committee, for the execution of the project.

Funding

Mr Speaker, the Parliament of Uganda appropriated Shs 31 billion in the Financial Year 2021/2022 and an additional supplementary funding of Shs 67.20 billion for the renovation and upgrade of the stadium and the recurrent expenditure. The stadium received Shs 80.137 billion, that is 82 per cent, towards the close of the Financial Year 2021/2022, as on 13 June 2022.

Mr Speaker, after the MoU, Shs 28,214,000,000 was released to the Ministry of Defense and Veteran Affairs, on 20 June 2022.

The UPDF Engineering Brigade got the funds in July 2022 and commenced works in August 2023, following the liaison with the contractor and the supervisor and Ministry of Works and Transport.

Below is a brief status of the works and procurements.

The project performance for civil works, out of 40, as of now stands at 32 per cent. The procurements, which will conclude in two months' time stands at 68 per cent.

Mr Speaker, that is what I can say as far as the status report is concerned. I thank you.

THE DEPUTY SPEAKER: Thank you. Hon. Komakech.

MR KOMAKECH: Thank you very much, Mr Speaker. It is within our knowledge that there is a committee report on Akii-Bua and Buhinga Stadia. The procedural matter I am raising is: is the minister presenting the committee report or a ministerial statement? Thank you very much.

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, the minister was asked to present this statement on the Floor. Once we instruct a minister to bring a statement and they bring it, I give them space.

Also, that is why I was looking for the Chairperson of the Committee on Education and Sports. I have been looking for them; I want them to also present the report so we can do one debate at once and conclude these matters; not coming back and forth. Hon. Silas Aogon? Hon. Macho, are you on that committee?

3.39

MR SILAS AOGON (Independent, Kumi Municipality, Kumi): Mr Speaker, Hon. Macho and I sit on that committee. We have witnesses before us on the issue of ministerial policy statements. So, the two of us decided to come here to attend the House while matters in the committee continue there. Anyhow, our chairperson will come here to notify you of our preparedness because indeed, we are ready to deliver the report of the committee. What the minister has presented will just committee's work and people will consume the results. Thank you.

THE DEPUTY SPEAKER: Thank you. If the chairperson had given you permission to read it, then any member of the committee would have read the report.

MR AOGON: Can I be given a minute to go and consult him and then I come back?

THE DEPUTY SPEAKER: No. Parliament has no time.

3.40

MR GEOFFREY KAYEMBA-SSOLO (NUP, Bukomansimbi South County, Bukomansimbi): Thank you, Mr Speaker. I also thank the minister for -

THE DEPUTY SPEAKER: Honourable member, we are not discussing anything. Discussion is tomorrow.

MR KAYEMBA-SSOLO: Okay.

THE DEPUTY SPEAKER: Honourable colleagues, we go to the next item. If the chairperson comes, I will give him chance to present.

3.40.

MR MOSES KABUUSU (FDC, Kyamuswa County, Kalangala): Mr Speaker, whereas the statement of the minister concerned three stadia, the minister should have said something about Nakivubo Stadium, at least, a one-sentence statement.

THE DEPUTY SPEAKER: Those are issues you will raise tomorrow.

3.40

MR GEOFFREY MACHO (Independent, Busia Municipality, Busia): Thank you, Mr Speaker. I would like to guide my brother, Hon. Kabuusu that in our comprehensive report as the Committee on Education and Sports, we have all that.

3.40

MR JONATHAN ODUR (UPC, Erute County South, Lira): Mr Speaker, tomorrow, to avoid going back and forth, if I listened to the Minister of Education and Sports very well, the finance minister has an issue to clarify. I thought that as we come tomorrow, the finance ministry should come and update us on the proposals that were already submitted because

if I asked tomorrow, they will ask for another time to come.

Maybe, we can put the finance people on notice now so that as we discuss and since we are very passionate, the proposal for Akii-Bua Stadium is before the minister. The Ministry of Finance, Planning and Economic Development should come tomorrow ready to address that specific matter.

THE DEPUTY SPEAKER: Thank you. The minister is listening attentively and I have seen he has taken notes.

3.41

MR ISAIAS SSASAGA (FDC, Budadiri County East, Sironko): Thank you, Mr Speaker. As the minister comes tomorrow, we could also be privileged to hear his plan as far as equipping all districts in Uganda with sporting and gaming activities is concerned.

It would be good if each district in Uganda had a stadium or mini-stadium or a one-stop centre, which can have all the equipment schools can use in that area. It can be a sports academy or a stadium. Let him comprehensively talk about that.

THE DEPUTY SPEAKER: Colleagues, it seems you want to give the minister more assignments. Next item.

MOTION FOR ADOPTION OF THE
REPORT OF THE COMMITTEE ON
ENVIRONMENT AND NATURAL
RESOURCES ON THE EMERGENCY
TOTAL SHUTDOWN OF ISIMBA
HYDROPOWER PLANT

THE DEPUTY SPEAKER: Thank you. Honourable Chairman, I and the Members read through the report; so, go straight because most of the issues were overtaken by events. Let us use 15 minutes.

3.43

DR EMMANUEL OTAALA (NRM, West Budama County South, Tororo): Thank you, Mr Speaker, for the opportunity. I also thank

you for putting our report on the Order Paper.

Before I present my report, I beg to lay on the Table the minutes of the proceedings of the committee in respect of the matter, together with a contract document for the provision of consultancy services, as Owners Engineer for Isimba Hydropower Project between Uganda Electricity Generation Company Limited (UEGCL) and the Artelia and others. I beg to lay.

This assignment was committed to us way back in August last year, but the recommendations of this committee are very much alive although this matter has taken quite long.

During the Plenary Sitting on 18 August 2022, Hon. Ruth Nankabirwa Ssentamu, the Minister of Energy and Mineral Development made a statement to this Parliament on the total emergency shutdown of the 183 Megawatts Isimba Hydropower Plant located in Kayunga District. Following the debate that ensued on the matter, the presiding officer referred the matter to the Committee on Environment and Natural Resources for further investigation.

In response, the Committee on Environment and Natural Resources undertook an oversight field visit on 6 September 2022 to the power plant in Kayunga to investigate the circumstances surrounding the emergency shutdown.

This is the committee's report being presented in accordance with Rule 189(a) and (e) of our Rules of Procedure.

Background -

THE DEPUTY SPEAKER: No. Go to page 4, honourable member. We have elders here; so, we want to handle the issues of the East African Community.

DR OTAALA: Most obliged. On page 4, I will take Members through the committee observations and recommendations.

Regarding the flooding of the powerhouse, the committee was informed that on 8 August

2022, Isimba powerhouse flooded and some equipment was affected. One of the generating units, that is, Unit 3, had been put out of use to allow the contractor undertake routine maintenance.

Additionally, at the time of the incident, there were other scheduled works that were on-going at the powerhouse. This included installation and testing of the equipment for improving safety in the powerhouse as had been supplied by the contractor. As the operations and maintenance team at the Uganda Electricity Generation Company Limited attempted to install the equipment, the control gate at the inlet to Turbine No.3 malfunctioned, which caused a large volume of water to flow uncontrolled into the powerhouse, and flooded it instantly.

The committee was also informed that the power plant has an automated system with control and protection mechanisms as well as flood sensors, which were triggered to ensure staff safety, protection of equipment and prevention of potential dam failure. Whereas the signal to shut down came in just before the flooding, the crane at the gate failed to respond to the signal and so, the Uganda Electricity Generation Company Limited operations and management team had to shut it down manually.

The time lapse between the crane failure and manual shutdown caused the flooding within the powerhouse although the manual shutdown ensured that further flooding was prevented. The equipment that got wet was taken to Namanve Thermal Power plant for drying and was fully restored to good working condition. At the time of the committee's visit, the only restoration aspect that remained was the repainting the affected walls in the powerhouse.

The committee was also informed that a joint technical team was in place to investigate the cause of the submergence of the power plant equipment. This technical team included the engineering board, Owner's Engineer, the Uganda Electricity Generation Company Limited, the Uganda Electricity Transmission

Company Limited and the Electricity Regulatory Authority (ERA).

Furthermore, the committee was informed that the contractor is doing an independent investigation on the same matter.

The committee observed that by the time of our visit, there was no conclusion on the exact cause of the flooding at Isimba hydro power plant and the investigation on the matter was still on-going.

2. In our interaction with the stakeholders, we noted with concern the circumstances surrounding the shutdown. The committee noted that at the time of the incident, the contractor had caused the use of a new construction method to create a platform for accessing the draft tube, which procedure may have triggered the malfunctioning of the gate lifting crane, thus causing it to fail to close in the required time leading to the flooding of the powerhouse.
3. The committee further observed that the plant operations manual had not been fully handed over to the Uganda Electricity Generation Company Limited – that is the operator of the power plant - leading to concerns about the credibility of the UEGCL operations at the plant.
4. The committee further notes that there is no comprehensive national Policy on dam safety practices in the country, which in the long-run exposes power infrastructure to risks and limited responses to manage the risks.

The committee, therefore, recommends as follows:

1. That the joint technical team and the contractor should expedite the investigation process over the actual cause of the flooding at the powerhouse so as to find a lasting solution to dam failures and avoid similar incidents in the future.

2. The committee also recommends that the contractor fully hands over the plant operations manual to UEGCL so as to aid the smooth running of the power plant.
3. The committee further recommends that a comprehensive policy on dam safety practices be developed by the Ministry of Energy.

Regarding the duration of the power shutdown, the committee, Mr Speaker –

THE DEPUTY SPEAKER: Honourable chairperson, let us make it very simple; go to committee observations and recommendations. We have read what you were informed.

DR OTAALA: Thank you for your guidance, Mr Speaker.

Regarding the duration of the power shutdown, the committee noted that UEGCL restored normalcy of the supply of electricity within three weeks as per the minister's statement to Parliament.

The committee further noted that while Isimba was down, UEGCL and UETCL optimised the generation capacity of available power plants across the country as well as the implementation of a load-shedding schedule to balance power demand and supply, and to ensure grid stability was achieved and sustained.

The committee, therefore, recommends that all based low generation facilities should be efficiently designed to allow them to be easily started and dispersed to the grid within the shortest time possible.

In respect to electricity generation capacity in comparison to demand, the committee observed that Uganda has sufficient generation capacity to meet its current demand. However, there is a surplus demand, where potential end-users are not able to get connected to the national grid due to inadequate transmission infrastructure to evacuate electricity from hydropower plants and lack of distribution infrastructure for the last mile connections.

Failure to evacuate electricity implies that generation facilities will operate below their optimum levels to match the available demand.

2. The committee additionally observed that the Government of Uganda also incurs a cost of dimmed energy for capacity that is produced but not evacuated as per the signed power purchase agreement. For instance, Achwa 1 and Achwa 2 collectively have an installed capacity of 83 megawatts but only 8 megawatts are evacuated due to inadequate transmission capacity.
3. With the country having excess hydroelectricity capacity, the committee observed that the stoppage of power export to Kenya and employment of costly interventions such as the use of thermoelectricity from the Namanve thermal power plant during the emergency shutdown of Isimba is not a lasting solution to power blackouts.
4. The committee further observed that with Isimba having a plant factor of 65 per cent, it cannot fully generate its full installed capacity. This under-design is an inefficiency limiting the maximum power that can be generated from this facility yet the Uganda taxpayer has to repay a loan for a 183.2-megawatt facility that can only deliver 65 per cent of that capacity, that is, 118.95 megawatts.

The committee, therefore, recommends as follows:

1. That Government of Uganda should fund the existing grid development plan so as to improve the transmission network that will seamlessly evacuate all generated power onto the main grid.
2. The Ministry of Energy and Mineral Development and its agencies should prioritise funding of last-mile connections so as to off-take the excess available electricity.

3. That the design for power plants should rigorously be scrutinised before they are approved to ensure that the most efficient designs are selected so that the country gets the most value for money out of the construction of power projects.

Mr Speaker, I now move to the outstanding defects and defect liability period for Isimba.

The committee observed as follows:

The committee raised concerns over the many defects. Initially, over 700 defects were identified at the power plant yet it is still new and there are still some incomplete works at the dam, thus questioning the integrity of the dam structure. Of major concern are the spillway concrete damages and the required repairs.

1. The committee notes that the spillway is at the heart of the functionality of the dam. Without a fit-for-purpose spillway, the integrity of the dam is highly compromised. The committee further observed that the remedial works recommended for the spillway will overshoot the contract's defect liability period and will, therefore, necessitate special arrangements for their defect liability period.

2. The committee notes with concern the erosion of the concrete underneath the spillway and questions the competence of the contractor and the quality of materials and workmanship that had been used in its construction.

The hydropower plant was only commissioned in 2019 but the impact of the erosion is grave; the concrete materials are washed away and the spillway is standing on the metals - which indicates the compromise on quality of the materials used.

3. The committee noted that during its last visit in December 2021, Unit 3 of the dam was not operational when we undertook this assignment.

The committee notes that the minister's explanation that the commissioning of Unit 3 in July 2022 was affected by the emergency shutdown does not hold since the flooding occurred in August 2022, when the unit should have been operational.

Further, the explanation that the unit was under routine maintenance may not hold since the unit had not been switched on.

4. The committee was further concerned over the fact that Uganda Electricity Generation Company Ltd had borne the cost of the repairs at the dam following the flooding that had occurred at the powerhouse, yet the project was still under the defects liability period and, therefore, this cost should have been borne by the contractor.

The committee was further concerned about why the project insurance policy, under the defects liability period, was not being effected in managing the emergency, thus making UEGCL incur the cost of the repairs amounting to Shs 560 million.

The committee, therefore, recommends that:

- i) A detailed model development and design analysis should be undertaken to inform the root cause of the damage to the spillway and facilitate the implementation of a permanent solution in accordance with the employers' requirements in the contract.
- ii) All defects identified, including the spiral case and draft tube concrete treatment and defects on the embankment dam, should be expeditiously addressed within the defects liability period.
- iii) The contractor should mobilise and ship in required materials and equipment and mobilise technical staff to carry out remedial works expeditiously. Thereafter, the contractor should carry out dry pit concrete repairs to ensure a more robust spillway.

- iv) UEGCL expedites the process of recovering the Shs 560 million incurred in the repair of the plant, from the contractor.
- v) The contractor should be penalised for non-performance as per the contract agreement.
- vi) High-level bilateral engagements between the Government of Uganda and the People's Republic of China should continue to ensure that the project is successfully implemented.

Mr Speaker, I am informed that these engagements between the Government and the Republic of China have been going on.

Issues of competence:

- i) The committee noted with concern that there have been lapses in the supervision of the Isimba Dam Project. Whereas the contractor has continuously failed to meet project timelines and is still grappling with addressing defects, four years after the project should have been completed, there were also supervisory challenges. The Government of Uganda should have keenly considered the competence of Energy Infratech – the owner's engineer – to supervise Isimba before signing a contract with it.
- ii) The committee further observed that the time lapse between the termination of Energy Infratech and hiring a new owner's engineer had UEGCL supervising the project for a whole year. This further exposed the project to inadequate supervision as evidenced by the failure to follow up with the contractor. This has contributed to perpetual structural and mechanical problems that have continued to affect the smooth operations of the Isimba Hydropower Plant, starting even before the contractor finishes the construction works.

Recommendations:

- i) The committee recommends that the Government of Uganda should ensure that due diligence on such strategic projects is free of flaws and, where possible, internationally approved companies be selected for supervision in order to optimise value for money for the country.
- ii) The committee also recommends that staff of ministries, departments and agencies, if found to have tampered with the process of due diligence, should be punished.
- iii) The committee also recommends that the Ministry of Energy and Mineral Development should ensure that teams of competent staff are deployed for strategic projects and they fully participate at all stages of the project implementation.
- iv) The committee also recommends that the capacity of key project staff in the ministries, departments and agencies overseeing hydropower projects should be enhanced through training and attachments to projects of a similar nature.

Mr Speaker, I now move to the delays in the installation of a log boom. A log boom is a structural facility that traps any debris such as floating islands, logs and stones from entering the dam. Whereas it was part of the contract to construct a log boom, up to now, no log boom has been constructed.

The committee observed that the delay in constructing a log boom for the dam puts it at a higher risk of damage, considering that the country is already facing the effects of climate change, characterised by severe storms and the resultant floods. The floods, in turn, carry debris and waste into the water bodies, which can easily end up in the dam.

Recommendations:

- i) The committee recommends that the contractor expedites the process of constructing the log boom, according to

the specifications agreed to in the contract.

- ii) The committee also recommends that the Attorney-General should guide the Government on the matter of constructing the log boom for the dam, considering that the defects liability period was to end in March this year - which means it has already ended, yet the construction of the log boom has not yet started.

Contractor's All-Risk-Insurance:

The committee observed that the contractor lacked an up-to-date Contractor's All-Risk-Insurance. The lack of this insurance exposes the project to financial risk.

The committee, therefore, recommends that China International Water and Electric Corporation – the contractor – should expeditiously have an up-to-date Contractor's All-Risk-Insurance.

The integrity of Isimba Hydro Power Plant

The committee observed that Isimba Hydropower Plant has been riddled with a number of challenges such as at least 300 defects that are yet to be resolved, including structural defects at the spillway, incomplete works like the log boom that I have just alluded to, lapses in supervision where the owner's engineer contract was terminated without a replacement, periodic extensions for the project completion date for over four years – which was actually the maximum that it could be extended to – and the recent flooding of the powerhouse.

These issues continue to cast doubt on the overall integrity of the dam structure and whether the project will be able to operate optimally and achieve its lifespan of at least 50 years.

Additionally, Mr Speaker, following the flooding of the powerhouse in August 2022, a joint technical team was put in place to investigate the incident. The committee, however, noted that the responsible managers and officers, at the time of the incident, were

under the Ministry of Energy and Mineral Development and UEGCL, yet they are the same people who are part and parcel of the committee put in place to investigate the matter. Therefore, there may be a conflict of interest. Best practices require an independent investigator to handle such a case.

The committee recommends that an independent technical evaluation team for Isimba Hydropower Plant be constituted by Government to ascertain the integrity of the project before the facility is handed over to the Government of Uganda.

In conclusion, the flooding of Isimba Hydropower Plant was an unfortunate occurrence that plunged the country into a period of load shedding. However, our own UEGCL and other local partners on the ground managed to bring the situation under control within two hours. This reflects the capacity we have locally developed over the years.

That notwithstanding, the incident exposed a number of challenges that the plant still faces, as I have already alluded to. To date, the exact cause of the flooding of the powerhouse has not been established although investigations are still on-going. However, it is generally believed that it was caused by the use of a new construction method that could have triggered the malfunctioning of the sluice gates.

The flooding incident unearthed the fact that although Uganda has a generation capacity of close to 1,400 megawatts of electricity, the firm capacity and available capacity is only close to 900 megawatts. Moreover, the country is not able to evacuate all its power to its end users. This explains why the country went into load shedding.

It is, therefore, important to note that although Isimba Hydropower Plant was commissioned in 2019, some works have not yet commenced and there are many defects to be rectified.

The credibility of this facility largely depends on the ability of the parties to rectify these defects and to successfully implement the

employer's specifications in the contract documents at the contract-set cost. This will consequently deliver a generating facility that will be reliable, robust and fit for purpose. I beg to submit.

THE DEPUTY SPEAKER: Thank you, Mr Chairperson and Members of the Committee on Environment and Natural Resources. Honourable minister, before I open up the debate, would you like to do a five-minute response?

4.12

THE MINISTER OF STATE FOR ENERGY AND MINERAL DEVELOPMENT (MINERALS) (Mr Peter Lokeris): Thank you, Mr Speaker. I appreciate the submission made by the chairman of the committee, which was set up to investigate what happened when the plant closed down.

What happened at the time is that water entered the plant and caused damage. Since then, even as he read, we continue to discuss with the contractors and there was intervention by the Government, especially His Excellency the President. He convened a meeting on the 25th of October and invited the Ambassador of the Republic of China together with the constructors and said: "This is now disastrous to the country. What are you going to do?"

The contractor said they were doing everything possible to rectify the issues and that they would continue doing so in order to establish the integrity of the plant.

On that day - 25 October 2022, after calling this contractor, they agreed on the measures to ensure that all outstanding works are undertaken by the contractor.

Right now, the initial emergency repair works for the spillway have been undertaken. The owner's engineer, together with the contractor's desired teams, are undertaking design reviews to ensure that the permanent solution is in accordance with the employer's requirements to guarantee long-term fitness for the purpose of the spillway.

Currently, the plant is generating at its installed capacity of 183 megawatts. Anyhow, we shall continue to move around to look at all the defects as was agreed in that meeting. We think that once we establish the integrity and fitness of the facility, things will be okay. Thank you.

THE DEPUTY SPEAKER: Thank you. Shadow minister, you are a member of the committee, so, I cannot pick you. Hon. Muzaale, are you the MP of the area? Then, you should not speak –(Laughter) – well I will give you the opportunity. Two minutes each.

4.18

PROF. ELIJAH MUSHEMEZA (Independent, Sheema County South, Sheema): Thank you, Mr Speaker. I thank the committee for their presentation. As far as I know, this is the first time, since the construction of the Owen Falls Dam, that we have had this kind of flooding. I am very reluctant to trust the joint verification committee and the contractor on the investigation they are doing. I am inclined to suggest that we need an independent investigation team right now.

Even your recommendation that we should have an independent team before the handover will be very late. The Government needs to undertake it now. If we do not, even your recommendations will fall flat. You are talking of compensation and engagement with the Government of the Republic of China. On what basis are you going to demand that kind of compensation?

Therefore, we need an independent committee or whatever we will call it, by the Government, to carry out thorough investigations. This will reinforce whether in the future, we should not give such a contractor an opportunity to engage in the construction of other dams.

It will also give us a firm foundation on which we can say, "This is our demand," before the handover because that would be very late. Thank you.

4.18

MR MOSES OKOT (FDC, Kioga County, Amolatar): Thank you, Mr Speaker. First, I would like to thank the committee chairperson for doing a good job within his limitations. I am very happy that you admitted that as we talk, the real cause of the flooding has not been established.

However, I would like to put forth a couple of issues. Colleagues in the House, who have a background in the legal profession know that liability in acts of negligence, as it is or apparent as it is, which the Attorney-General will appreciate in the case of *Donoghue v. Stevenson* - if a matter is not a matter of forced merger, as it is - we appreciate that persons or corporations who have liability should be held accountable from the beginning.

I have seen our own engineers - at the time they were supervising the project, they did not perform such assignments. The committee, probably in their report, did not see any reason to have them account for the professional negligence they did. At that time, they had to supervise, but they did not – *(Member timed out.)*

If I must –

THE DEPUTY SPEAKER: Honourable member, do not add yourself time. Request for it. He is the Shadow Deputy Speaker, so, I am allowing him to conclude. *(Laughter)*

MR MOSES OKOT: Thank you very much. Mr Speaker, when I speak here, I do not only speak as a person in that field, but as a learned friend because I am capable of advising on many other matters.

What I want to say is that the committee did deal with the defects at the plant, most especially the flood gates, but did not deal with the auxiliary matters that were incident to the flooding. I sit in a low-lying area of Lake Kyoga. The flooding at Isimba has had an impact on my constituency. All our gardens along the Kyoga Belt are flooded and are now being termed as wetlands, yet these were former highlands that

persons were cultivating. The report in itself is lacking to that effect; the auxiliary effects of the flooding were not captured. I wish that the committee that must be established is given the technical capacity to do a comprehensive assessment to deal with the overall effect of this.

Lastly, I think that the Isimba Dam is a time bomb. It is a nonstarter; it will not work for the 50-year project. The Government should negotiate with the contractor and parties to break ties and recommend new contractors to make a new project. I submit. Thank you very much.

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, when you look at the report, which was done in November - and I am sorry that we have taken long to have it on the Order Paper - I expected a different kind of response from the minister.

Honourable minister, by now, you should have done much more. It is over six months. You could have done much more and maybe given a substantive update, not just referring to a meeting with the minister that the President had with the contractors. You should give us real confidence that the dam is in good state. Honourable minister, I will give you a chance at the end.

4.23

MR CHARLES OKELLO (DP, Nwoya East County, Nwoya): Thank you, Mr Speaker. Let me also thank the committee for this work. Their report does not only highlight Isimba issues but the overall issues of electricity in this country. They have highlighted 700 defects in their report and some of these defects touch the core function of the dam.

When the minister came, and true to your words, Mr Speaker, he took it very casually. May I request that the minister lays on the Table any report from which he has drawn that conclusion? If the report comes from engineers, let him lay it on the Table so that we debate facts.

Let me just end by stating the fact that there was already a defect liability period, which has already ended. That has an effect on the overall contract between the Government of Uganda and that company. Can the Attorney-General advise us in view of this? What does it mean? What can Parliament do to rescue the loss we are about to face? Thank you very much.

4.24

MR RICHARD LUMU (DP, Mityana County South, Mityana): Thank you very much, Mr Speaker. I would like to thank the chairperson for the report presented. I want to note the most important thing; the 700 defects. I also noted the minister's response in regard to those defects. It is very difficult for 700 defects to be repaired and put in good condition for Isimba to function fully; that is actually difficult.

Secondly, on the loan, I would have expected the committee to recommend that for now, we stop wasting taxpayers' money by continuing to pay when we have already discovered the defects until the whole matter is sorted out. This is a big matter; it is a security threat. It is a problem for the taxpayers to continue paying when we are not getting value for money.

Lastly, Mr Speaker, on the integrity of the dam, I do not know whether if repaired, we will get what we are supposed to get and last for 50 years. In my mind, I think what should be done is to renegotiate the whole project and have a new dam constructed for the good of the taxpayers. Thank you.

4.25

MS HANIFA NABUKEERA (NUP, Woman Representative, Mukono): Thank you, Mr Speaker. I would like to thank the chairperson and the committee for the report. What the report missed is - I do not know whether the committee was privy to information about the contract between the engineers and Isimba Dam. This is because at some point in time, you said you terminated the engineer's contract. Later on, you made another contract with another engineer.

Therefore, how do you match the two contracts? What are the effects? Of course, there are effects. Did you go through the details? Legally, it is not binding. You cannot have the other contract and not even penalise the other engineer. Yet, later on, you are getting another engineer into another contract without finalising the first one. I beg to submit. Thank you.

4.27

MR MARTIN MUZAALE (NRM, Buzaaya County, Kamuli): Thank you, Mr Speaker and Chairperson of the committee for the report. In every contract, there are agreed positions. On contracts of this nature, we always have a consultant and the purpose of the consultant is to always guide the employer.

We have bills of quantities and a performance guarantee. We also have a contract period and we have a defects liability period. If we are saying that the Government has already paid out money when the expected performance is not achieved, I think we are just being lenient with our civil servants. Even to the contractor, the performance guarantee can be cashed out. That is one way of guaranteeing the employer.

Mr Speaker, because of time, the chairman talked about the failure to evacuate power from one station to another. However, even in areas where the gridline is, we are still experiencing blackouts yet we are producing a lot of power and paying for it. Can the chairperson or the minister explain why *-(Member timed out.)*

4.29

MS JANE AWICH (NRM, Woman Representative, Kaberamaido): Thank you, Mr Speaker. I want to add my voice to what my honourable colleague said. I have a small complaint; much as these are problems that we are experiencing, we from upcountry, are the worst affected. There are several blackouts -

In my district, out of seven days a week, we may have power for only one day. Small-scale millers are suffering for almost the whole week. We have a lot of pressure from our voters. We pray that people who handle the issue of electricity take it seriously. Thank you.

4.30

MR ENOSI ASHIMWE (NRM, Kabula County, Lyantonde): Thank you, Mr Speaker. I thank the team that made the report.

The committee makes very interesting observations that we had discussed in the previous sittings related to dimmed energy. Our capacity is at 1,300-something megawatts but the demand is at 830 megawatts, meaning that almost 500 megawatts are not put to use - because we lack evacuation lines and other factors.

What I expected from the minister was to tell us how far they have gone because last year, we budgeted Shs 113 billion towards deemed energy costs. How far have you gone with the evacuation lines for Achwa 1 and Achwa 2? On page 8 of the report, they are still telling us that up to now, nothing has been done and yet money was allocated for it.

How long are we going to lose money to unutilised energy? The honourable minister comes here but does not tell us the way forward or what he expects to achieve in the near future or even in the long run to deal with this problem.

Mr Speaker, there was an issue of Shs 560 million on the page after the flooding - on page 9 - I think. I do not understand why we are paying Shs 560 million in costs if we are still under the liability defect period. That is already affecting the budget of Uganda Electricity Generation Company Limited, and yet we are still in the liability period. Thank you, Mr Speaker.

4.32

MR DAVID KARUBANGA (NRM, Kigorobya County, Hoima): Thank you, Mr Speaker. I thank the committee for the work, especially in identifying the defects during the defects liability period.

But on the issue of flooding, first of all, I have realised that the committee did not interface with the contractor. Therefore, if you did not hear from the contractor and you say you want

him to pay for the costs of maintenance that UEDCL incurred - that is Shs 560 million - I think that would not be in order. If they had listened to the contractor, I think the story would have been different.

Mr Speaker, regarding the issue of further investigations; I also do not support it. First of all, dams flood and the main causes are human error and there is a window they call the "Draft tube", and that is during maintenance.

When you read the report, you realise that there is information, which was not given to the committee. I feel we would have saved a lot if we said there was human error and we call it a day because really, when you see the recommendation, you cannot pay when you have not listened to the other party.

I worked in dams and power stations; I have enough experience, this business of saying *-(Interjections)-* of course, Isimba had challenges, but this business of saying that because it has a lot of defects, therefore, he should be charged, I think should not work. If there was a human error, the volume of water is too much sometimes and it overwhelms the dewatering systems. Therefore, it happens and if it happened *-(Member timed out.)*

4.34

MR STEPHEN MUGOLE (NRM, Kabweri County, Kibuku): Thank you, Mr Speaker. Mine is majorly clarification because the chairperson says, "...by the time of signing this report, the investigation was not yet over; the investigations are still going on." Was it at that time or even now? There is no report about that. I want that clarification.

Secondly, this crane valve; there is a presupposition that the dam can flood - that is why there is that sensor. Now, has that crane gate valve been tested? Because, the last time it failed, they had to shut the valve manually. Technically, from the ministry, we would like to know whether they have now tested that it can automatically shut or we shall continue with a standby person to shut it down in the event that there is an overflow; that is the clarification I wanted.

4.36

MR HILLARY LOKWANG (NRM, Ik County, Kaabong): Thank you, Mr Speaker. I represent a dark constituency because the entire Ik County has no power at all.

I have been writing to the ministry since 2018 but they have never responded to me. I have gone there and they have promised to go and assess it, but have never gone for an assessment. I just want to know from my elder, the minister, whether we are also in the current plan to get power for the first time in history. Thank you.

4.37

MR XAVIER KYOOMA (NRM, Ibanda County North, Ibanda): Thank you, Mr Speaker. I thank the committee for the good report. I agree with the committee that indeed, the flooding of our hydropower project was very unfortunate.

Now, I also appreciate the local capacity that has been built because of this project, as indicated in the report - that what happened was brought under control by UEDCL and the local partners.

Now, this is a magnificent project of a strategic nature, involving strategic investment decisions and financing decisions. Any slight disruption leads to a lot of losses. What they did was basically preventive -

THE DEPUTY SPEAKER: Procedure.

MR MOSES OKOT: Mr Speaker, I have attended debates in this House before and most often when a matter is as crucial as this - where a country is about to lose money - persons put in positions of responsibility must take action and must also be seen to be taking action. I have observed the minister - I had walked out, but the minister has sat ajar and redundant, not even taking any notes of what is being said. I wonder whether we shall get responses that are qualified when the minister is redundant. Are we proceeding well?

THE DEPUTY SPEAKER: Thank you. Now, honourable member, I have no way of judging whether the minister is grasping each

and every issue onto his medulla oblongata or not. *(Laughter)* But he seems alert. Honourable minister, keep alert - *(Laughter)* - as long as you deliver on the responses. I do not have the capacity to judge, but it is a reminder from the honourable colleague that we are handling very serious issues and we want very serious responses and attention.

MR BYANYIMA: Thank you, Mr Speaker. These floods can be a result of human error, but they can also be the intermittent nature of the river flows. Now, to the minister - maybe he is now alert: what was done by Uganda Electricity Generation Company Limited and our partners, were simply corrective measures. Can we hear from you about the detective as well as the preventive measures such that it should not happen again? I thank you.

4.39

MR SAMUEL OKWIR (NRM, Moroto County, Alebtong): Thank you, Mr Speaker. I thank the committee for this report. However, I have a few comments to make.

First, any contract must clearly put out the terms and conditions. If there are issues, what are the mitigation measures put in that contract so that the interests of all parties are taken care of?

Mr Speaker, I have questions about how the contracts in this nation are drafted. If you look at SGS Uganda Limited, Lubowa and the Uganda Vinci Coffee Company, do we, especially the people who draft contracts on behalf of this country, take care of the interests of this nation?

This is a question that must be answered because sometimes errors are made and our hands are tied in the agreements that are already signed. We should address the issues of how contracts are drafted and put the interests of this country first. I thank you.

4.41

MS PATIENCE NKUNDA (NRM, Woman Representative, Kanungu): Thank you, Mr Speaker. I thank the committee for the elaborate report they have produced. In Kanungu,

we have a major issue – and I do not know whether it is being caused by the Isimba Dam flooding. Whenever it threatens to rain, we get a power blackout. People who have small TVs and refrigerators have had their gadgets burnt. Our major problem in Kanungu is that we have electric poles which have wires, but they are not connected. Generally, we do not have electricity.

I want the minister to tell us why, in Kanungu, we have electric poles and wires without electricity. Thank you.

4.42

MR BENARD SEKYANZI (NRM, Budyabo County, Nakasongola): Thank you, Mr Speaker. As my colleague, Hon. Mugole, said, I would also like to get clarification because due to Isimba Dam flooding, in my constituency Budyabo, I still have two camps because people were displaced and are suffering up to now. So far, it is coming to two years.

What plan does the minister have for these people? Did the committee investigate this and see how to help them?

Thank you, Mr Speaker.

THE DEPUTY SPEAKER: Honourable colleagues, we are debating a report of the committee. *(Laughter)* Now, you have gone into AOB (Any Other Business). *(Laughter)* Let the Leader of the Opposition say something and then we have the honourable minister. I have seen we have started requesting for electricity in our areas.

4.43

MR FRANCIS MWIJUKYE (FDC, Buhweju County, Buhweju): Mr Speaker, the Isimba Project is a national disaster in waiting. This project was commissioned in March 2019 and in April 2023, four years later, we are still talking about defects and liability. This should have taken only two years.

The report of the committee is talking about defects and remedial work, meaning that the contractor did not do a good job.

The ministry has never come here to tell us what the problem is. Of course, I have other issues with the minister, which are not part of this – with respect to mining in Buhweju, where the daughter has displaced very many people in my constituency. However, that will be for another day.

The minister has not come here to deal with this issue before. This is no longer an issue of the Ministry of Energy and Mineral Development; it has become a security threat and, therefore, we should take it as that. The minister should tell us whether he is engaging the Government of China to do renegotiation. For now, you are not doing much and taxpayers are losing money.

Mind you, this was a contract awarded in State House – there was no advert, but they sat and agreed and, now we are paying money.

Mr Speaker, you heard from the chairperson that the log boom is not yet constructed, yet it is very important for the integrity of this dam; this is very dangerous.

Finally, since we are paying money even before we can deal with the liability that we are involved in now, I think – like somebody suggested – the payment should stop. We should, first, work on the defects, if we can, and then talk about payment. Otherwise, paying money now would really be tantamount to costing the taxpayers' money and I do not support such an irregularity.

Thank you very much.

MR LOKERIS: Mr Speaker, we came here to listen so that we could answer you in writing because this is a very important business of the House. Power is the economy itself. If it is not there, the economy is in shambles. That is why I said that for all those issues, which have been raised, we will bring a comprehensive response even showing you what we have so far done to make the dam achieve its capacity of 183 megawatts. *(Laughter)* Otherwise, it would not be there.

We shall also show you what we are doing about the integrity and everything else. Please, just give me a day when I should come and we mention all these things because people are really stressing the importance of this. Therefore, we need to answer this to your satisfaction. *(Laughter)*

THE DEPUTY SPEAKER: Thank you, honourable minister. Committee chairperson, do you want to clarify something?

DR OTAALA: Thank you very much, Mr Speaker. Most of the questions were for the honourable minister. One, to update us on what has been done because it is a long time since our committee undertook this investigation, and as far as we have heard from the ministry, quite a lot of interaction has been undertaken between the ministry and the contractor.

For example, we were told that the emergency repairs of the spillway have been undertaken, but the contractor is undertaking a new modelling to see how the spillway cannot again get corroded so that they can do a dry repair. This means they will have to block water, go down there again when there is no water and then undertake another construction altogether in order to ensure integrity. Secondly -

THE DEPUTY SPEAKER: No, please, Mr Chairperson, take your seat. These are issues your committee is going to follow up on. You see, your report is around six months, so, let the minister appear before your committee and clarify on these issues. You shall then incorporate them in your report before we discuss it here. Otherwise, we are going to keep doing this over and over. You are the supervising committee, so, ensure the minister appears before your committee and you conclude on these issues when doing the ministerial policy statement. We conclude, you answer all these issues.

Honourable colleagues, I now put the question that the report of the Committee on Environment and Natural Resources on the emergency total shutdown of Isimba Hydropower Plant be adopted.

(Question put and agreed to.)

Report adopted.

THE DEPUTY SPEAKER: Hon. Byanyima, you were not sure. Committee, now do the follow-up. Anytime you are ready, you can raise all these issues on the Floor because you are the supervising committee; we cannot handle all these details here.

Clerk, extract this report and pass it on to the committee chairperson and the minister to help them prepare comprehensive responses to these issues to be handled at the committee level.

DR OTAALA: Most obliged, Mr Speaker. We shall summon the minister and get an update to present to this House.

THE DEPUTY SPEAKER: Thank you. Next item?

MOTION FOR ADOPTION OF THE
REPORT OF THE COMMITTEE ON EAST
AFRICAN COMMUNITY AFFAIRS ON
THE DELAYED PAYMENT OF PENSION,
GRATUITY, INTEREST AND OTHER
TERMINAL BENEFITS TO FORMER
EMPLOYEES OF THE DEFUNCT EAST
AFRICAN COMMUNITY (EAC)

THE DEPUTY SPEAKER: Honourable colleagues, I received a request from the Chairperson of the Committee on East African Community Affairs - you know, they lost their former bishop - Bishop Baharagata - and so, they are away for the burial; that is why he is not here. The vice chairperson is also not around yet we need to deal with this matter. It is a very crucial matter; these people have suffered enough. So, let us handle it for about 15 minutes because we have been with it; we want to go straight to the recommendations and all that. Since the minister is here, we can handle this matter.

4.52

MS SARAH KAYAGI (NRM, Woman Representative, Namisindwa): Thank you, Mr Speaker, I am a member of the Committee

on East African Community Affairs. I have been delegated by my chairperson to present the report on her behalf.

Mr Speaker, allow me to first lay on the Table, a copy of the Report on the Committee on East African Community Affairs (EAC) on the Delayed Payments of Pension, Gratuity, Interests and other Terminal Benefits to the former Employees of the Defunct EAC Community Employees. I beg to lay.

Mr Speaker, allow me to also lay copies of the minutes that we obtained during our meetings. I also request you to allow me to only read the executive summary since the main report has been uploaded, and the matter has been around for some time. I believe even in the last Parliament, it was an issue.

Mr Speaker, there were four areas that the committee looked into. One was to establish whether or not Crown Agents discharged their obligations under the EAC Mediation Agreement.

In our observations and recommendations on that matter, upon the collapse of the community, Victor H. Umbricht was appointed as the mediator of the Community to make proposals for the permanent and equitable division of the assets and liabilities of the corporation and the general fund services.

Following the Umbricht report, the Member States signed the mediation agreement on 14 May 1984, to among other things, settle the terminal benefits of the former employees of the defunct EAC under Article 10 titled, "Pension and Provident Funds."

The Community's Pension and Provident Fund assets that Crown Agents managed, as of 31 March 1984, included the Pension Fund assets, Provident Fund assets, sinking funds, and their cash balances.

All assets were divided into 42 per cent for Kenya, 32 per cent for Tanzania, and 26 per cent for Uganda according to the mediation agreement. The money for settling the terminal

benefits for former Ugandan workers of the defunct EAC was supposed to be drawn from these assets.

Crown Agents reported having paid to the Government of Uganda, all the outstanding funds connected to the defunct EAC and as per the correspondence attached as Appendix A. When you check the report, you will find the appendix; we referred to it.

Mr Speaker, the Ministry of Public Service has, however, maintained that Crown Agents failed to honour the retirement benefits of its members. This position is also corroborated by the response of the Governor Bank of Uganda. We have also attached this correspondence as Appendix B.

Recommendations from the committee:

1. Using diplomatic channels, the Bank of Uganda, in liaison with the Minister of Foreign Affairs, should engage Crown Agents to establish whether or not Crown Agents transferred assets due to Uganda at that division date;
2. A status report on the matter should be tabled before Parliament before the consideration of the ministerial policy statements for the Financial Year 2023/2024 of the two government institutions; and
3. Upon verification, the committee is recommending that the Ministry of East African Community Affairs, in the ministerial policy statement for Financial Year 2023/2024, provides the funds required to settle the full benefits of the claimants as per the laws governing their terms of employment under the EAC before the collapse in 1977.

Term of Reference No.2 was the status of payments of terminal benefits to the former Ugandan employees at the defunct EAC.

Upon the Community's collapse in 1977, the Government of Uganda, through Decree

(No.6) 1978, amended the Pension Act (Cap. 281), to protect the pensionable rights of the Ugandan nationals, who had served under the defunct EAC. Impliedly, the services of the Ugandan workers in the defunct EAC became pensionable under the Pensions Act, Cap. 281 and the rules governing pension management in Uganda applied. This was before the signing of the mediation agreement in 1984.

The Government constituted the “Uganda Ex-East African Community Employees Terminal Benefits Committee, which produced its report in 1998 detailing estimated claims to the Government at over \$27 million. However, not all claims were resolved. So, the committee recommended that any further claims be administratively verified and settled.

The Government further constituted an inter-ministerial technical committee to establish the outstanding compensation liabilities of the former employees of the defunct EAC. The Ministry of East African Community Affairs (MEACA) continues verifying former employees before payments through field verification exercises in selected districts, cities or municipal headquarters.

The committee recommends:

- i) A holistic approach and conclusive settlement of the benefits and claims of the former Ugandan employees of the defunct EAC;
- ii) The Minister of East African Community Affairs tables a Bill for an Act of Parliament providing for the settlement of the claims of the former Ugandan employees of the defunct EAC as per the EAC Mediation Agreement, and the defunct EAC Pension Act, Cap. 11 and the EAC Service Regulations.

The case of lost files during the investigations of the public service pension scam of 2012

The Criminal Investigation Department picked several individuals’ pensions files at the ministry to aid the Director of Public Prosecution (DPP);

in the process, files went missing. The Ministry of Public Service reported that the CID took the pension files as exhibits. There were no records of who and when the lost files were picked and as such, tracing liability regarding the missing components of the files was extraneous. The Minister of Public Service, in their letter dated 25 July 2022 and 29 July 2022, of reference 96/153/01 requested the release of the pension files from the CID and this was to no avail.

The money meant to pay former workers of the defunct EAC terminal benefits ended up in the accounts of fictitious beneficiaries, during the pension scam.

The Uganda Police released the list of ghost pensioners with mug shots, prompting the public to ascertain and verify whether the photographs matched the actual names of the beneficiaries. Several could identify their pictures with different names, and the bank accounts labelled could not be placed with them.

During our meeting, the names of the elders we met appeared on the list over those that were paid yet the pictures that were on those names were different. You would find a picture of a different person bearing the name of a former worker and these people had been paid.

The Ministry of Public Service maintains that upon verification by the Internal Auditor-General, many pensioners had received their benefits and some continued to get paid. However, the intended beneficiaries continue to reiterate that even when records in the Ministry of Public Service indicate that payments to the beneficiaries have been processed, according to details on the files, they have never received their payments.

Among the found files, some claimants were found to have been paid less than their entitlement. The Ministry of East African Community Affairs reported that they could only process payments when files were obtained from the Ministry of Public Service. The claimants’ verification process would be affected whenever files were not retrievable;

meaning the senior citizens are still struggling to obtain their entitlements and payments but the reason given to them is that their files were missing.

The committee, therefore, recommends that:

- i) The Ministry of Public Service, in liaison with the DPP, initiates investigations into the purported beneficiaries who, were paid unscrupulously and are currently getting paid as former employees of the defunct East African Community. *(Applause)*
- ii) The CID and the DPP should return the missing files taken during the investigations. Where the ministry cannot retrieve the lost files. The available records should suffice since the finance minister may have partially effected some payments.
- iii) The finance minister and the East African Community Affairs should come up with a comprehensive list of beneficiaries affected by the pensions scam for their details to be verified and subsequently paid.
- iv) The Ministry of East African Community Affairs should undertake a comprehensive verification exercise across the country using the available local government structures to generate a complete list of unpaid and partially paid claimants within three months to inform budgeting and onward settlement of the claims.

Term of Reference No.3, was to ascertain the eligible terminal benefits due to the former Ugandan employees of the defunct East African Community.

The former Ugandan employees of the defunct East African Community claimed that the Government did not pay some terminal benefits, which include:

- i) Pension gratuity;
- ii) Commuted pension gratuity;
- iii) Monthly pension and the arrears from

1 July 1977 plus the 7 per cent simple interest;

- iv) Six-month gross salary;
- v) Severance allowance;
- vi) Currency and exchange rates applicable for the payments;
- vii) Repatriation expense; and
- viii) Accumulated leave.

Mr Speaker, during our interaction, the defunct employees told us that their pay was in dollars yet some of them were paid in pounds. However, the exchange rate they are using has a lot of variation. The payer determines which exchange rate they give and it does not cut across; it is segregative.

The claimants' benefits were based on the defunct EAC Pension Act, Cap.11, the Provident Fund Act, Cap. 13, and the EAC Service Regulations (Section (K) - Pensions and Gratuity - Allowances and Transport within Territories) and the 1987 East African Community Mediation agreement.

The Internal Auditor-General produced the audit report on the verification of pension arrears of the former employees of the defunct EAC dated 16 December 2020, which heavily relied on the recommendations submitted by the Inter-Ministerial Technical Committee. The Inter-Ministerial Technical Committee report was the basis of the verification and the computation as directed in the consent judgment in High Court Civil Suit No. 1010 of 1996, in which the court declared that the former employees of the defunct EAC were entitled to their retirement benefits and the Government, through the Ministry of Public Service, should pay them.

The committee, therefore, recommends that their retirement benefits are paid to pensionable former employees' pension arrears effective 01 July 1977 to date of the payment and thereafter, monthly pension paid in accordance with the laws governing the former employees of the defunct EAC.

The scope of the claimants of the terminal benefits is expanded from the 720 mentioned

in the Internal Auditor-General's report to all defunct EAC employees, which can be verified by the Minister of Public Service and from the East African Community archives. This will resolve the question of how many Ugandans were formerly employed by the defunct EAC.

The formula applied by the Minister of Public Service in determining retirement and terminal benefits:

The committee found that the benefits of the former employees of the defunct EAC consist of pension for those eligible, gratuity or refund of Provident Fund and the interest under the defunct EAC Pension Act, Cap. 11, the regulations thereunder and the mediation agreement.

The Ministry of Public Service posits that the benefits of the former workers of the defunct EAC comprise:

- i) A monthly pension paid to the former employees of the defunct EAC who had served for 10 years. Under the Pensions Act, Cap. 281, (Amendment Cap. 286);
- ii) Gratuity/provident fund settlement plus interest for EAC General Fund Services;
- iii) Gratuity/provident fund settlement plus interest for East African Posts and Telecommunication;
- iv) Gratuity/provident fund settlement plus interest for East African Railways;
- v) Gratuity/provident fund settlement plus interest for East African Harbours and Cargo Cooperation and;
- vi) Gratuity/provident fund settlement plus interest for East African Airways.

The ministry computed pension based on rank, salary, and retirement and length of service in months and an actuarial factor of one six hundredths (1/600) from which it derived a Commuted Pension Gratuity. However, a lump sum refund was provided for former workers who served less than 10 years of the qualifying

period for pension, including an interest payment.

The former Ugandan employees of the defunct EAC contended that they were appointed on probation, and were confirmed after a statutory period on permanent and pensionable terms. By implication, they were eligible for pension if they served till retirement age, or if the employer abolished their office before reaching that age, a right provided for under the EAC Pension Act and the regulations thereunder.

The Act put the employer under a legal obligation to pay its workers. Therefore, the right to pension accrued to all the employees of the EAC at the moment when the community collapsed, and was not created by the mediation agreement of 1984 as propagated by the Minister of Public Service. Accordingly, the computation of the terminal benefits should have been based on the laws and regulations governing the pensions and gratuity of the community.

The contradictions in the computations of the Minister of Public Service, and those contended by the former employees of the defunct EAC automatically subjected the beneficiaries to contradicting benefits. This affected all former EAC employees across the board, the majority of whom were working under pensionable terms, but whose services got terminated before making the 10 years' requirement upon the collapse of the Community.

The committee, therefore, recommends that upon verification, the Minister of East Africa Community Affairs applies the formula provided in the EAC Pension Act and Service Regulations in computing the benefits and claims of the former employees of the defunct EAC per each claimant's terms of employment.

Mr Speaker, in the main report, we have provided the formula that is used.

Ascertain the nature of the complaint regarding the claims of the former Ugandan employees of the defunct EAC

The plight of the pensioners

Most of the surviving former employees of the defunct EAC were of advanced age and had severe disabilities. They lived in rural areas and, therefore, had to move longer distances to the district headquarters upon hearing the radio announcements in their localities.

The pensioners decried how the Government handled the payment of terminal benefits. And it is now 45 years since the collapse of the Community in 1977. And the question of payment of terminal benefits to the workers of the defunct EAC has never been settled. This has continued to render them poor and susceptible to dire living conditions owing to the absence of a comprehensive process to pay what is due to them.

Some pensioners have never been paid any benefits; and those who have received some partial payments, continue to grumble that what was paid is less than their entitlement. They argue that while working with the community, their monthly payments were in dollars and pounds. Unfortunately, what was being paid was less than what they should have gotten at the current exchange rate.

Many former workers have passed on and those still alive are very old, making the youngest in this category at around 75 years of age. With the passage of time, and the various challenges experienced such as insecurity in the northern parts of Teso and Rwenzori subregions, many of them lost their documents.

The committee, therefore, recommends that while low computing payments of terminal benefits of the former EAC workers, the Ministries of Public Service and East African Community Affairs, should settle their benefits in accordance with the EAC Mediation Agreement, the defunct EAC Pensions Act, Cap. 11, and the EAC Service Regulations.

The payments in the local currency should be maintained in a convertible currency in calculations of benefits. The two ministries should harmonise this position and update

Parliament before consideration of their ministerial policy statements for the Financial Year 2023/2024, failure of which the committee recommends that the House should not pass this respective budget. *(Applause)*

In conclusion, the committee set out to investigate the non/partial payment of terminal benefits to the former workers of the defunct EAC. The committee report is based on our findings from the interactions with the affected stakeholders. The investigation has revealed that under the EAC Act and its regulations, a person who retires is paid 25 per cent of his entitlement as computed pension, gratuity and pension. The balance is paid to them monthly until death.

Suppose the former workers of the defunct EAC have not been receiving that pension since it accrues to them on their respective division dates, in that case, those covered by the EAC Pensions Act and its regulations are entitled to arrears and interests at commercial rates.

The commercial rate is preferred because the pension funds of the EAC employees other than the EAC Airways were always held by Crown Agents and invested in the commercial money market. Therefore, the question should not arise, whether the Uganda Government has the money to pay the pension obligation because the amount due to the Ugandan pensioners, was ascertained and reportedly transferred by the Crown Agents to the Uganda Government under Article 10 of the Mediation Agreement.

Therefore, the committee strongly calls upon Parliament to compel the Government to settle the terminal benefits of the former EAC workers as per the report's recommendation. I beg to submit.

THE DEPUTY SPEAKER: Thank you, committee chairperson. Honourable colleagues, it is a detailed report – around 33 pages.

(The report is hereby attached.)

I will, first, let the Shadow Minister for East African Community Affairs say something and

then I will call on the minister, the Rt Hon. Rebecca Kadaga, to give a response and I open up.

5.18

THE SHADOW MINISTER FOR EAST AFRICAN COMMUNITY AFFAIRS (Mr Francis Katabaazi): Thank you, Mr Speaker. I also thank the committee for the report about the former employees of the East African Community.

Honourable chairperson, in your methodology, you indicate that you carried out a fact-finding mission in eastern and western regions. That left out central, northern and other regions. I am not comfortable with that because it means the sample is very small, yet you could have covered the entire country.

Secondly, Crown Agents, who are the arbitrators, confirmed that – the Bank of Uganda denies having received funds from Crown Agents to pay the former EAC employees. When Crown Agents is asked the same, it gives no response. It is clear that money was swindled and that means we are letting the people who swindled it to go scot-free.

I seek clarification from the committee and maybe the Ministry of East African Community Affairs or the Ministry of Public Service.

The Government amended the Pension Decree in 1978, giving the responsibility of paying the former Ugandan employees of the East African Community to the Government of Uganda. This is contradicting ourselves because it is supposed to be Crown Agents or the Bank of Uganda to pay. Why should we use taxpayers' money while hiding the people who took the money – which is supposed to be either Crown Agents or the Bank of Uganda? I need clarification on that.

Did the recommendation of the Minister for East African Community Affairs and the Minister of Local Government on generating a complete list of unpaid/partially paid claimants within three months take shape? This information was meant to inform the budget for the Financial

Year 2023/2024. We need clarification on that as well.

Lastly, some of the surviving employees are very old, poverty-stricken and sickly. Some have lost memory and cannot locate their appointment letters - I know it was talked about in the report - and other documents, 45 years later. Their only hope was in the files in the ministry, some of which were lost by the officials there. What is their fate?

Mr Speaker, I beg to seek clarification on those five areas from either the committee chairperson or the Minister for East African Community Affairs.

5.23

THE FIRST DEPUTY PRIME MINISTER AND MINISTER FOR EAST AFRICAN COMMUNITY AFFAIRS (Ms Rebecca Kadaga): Thank you, Mr Speaker. Let me thank the committee for the report. I want to say I associate myself with their sentiments. Indeed, the report is intended to solve a problem that has been in place for over 45 years.

Let me also state from the outset that there have been so many actors in this matter. My ministry adopted this problem in 2015. We have the Ministry of Public Service, Crown Agents and Bank of Uganda - so many actors. However, we are equally concerned about the fate of these people.

I will just speak to a few areas – the Minister of Public Service is also here to speak on some of them. I am concerned about the final conclusion, committee chairperson, where you say that if we do not produce certain evidence by the time the budget is passed, the Ministry for East African Community Affairs and the Ministry of Public Service will not have their budgets passed.

We are in the middle of April and the financial year is about to end. I do not think it is feasible to comply with this recommendation. For example, for the last year, I have been engaged in trying to locate these beneficiaries. I know some of these old men - because my father

worked in the community, I know some of them personally.

I really took interest, for the last one year, to try and ensure that this financial year, many of them are paid. I am struggling to find 166 former staff of the EAC. They have not been found, but are on the list. We have gone on the radio and sent out notices to districts and they have not been found. I am not even sure whether all of them are ex-employees, but that is the information we got from the Ministry of Public Service.

To that extent, I think it is not feasible to comply with that recommendation. I ask the chairperson to make an adjustment. Perhaps, I would propose that we give ourselves one year -*(Interjections)*- honourable members, I am telling you that I have been looking for some of these people for over a year, but I cannot find them. I have their money.

I have got Shs 7 billion on the account in my ministry, but we cannot find the owners, yet I have a list saying these were workers. It is not as simple as you think -

THE DEPUTY SPEAKER: Maybe, honourable minister, I think what is important from our side is ensuring that one, money is available and, secondly, that efforts are being made to call these people. Those who turn up, pay them. Those who do not turn up, no one will blame you. You would have done your part.

MS KADAGA: The recommendation is that if we do not deal with this matter by the time of the budget, we will have no money. I am saying I do not think it is feasible.

THE DEPUTY SPEAKER: Honourable colleagues, I think the honourable minister is right. If she has tried her best to do all this but is not able to get these people, where do you want her to get the people? Maybe what we can ask for, for record purposes, is to get evidence that this has been done - that you have put this in the papers and money is available.

MS KADAGA: Mr Speaker, on 16 December 2022, we issued a notice in the press with a list of names of the people we were looking for. There was not much response.

On the 21st of February, there was another list of all the people we were looking for and we could not find them. In the middle of March, I addressed a press conference with, I think, all the media houses in Uganda, to tell them that I had got money and I wanted to give it to the owners but I could not find them. I said, "Please collect the money because next year, I will not be able to apply again to get back money from the Consolidated Fund." We have sent it back twice. I told them that I only had three months to pay them that money and so, they should have come -

THE DEPUTY SPEAKER: Clarification is for the Member holding the Floor. Give the Rt Hon. Member time to answer these issues.

MS KADAGA: I am saying that I have a serious problem with 166 of them. Then, it is true what the committee said that there is a dispute as to the quantum. Some of the staff believe that they were entitled to certain terminal benefits. The Government said, "No, you are not entitled" and so, I am caught up in that. All those things are there.

The fact that the Bank of Uganda - I do not know whether to say that they are not cooperative. Just last month, we asked the deputy governor to give us evidence of payments from 1992 to 2015, before we took over. He wrote to say that he could not give them to us and that he did not have them yet all the cheques paid in this country reside in the Bank of Uganda.

We have written to Crown Agents, but they have not replied to us. I have written to the British High Commission but they have not replied. Therefore, it is not for want of trying. I am anxious to pay these people their money. I have Shs 7 billion, but I need help to find the people; to get their data. *(Applause)*

You have been told about the scam in public service. My ministry is not responsible for

that; it creates a gap. I would like to ask the chairperson and the House to make some adjustments to this. Otherwise, I welcome the recommendations. They are meant to solve this problem, which I also inherited. I did not start the problem. I am just carrying a legacy, which is not mine.

The Minister of Public Service can say other things and if there are specific questions, I will answer them. Thank you. *(Applause)*

THE DEPUTY SPEAKER: Thank you, Rt Hon. Kadaga. Minister for Public Service, did you want to say something about this? The colleague has requested you.

5.30

THE MINISTER OF PUBLIC SERVICE (Mr Wilson Muruli Mukasa): Mr Speaker, the colleague has requested, but I am also still around and I am not yet tired and so, I will come in when I am required.

Anyhow, I really quite agree with the plight, in which the Minister of East African Community Affairs has found herself. She has inherited the problem and she has indeed tried very hard to ensure that it is sorted out once and for all.

I would like to thank the committee for the work they have done so far and the many good recommendations that they made. However, this particular recommendation saying that there is no budget for East African affairs for that ministry has been overtaken by events. In any case, even if complete validation has not happened and they are still grappling to see which people are eligible and which are not, and where they are so they can be paid - I do not think it will be reasonable for the ministry not to have any budget. It will just be a self-inflicting pain, even for those who are cleared and are getting their pension.

I would like to agree with the minister in praying to the committee and Members of Parliament that that particular recommendation be varied; we go ahead and examine the budget and pass it, but also set a timeline, just like the minister said, that at least within one year,

all these issues of validation and verification should have come to an end. Indeed, we fulfil everybody's desire that the question of paying the former employees of the East African Community is settled once and for all. Those who are eligible for pension are getting and enjoying it, as per the Pension Act.

I would also like to say that there are some areas where we need further harmonisation, especially on the formula and the number of people eligible for pension. The fact that some of the records actually got lost - I think during the pension scam, the records got lost. We have asked for them but they cannot be traced. The people who took them do not tell us where they are, but we should find a way of reconstructing them, given the fact that this has happened. If we strictly go by evidence when the pages are out, then probably, we may not get what we want. Some people, who should be eligible for pension, may end up suffering.

Nonetheless, we can find a way of reconstructing evidence, verifying and validating these officers' data so that at least they are paid. After all, the pension is a legal requirement and we cannot derogate from it. Once this is done, the matter will be settled once and for all. Forty-five years or even 46, 70 or 50 years is too long for somebody to wait to get a benefit. Thank you.

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, now, let me open up the debate. I will start with the elderly because they have suffered a lot. I am going to pick all of you because this is a very critical issue. Take two minutes each.

5.35

MR JORAM RURANGA (NRM, Older Persons Representative, Western): Thank you, Mr Speaker. As an elderly person, who represents people who have actually retired, I sympathise with the members of the defunct East African Community that are surviving up to now.

In the first instance, I would like to thank the chairperson for presenting a very good report,

and I also thank the respective ministers, who have agreed that these pensioners should be paid. Remember, many of these pensioners have grown so old that it may be their only source of livelihood.. The Minister of Public Service has said that it is an obligation to pay them and I definitely agree with him. I agree with the report that these pensioners should be paid.

Now, to those who have not been identified, we should agree - I do not agree with the period of one year; one year is too long. I would like to suggest that between six and nine months, let the thing be sorted out.

I also agree that an investigative committee should be set up to thoroughly study, and investigate these problems and come to the right conclusion. Thank you.

THE DEPUTY SPEAKER: Thank you. Now, honourable colleagues, the minister has said that she has money but the beneficiaries are nowhere to be seen. Listen, colleagues. I think what we need to ask is whether the minister has a fixed list of the people they are looking for. Otherwise, there are other claimants outside the list they are advertising. The minister should find a way of looking at the other list because some of the people seated up here are saying, "they are available, they are claimants" but they have never heard any requests for names. Therefore, they need to be helped.

Honourable minister, the moment you tag it to just a timeline - my fear is that you are concluding the matter yet there are people who might be discovered later. What is important is expediting the process and putting in more effort. Otherwise, when you say we are appropriate for only one year or six months, then what about the people who will come later? Will you have closed the window?

5.39

MS SARAH OPENDI (NRM, Woman Representative, Tororo): Thank you, Mr Speaker. It is a pity that this matter has dragged on for all these years despite efforts by the Government way back in 1998, to establish a

benefits committee. I do not know whether a copy of the Sibbo Report can be obtained. I am very sure that report could have had some of the beneficiaries.

There was also an inter-ministerial technical committee but can you imagine that pages 281 to 331 are missing? If it is missing in public service, is it missing even in the finance ministry and other sectors? *(Applause)* Can we look for that report and why those pages are missing?

The other concern is about the CID picking files and taking them for investigations and claiming that the files are missing. Mr Speaker, these files must be somewhere. Someone is either an accomplice, working with the thugs in the Ministry of Public Service to swindle the pension of these people or something must be wrong somewhere. I still believe these files can be found.

Mr Speaker, we say we cannot find the pensioners, but I see old people here. Why have these people come here, if they cannot be found? They are here and available. Those alive should be paid. I know we have followed up with some of them and some of them have reached out to me.

The other issue is the computation. Imagine since 1977 and what you receive now is Shs 3 million. I have a case where someone was paid Shs 3 million and the person has disputed that amount. Can we also look at these computations being given to these people? You cannot wait for over 45 years at 7 per cent interest, as mentioned by the *—(Member timed out.)*

THE DEPUTY SPEAKER: Thank you, Hon. Sarah. Hon. Wakikona was part of that group. Let us first get information from him.

5.40

MR DAVID WAKIKONA (NRM, Bushigai County, Bududa): Mr Speaker, yes, I was one of the groups who worked in the first East African Community. I was appointed by the Secretary-General under his staff. I did the interview in Arusha, Tanzania.

I worked from 1973 –(Interjections)- and I started working in the aviation industry until we were all brought here like thieves to Serena Hotel to meet with Idi Amin.

Mr Speaker, the problems of pension - in fact, I dodged the committee because they would say I am saying this because I was there. I said, “I should not be on the committee”. I would like to say that when we came, even Crown Agents, which they say did not exist, was not anybody’s institution; it was a body of the British Government.

The release was made in percentages. We went to Kenya and they made a law to pay their people who worked in the first East African Community. Tanzania also did the same, but Uganda said that they would pay by the pension law of 10 years. I said, “No, but –(Member timed out.)

THE DEPUTY SPEAKER: Conclude, honourable.

MR WAKIKONA: Thank you, Mr Speaker. There are many things I would have added, but because-

THE DEPUTY SPEAKER: Give us the information, honourable.

MR WAKIKONA: By the way, I am not reading this from a book; I am telling you what happened. When they put up a list, Wakikona’s name was not there; I did not see my name on any of the lists put in the Uganda Press. I went to the finance ministry and was told by one of the commissioners that they release money every year, but that money is returned back to the ministry.

I told them that the Ministry of Public Service and whoever is handling this should know that we built that Community and very many people are still going there to see whether they are on the list and if their money will be paid.

Mr Speaker, I carried the whole file from the Ministry of Public Service - it was a big one. It indicated my age, the institutions I have gone

through and the letters of appointment. I gave it to the Permanent Secretary in the community affairs office, but still, I did not hear my name and I was never invited. I cannot force myself because it is against the parliamentary regulations to go and attack civil servants in their offices.

I have passed this matter on to those concerned. One time, they were here being interviewed, so I asked them, “When will I hear from you?” Many moved in the east - even in Nairobi when they said I was hijacked, we were trying to compare how Kenya and Tanzania paid their people and why Uganda has not paid.

Kenya brought an article from Parliament, particularly for that payment only and Tanzania did the same. Here, they said we must have joined the public service for 10 years, yet when the Community died, we had only been there for seven years. In other words, we do not qualify.

This is a matter where we moved to the east - in Buganda, we told people to go to the Ministry of East African Community Affairs and I saw many people hipped there, but they have not been paid; we are unpaid until today. This is what I can briefly say, Mr Speaker. Thank you. (Applause)

THE DEPUTY SPEAKER: Honourable colleagues, from Hon. Wakikona’s presentation, you can see there are people who are there, but do not appear on the list.

5.47

MR ROBERT MIGADDE (NRM, Buvuma Islands County, Buvuma): Thank you, Mr Speaker. Many times, I have wondered why the President keeps certain figures of advanced age around not knowing that they are issues of advanced matters, which should be handled by those same individuals.

There are certain matters, which should be handled by those who know them better. Today, we may be talking about East African Community issues and we are privileged that we still have those who worked in the

East African Community here in Parliament. There will be a time when we shall no longer have such individuals and we may not get the chronology of what happened.

Mr Speaker, I once went back home and found an elderly man of 91 years old in Mukono named Kizito. He had waited for over four hours and he was following what was on the Order Paper. Since he knew that I am a Member of Parliament, he camped at my home just to mobilise me. He said, "There is our issue, which was brought to Parliament." It shows that these people are really in need but we must also accept what the Minister of East African – *(Member timed out.)*

THE DEPUTY SPEAKER: Conclude.

MR MIGADDE: Thank you, Mr Speaker. Since this is a group issue, we may not force its closure within the shortest time. The moment you close it within six months, that means that all those who will come after - probably, if the minister asked for a year - I think the year starts in July, which is a few months from now.

I pray that we give it time but we should not make the visible ones wait. Probably, they should be paid as the others come on board. We must also agree on when to close this. The minister has been very clear that she has made adverts and held meetings.

For example, I do not know if Hon. Wakikona has seen the minister on TV calling former workers. He is here but he has also not seen. Probably, we can benefit from him and say, "Please mobilise your other colleagues that you know, when those who know you better are still around." Thank you very much.

THE DEPUTY SPEAKER: Clerk, is it still two minutes?

5.49

MR SAMUEL OPIO (Independent, Kileleshwa Constituency): Thank you, Mr Speaker. I thank the committee for this report in which I raised a matter of national importance that they addressed. I just want to give three pieces of information.

First, on the verification exercise, it is done by invitation. With me, I have a copy of the advert in December last year and I will read the end of the quote. It says: "... *if your name cannot –*"

THE DEPUTY SPEAKER: Can I have the attention of the minister? The person who raised the issue is speaking. If you could repeat that, honourable colleague -

MR OPIO: I was saying that the first issue is on the invitation for verification - which is an invitation process; you do not present yourself. I have a copy of the advert that was released in December last year and I will read the last sentence. It says: "... *if your name is not listed, please do not come.*" That is what is written here and that is what has been on all the different adverts. Persons have presented themselves but because their names are not on the list, they cannot be processed.

I, therefore, urge that we uphold the recommendation of the committee that away from just the regional verification, the verification be done district-wise and it should not be limited to invitations. Let them present themselves with their available documents. That is the first issue.

Second is on the issue of payment. The reason some people are not being paid is because their files are missing. I presented a list of 97 names to the committee to forward to the Ministry of Public Service. Out of 97 names, only 48 files were available; 49 files were missing. We have the missing files but –

THE DEPUTY SPEAKER: Do the people have their files?

MR OPIO: The issue is that there are people whose files are not available.

THE DEPUTY SPEAKER: No, I mean individuals; do they have some documents?

MR OPIO: The individuals have their employment documents: they have appointment letters, probation letters, confirmation letters and all the letters related to their terms of service.

What the committee has recommended is that where the files are missing, we should use the available employment documentation to process the payments. *(Applause)* This is what has caused people not to appear on the list.

Third is on the issue of benefits. The Attorney-General gave an opinion, which is part of this report and clearly stated that the other benefits are the benefits that have been stated in the East African Community regulations. Those are the benefits that are supposed to be paid.

The Government has refused to pay those other benefits to them. In relation to that is the formula. There is a fundamental difference between the formula that is in the report, which was provided by the Ministry of Public Service and the one that was presented by the Ministry of East African Community Affairs (MEACA). One formula says a third of the pension divided by 15. The formula for MEACA says a third of the pension multiplied by 15; they are totally different.

The formula that was used to pay them is, again, different. We have three different formulae and all these formulas are different from the formula that is within the Pension Act of the Community. I can give another example on the conversion. On page 30 of the report, one of the claimants was eligible for US\$ 13,559. At that time, the exchange rate was Shs 1,000; so, they should have got Shs 13 million as a minimum. Instead, they only got Shs 1.14 million - 10 times less. They were applying the conversion rates selectively at that time.

As I conclude, on the issue of the formula, as the committee – *(Member timed out.)*

THE DEPUTY SPEAKER: Please let him conclude because he is the one who raised the matter.

MR OPIO: As the committee has recommended, the formula that should be used should be that of the East African Community Service Regulations. What happened was that when Government amended the Pensions Act, Cap. 286, the objective was not to vary their

terms of service. Rather, it was to accommodate their terms of service within the laws of Uganda but in reference to the East African Community Service Regulations. That is the principle that must be maintained and harmonised. It is important that, that is maintained otherwise, they would be underpaid.

Lastly, on the underpayment, just to give an example, what was paid was what we called Commuted Pension Gratuity. When you are paid Commuted Pension Gratuity, that is a fraction of your pension. It means, therefore, that you should have another monthly pension. However, what happened is that they paid them Commuted Pension Gratuity and ended there.

Now, where is the difference? If you look at somebody who should have been paid short service gratuity, they would have got the pension multiplied by 10. The one who was paid Commuted Pension Gratuity has his pension multiplied by 5. So, they have only received half of their payment. That is why they continue to complain that they have been underpaid.

We have those who have never been paid, we have those who have been underpaid and those who were paid but the money went to “ghost pensioners”.

On the issue of Crown Agents Uganda Limited, I believe that if you look at this report, Crown Agents Uganda Limited was like the NSSF at the time, and they had fixed assets in Uganda Prime Properties, which exists to date. If they say that the money was never received, why don't they liquidate those assets? Why is it that they have never followed up to recover because Crown Agents Uganda Limited was actually a public corporation of the UK Government; it still exists to date. It can be followed to recover the money and they pay them.

Mr Speaker, as I told you last time when I raised this issue, justice was served when the persons who perpetrated the pension scam were convicted but justice was never served to the victims of the pensions scam. I pray that today, much as they are now blind, they will be

able to see justice on this Floor of Parliament. I beg to submit. *(Applause)*

THE DEPUTY SPEAKER: Thank you.

5.56

MR JOSEPH KOLUO (Independent, Toroma County, Katakwi): Thank you, Mr Speaker. It is too painful to work anywhere, whether in Government or not, without pay. We should adopt what my colleague here has just told us. For those people who worked and are not known, it is better we try to use the LC III chairpersons of every subcounty combined with the District Internal Security Officers (DISOs) to trace these people because they are there except that, for instance in my place, the majority of them lost their files during the time of instability.

Finally, this is the right time to put the Criminal Investigations Department (CID) of the police to task to produce the missing files of all these workers. I submit. Thank you.

THE DEPUTY SPEAKER: Thank you. Hon. Amero?

5.58

MS SUSAN AMERO (Independent, Woman Representative, Amuria): Thank you, Mr Speaker. I join the rest of the Members in thanking the committee for this detailed report.

Mr Speaker, one of the areas that was visited was Soroti – for the case of Teso. The group in Teso subregion has an association for the former employees of the defunct East African Community.

Mr Speaker, if this money is in the Ministry of East African Community Affairs, let those who are alive benefit from what they ought to benefit from. If we are going to keep this money to look for those whose location has not yet been established - We do not give life and we do not know when these people will leave this earth. Let those who have done work benefit from their sweat.

I urge the minister that all those who are still alive should get their money. We cannot wait

for those ones; we shall look for them after the ones who are available have benefited. Otherwise, even the ones available will die and will not benefit and we shall, again, begin looking for them when they are not there.

Mr Speaker, I beg to submit.

THE DEPUTY SPEAKER: Thank you. Hon. Esenu?

5.59

MR ANTHONY ESENU (NRM, Kapelebyong County, Kapelebyong): Thank you, Mr Speaker. With a very heavy heart, I would like to associate myself with the recommendations of the committee and the submissions of my honourable colleagues who spoke before me.

Mr Speaker -

THE DEPUTY SPEAKER: Hon. Esenu, are you a member of the committee?

MR ESENU: Yes, I am.

THE DEPUTY SPEAKER: Please, members of the committee - Hon. Linda Irene?

6.00

MS LINDA IRENE (NRM, Woman Representative, Fort Portal City): Thank you, Mr Speaker. I join my colleagues in support of the committee's report and the submission of my colleague, Hon. Samuel Opio.

Mr Speaker, I have diagnosed the problem. The main problem of these ex-EAC workers is in the Ministry of Public Service. If we want to address these challenges, Public Service has to be put to task: where are these missing files? When did they disappear? Who took them? Which case was there?

We are talking of the CID but CID cannot receive this information without letters of consent or documentation. So, we have to follow up on that.

Two, we cannot wait until the rest are found and then we start paying. I feel that as the

process goes on, those who are present should be paid. Thank you.

THE DEPUTY SPEAKER: Thank you. Let us have Hon. Gorreth Namugga and then Hon. Macho.

6.02

MS GORRETH NAMUGGA (NUP, Mawogola County South, Ssembabule): Thank you, Mr Speaker. I thank the committee for the tremendous work.

Mr Speaker, I observed the honourable ministers - the Rt Hon. Kadaga and the Minister of Public Service - when they mentioned the failure to access their budgets. They got very concerned. I do not know whether you feel the same for those who have spent all those years without getting their pension.

Mr Speaker, it is very unfair to sit here and start debating about people's statutory obligations. Pension is a statutory obligation to all those that are supposed to get it. We cannot continue with such a debate. I urge the minister that let us pay all those that are verified with immediate effect since you said you have the money.

Two, we are the representatives of the people. Give us the list and we will look for these people in our constituencies. If you have the list, kindly give it to us; we shall bring them because we represent them. *(Applause)*

Mr Speaker, I take you back to the Opposition budget. We told you it must be a budget that looks at human rights. You are infringing on those people's human rights. They are going to die; who are you going to pay?

Lastly, Mr Speaker, I still urge you to pick the Opposition budget and give it to our colleagues such that they can see what to prioritise. Thank you. *(Applause)*

THE DEPUTY SPEAKER: Honourable colleague, I would like to emphasise two things: one, the Rt Hon. Rebecca Kadaga has told you that, that money is in the budget. So, the issue is on the list.

Two, I emphasised that this business of saying, "Pick the alternative budget from the Opposition and what not" is for us. The budget is with us; the Ministry of Finance, Planning and Economic Development brought their budget proposal. It is now with us and we do not need to take it back to the ministers. As colleagues, let us read through and pick out what we can accommodate within the budget. I do not want it to be used on ministers all the time. *(Applause)*

You wanted to make very quick information?

MS KADAGA: Mr Speaker, I just want to clarify that there are people who are being paid. Those who did the 10 years are on pension and there is no problem with those.

The people who are not being paid are those with no records; the ones we cannot find. For the gentlemen who were sitting here, I said I know them; I have met them. Theirs is a question of computation – "What was due to us? You have not paid us enough." So, do not assume that we have not paid anybody.

I am looking for people who have not come because I have their money. Yes -

THE DEPUTY SPEAKER: If I may ask: for people who have information, as Hon. Opio has said, if they presented their documents, would you be able to reconstruct their files using those documents so that they can be paid? This is because we do not want it to be on record here that as Parliament, we said you should pay people who have no files. We want to see a way of helping these people by reconstructing their files using the information they have so that they get paid.

MS KADAGA: Mr Speaker, I would be very happy if Members could assist me to locate some of these people. I want to lay the list of the 166 for the East African Airways, who I said I had looked for, for one year, so that it can be circulated. If there are Members who can identify them or their beneficiaries, they can send them to the ministry.

I also want to lay the list of those who we tried to pay and their money bounced. They are 35 and the list is here. For the 460 of the East African Airways who we paid, the list is here. For the 166 who have not come, the list is also here.

I also want to lay the list for the others we have paid in the last one year. As I said, for the last one year, I have been very engaged with this issue. So, I do not want anyone to think that we are waiting, no. If you can help me find them, I will be really happy.

THE DEPUTY SPEAKER: Your friend, Hon. Wakikona -

MS KADAGA: Hon. Wakikona is my friend – *(Interjections)*- four years; he does not qualify for the pension.

THE DEPUTY SPEAKER: Rt Hon. Kadaga, are we doing it the way it was done in Kenya and Tanzania or Uganda has its unique way whereby the ones who worked for other countries are okay and it is only the ones from Uganda being disadvantaged?

MS KADAGA: Mr Speaker, it is difficult for me to say what the Kenyans did, but you heard the report; it was different. That is why I said, at the beginning, that I inherited this problem; it has gone through many hands. The committee said that the mistake was that at the time of the mediation agreement, there was no law made to domesticate the agreement. So, all those gaps are something we have to fill. Thank you.

THE DEPUTY SPEAKER: Okay.

6.08

MR RONALD BALIMWEZO (NUP, Nakawa Division East, Kampala City): Thank you. Honourable minister, last month around 11th, the media quoted you saying that you were stuck with Shs 8 billion but now you are telling us that you have Shs 7 billion.

MS KADAGA: You should be thanking me because after that, some people came. That is why it is now Shs 7 billion. *(Applause)*

6.09

MR GEOFFREY MACHO (Independent, Busia Municipality, Busia): Thank you, Mr Speaker. I would like to thank the minister because her involvement has led to some elders getting some money. However, Mr Speaker, you asked a good question: if elders have their documents, can you reconstruct their files and pay them?

When the Minister of Public Service rose to speak, his outcry was, “Please, committee recommendations do not hold our money.” This shows that the Minister of Public Service has no political goodwill towards paying those old people at all because he has been in that ministry for a long time. That is why he is *(text expunged)* while I speak. *(Laughter)* I want the minister to give me attention.

THE DEPUTY SPEAKER: Hon. Macho, please be mindful of the language you use.

MR MACHO: I am in pain because my grandfather, who worked with the East African Community, died without getting his money at all.

THE DEPUTY SPEAKER: Honourable minister, you do not access the microphone without my permission. Hon. Macho, continue.

MR MACHO: Mr Speaker, thank you for your protection. With all due respect, I would like to withdraw that statement; I only wanted to get the minister’s attention because it is not parliamentary behaviour to be on *WhatsApp* when a colleague is submitting on an issue concerning your ministry.

Anyhow, what I am saying is that the Ministry of Public Service seems to have no political goodwill to pay our seniors in this country. I am saying this because ever since you went to that ministry – and it is a long time now - the issue of saying that files are missing - Files in Public Service are not missing. There are only some people in that ministry who are hiding these files because they have conflict of interest. That is why even when some were arrested and are in Luzira Prison, things are still the same.

In fact, the President of this country has a problem because these are senior citizens who worked and should have their benefits. If the committee or the honourable colleague hadn't raised this matter on the Floor of Parliament, the Minister of Public Service was not even bothered at all because there is bread and butter on his plate. Honourable Minister of Public Service, I request you to have a human heart because as we work for this country, think about our grandfathers who set a foundation for it.

Truly, you have been there for a long time but you have not bothered to see how these people can be paid. When you go to Kenya, the people who worked in the defunct East African Community are smiling. In Tanzania and Zanzibar, they are smiling yet here, they are dying in misery.

We have a minister who is not concerned because his plate is full. My grandfather died demanding - *(Member timed out.)*

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, whether you have pain or not, let us be mindful of the language we use here. I am very happy you have withdrawn it and Clerk, please expunge the statement where he said that *(text expunged)* because notes can also be taken on a phone. Someone can say, I was taking notes on my phone or iPad but also, let us treat each other with respect.

I have never seen Hon. Muruli-Mukasa – He is usually very patient but this time, he was very anxious. *(Laughter)* It seems someone touched a “nani”.

Hon. Muruli Mukasa, you wanted to quickly - or can we wait since you said you are still here? Can we wait since we have expunged that record?

6.13

MR GEOFFREY KAYEMBA-SOLO (NUP, Bukomansimbi South County, Bukomansimbi): Thank you, Mr Speaker. Before my grandfather, the late Ssesolo Damiano Mubi-azalwa died, every time he used

to promise me: “If I get paid, I will give you some money, my grandson.” Unfortunately, he died with my money.

Let the Directorate of Public Prosecution and the Criminal Investigations Directorate teams that were in possession of these files at the time they got lost be held accountable for this because the mafias who took some money - and I think even my grandfather's money was taken - might have taken those files and used them to the benefit of other old people.

Lastly, let the people who are available - our grandfathers and fathers - be paid as we look for other people who are missing. Thank you.

6.14

MR JOSEPH SSEWUNGU (NUP, Kalungu West County, Kalungu): Thank you, Mr Speaker. Loss of data is confirmation that we keep all records badly even when we have all this modern technology around us.

Secondly, the only answer to this problem is for Parliament to commit that they are not passing the budget until this money is fully reflected and that they are paying those old people once and for all. *(Interjections)*

Honourable members, you can say whatever you want but at the end of the day, it becomes political. We have seen these things happen here; people fill in their names but at the end of the day, they do not get the money. As we get closer to elections, you see them fidgeting. These people have been moving throughout and the honourable minister has told you that she knows these people. If that is the case, why aren't they getting paid?

We must commit ourselves - because we are going to get other people claiming and we might set a precedent that whenever we get such complaints, we pass a budget with that money. The effect is that the problem remains with the people claiming. Otherwise, we shall continue lamenting with people coming into the gallery every time, but with no fundamental solution to this problem being found.

You are giving yourself six months - The honourable member here said that they have their records and identity cards but the government says they lost theirs. Who should solve the problem? It is Parliament to make a final commitment as we pass the budget that they should get their money? Haven't you heard of ghost workers getting paid and they are enjoying this money? Haven't you seen science and arts teachers being paid and they are now enjoying the fruits? That is the only answer we have to this problem.

Otherwise, we shall continue having matters of national importance, meeting the committee and making recommendations, but with no tangible results. Parliament must commit itself - and the Speaker can rule on this - so that the next budget has nothing to do with money to pay former employees of the defunct East African Community. Thank you.

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, I think there is a problem because when you say that Parliament should not appropriate money to the Ministry of East African Community Affairs, we would have crippled that ministry. They have told you that they are making progress. Like I have said repeatedly, Parliament cannot say, go and pay people whose files are not available. The Ministry of Internal Affairs is saying that the Criminal Investigations Directorate took the files and never returned them. So, where are the files? Did you take the original copies? Didn't you leave any copy? The Ministry of Justice and Constitutional Affairs, while doing your work, you took files. Why and where are these files?

Honourable members, should we say the people who took the files were intentionally destroying evidence? Even if we do all this, the most important issue is giving justice to a pensioner. What the pensioner will understand as justice is payment and not how many times we talk here, not who we fire, not who we arrest, but pension in his or her pocket. This is why the issue of reconstructing files is very critical.

Honourable colleagues, we can take it upon ourselves; we are Members of Parliament; so, let us help our people who are supposed to be beneficiaries and have files. Even if it means opening a desk here at Parliament to receive the files, we can do it.

Honourable Attorney-General, would you like to say something about this?

6.18

THE DEPUTY ATTORNEY-GENERAL (Mr Jackson Kafuuzi): Thank you, Mr Speaker. I appreciate the passion with which my colleagues are debating this matter. I would like us to borrow experience from the Ministry of Defence when they were trying to rebuild their pension process for the veterans. They sent out messages to the districts and the minister travelled to each and every district within a given period and whoever was concerned would meet the minister there, and they constructed these files. *(Interjection)* - No, it is an on-going process.

My worry is, if we start reconstructing from here yet we know CID took the files for purposes of investigation and did not return them -

THE DEPUTY SPEAKER: Let us listen to the Attorney-General.

MR KAFUUZI: Ideally, the better thing to do would be to give time within which the CID should return the files after which -

THE DEPUTY SPEAKER: Colleagues, please.

MR KAFUUZI: After which, we would take a position and say, "Okay, let us reconstruct them". Otherwise, my biggest fear is that we could create a loophole that will be exploited by some elderly people to create ghost lists.

THE DEPUTY SPEAKER: Attorney-General, let me make a clarification here. Parliament does not reconstruct files; it is the Executive. We cannot create, verify or do anything with files. Our role is oversight.

What we are saying is, if the Executive does not have the files - There are people saying, "We are supposed to be receiving our pension, we are pensioners" but the records are not there. If these people volunteer to bring information or files to you - their records of employment - can't you use it to reconstruct the files and pay them? It is not Parliament because Parliament cannot do that. We do not have that power.

MR KAFUZI: I concede.

THE DEPUTY SPEAKER: Hon. Tom Isingoma and then Dr Lulume Bayiga. *[Member rose]* Don't mind, honourable member, I am going to give you a chance. You are our Auditor-General; so, if you talk, we conclude. *(Laughter)*

6.20

MR PATRICK ISINGOMA (Independent, Hoima East Division, Hoima City): Thank you very much, Mr Speaker. Let me also join colleagues to thank the chairperson of the committee and members for a job well done. I also want to thank the Minister of East African Community Affairs for the good job she is doing regarding the payment of our East African Community pensioners.

A few hours ago, I spoke with *Mzee Santos Labeja John*, the Chairperson of the Greater Teso East African Community Pensioners Association. He told me that besides the gratuity or the pension they wish to be paid, Ugandans who worked in Kenya lost a lot of property at the time of their repatriation back to Uganda.

These people packed a lot of property at the railway stations but people ransacked them and took the properties. My question is: is it possible, honourable minister, to find a way of compensating these people for the property they lost? If it is, it will go a long way in alleviating the miseries incurred by these people. *(Interjection)* It is just a suggestion. If it is possible, why not consider it?

6.23

DR MICHAEL LULUME BAYIGGA (DP, Buikwe County South, Buikwe): Thank you very much, Mr Speaker. I thank the committee because their report is good but it lacks the details that Hon. Acuti has brought to this Parliament. I believe the information he has given us should be married with the recommendations of the committee in order to come up with something tangible.

It will be in vain if all the ministries concerned do not come out with the A, B, C, D, on how to proceed after here. One, we want to understand the formula they are going to use; certain people are complaining about how much they are being paid. We are talking about the formula, which has been used elsewhere in the East African Community, which formula we have not harmonised.

We are talking about people who can bring their records. The ministry needs to accept that so we take it up as a resolution of Parliament that while we do not have their records, they can bring them. Otherwise, speaking about it and ending in Parliament will not work unless there is a commitment from the Government that once people come with their documents, we are going to recognise them so that they get paid.

The other issue is to give timelines within which they can finish this business. Mr Speaker, while you have said that Members will not tag it to passing this Budget - and I want to agree with you because there is money in -

THE DEPUTY SPEAKER: Conclude, honourable.

DR BAYIGGA: There is also need for a commitment by the Government so people do not sleep on the job. We thank God that our senior citizens are still alive. What will happen tomorrow? We want that commitment so that as they go back home or those listening at large know that Parliament discussed their matter, Government gave such a commitment and Parliament resolved it. That way, we shall be doing something good. Thank you very much.

THE DEPUTY SPEAKER: Thank you. Please do not clap or make any sound. Silence must be observed, strictly no applause. I am just reminding you.

6.25

MS LUCY AKELLO (FDC, Woman Representative, Amuru): Thank you, Mr Speaker, for giving me this opportunity. Allow me to thank the committee for doing a great job. I also thank the honourable minister for the response.

As a Member of the 11th Parliament, I am definitely proud that I am part of this Parliament that is people-centred. These are the kinds of things that define us as a people-centred Parliament and these are the things that matter to the common Ugandan.

My late father-in-law may not have gotten his money but discussing this gives me happiness and joy because I know he will rest in peace.

We have had issues around pension; I got a lot of complaints from people who worked for the former Uganda Airlines. Very many of them have not been paid. Can we use this opportunity - I know this may be outside but it is much related to issues of pension - to streamline all these things so that our people stop suffering? Another day, we are going to get another entity coming to say, "We have not been paid."

Can we, as a country, save our people from the pain of suffering, waiting and dying without getting what they are supposed to get? Their children are suffering a lot yet we cannot help. Ministry of Public Service, can we –*(Member timed out.)*

6.27

MR FRED KAYONDO (DP, Mukono County South, Mukono): Thank you, Mr Speaker. I feel touched when I see my elders on the other side. There was a time when they were also energetic as we are now and were serving this country.

I would like to remind Members here that time will come when we are also on the other side

and there will be people deliberating here. Therefore, I request that we deliberate the way we would like to be deliberated for when we are on the other side.

Mr Speaker, I request my fellow Members: let the energy we are showing here, in this discussion, be the same energy we invest in locating these people because they are there. Let us go back to our villages, our constituencies and look for these elders, bring them here and reconcile the files.

My grandfather was working with the East African Community. He died and my father inherited. My father died and I inherited – *(Laughter)* – so you are talking with the “*inheritant*” of the East African Community. When talking about these matters, we are serious -

THE DEPUTY SPEAKER: Are you declaring a conflict of interest, honourable colleague?

MR KAYONDO: When you bring a list here and my grandfather is not here, my father is not here and I am not there, I feel concerned. Therefore, we cannot stand here while somebody deliberates that people are suffering because somebody misplaced files. How do you know that, that of my grandfather was also –*(Member timed out.)*

6.29

MR SILAS AOGON (Independent, Kumi Municipality, Kumi): Mr Speaker, I also inherited from my neighbours who passed on some time back; so, we all inherited. One, the CIID needs to be investigated, although they are the investigators. You cannot disappear with our files and we let you go scot-free. It is high time this House constituted a select committee to deal with the CIID. *(Laughter)*

Two, I am well aware that in Teso, our elders were badly affected by the insurgency. Some people's houses were burnt and everything disappeared but I am aware that in government systems, you cannot issue an appointment letter to a citizen of this country without copying it. There are always copies to the IGG or Auditor-General. Where did they go?

Forty-five years down the road and we are not able to pay these people is such a huge shame for this country. I cannot be part of that shame; so, we must pay these people.

I want to bring it to the attention of this House that the only surviving institutions that we see around are the EAC and Soroti Flying School. However, I have seen people running to sell old houses and big land, which used to belong to that institution. What a shame!

Mr Speaker, there are issues involving payments to these people. People are disputing the figures but accountants know it very well. We know what they call the future values. There is what they call discounted rate - discounting figures. What is supposed to be paid in the future is brought forward and the figures given. What went wrong with the accountants of our ministries? They are meant to support and help us with the figures so that people – *(Member timed out.)*

THE DEPUTY SPEAKER: No, honourable member, you have not asked for permission. Conclude.

MR AOGON: Mr Speaker, it is very painful that we have a colleague who is not about to benefit yet he is in the House. I know what the law says. Even when somebody's appointment was for four years, there is something they are supposed to walk away with. Pension is for those who offered long service. He lost the job because there was a circumstance that occurred. Therefore, severance packages are supposed to accrue. They deserve to get terminal benefits.

Finally, whenever we make laws, there is what they call "transitional provision" – transiting from the old law to the new. What happened to the provisions?

6.32

MS CHRISTINE KAAYA (NUP, Woman Representative, Kiboga): Thank you, Mr Speaker, for the opportunity. Actually, part of the pressure we are receiving from our constituencies is from the orphans of these pensioners who always come to our homes

requesting us to follow up with the payment. I have not heard a pronouncement on third parties and how they can be welcomed with these papers.

Mr Speaker, the issue of losing documents is a serious one, especially in districts like mine where people lost all their documentation in the war. It is very important that we retrieve this information from the system. Look at us now; I cannot lose all my appointment letters and other documents and you say you cannot retrieve the information from the system. We can still get this information.

It is very important that people are brought to book. We were informed of the people who participated in the pension scam. I think this is what has made people fail to respond to such issues because they are demotivated. People must respond personally to mistakes that they actually made.

Mr Speaker, as Members of Parliament, we request that we are given those lists and the mandate to mobilise all our people who have relations with the pensioners. We should be informed of the office to approach at the ministry – *(Member timed out.)*

THE DEPUTY SPEAKER: Rt Hon. Rebecca, I request that you write attaching the lists and any other details so that we circulate to Members. We shall help you to do that so that people know where they can report. Members will be able to reach out to their people.

MR SSEWUNGU: Mr Speaker, we see the Minister of Public Service using the CIID as a defence for not getting the files. From the report, the committee never had the time to invite the CIID to explain where these files were taken.

Therefore, wouldn't it be procedurally okay to direct that the CIID avails the Ministry of East African Community Affairs with the files they took because they must be keeping records? If they do not have them, it is criminal on them. They should be arrested because the pensioners did their part of submitting their documents.

How does the CIID lose them? It cannot be used as a defence to fail to pay people. Thank you.

THE DEPUTY SPEAKER: I will rule on that towards the end.

6.36

MR FELIX OKOT-OGONG (NRM, Dokolo South County, Dokolo): Mr Speaker, I have been privy to this discussion. Actually, I started it together with the pensioners' representatives. We had several meetings in the office of the then Deputy Speaker, together with the minister, Hon. Muruli Mukasa, and we came out with clear positions. The first position was that all files be transferred to the Ministry of East African Affairs because the Ministry of Public Service was not committed.

We also agreed that all those who served in the East African Community be given their rightful payment. I do not know why this thing is happening up to now.

We also agreed that payments should be done expeditiously because most of them are of advanced age and are suffering – they are sickly and do not have money to meet their medical bills. We agreed that payment should be done by the government expeditiously.

We also resolved the legal matters. The then Attorney-General, Hon. Ruhindi, gave a clear legal opinion on the matter and it was resolved that these people deserve to be paid. There were no legal qualms in that matter.

We also agreed that the formula and guidelines must be developed by the government so that these people get their pay.

We agreed that –(*Member timed out.*)

THE DEPUTY SPEAKER: Please, conclude.

MR OKOT-OGONG: We also agreed that for those who did not serve for many years, we should give them the benefits because it was beyond their means – Therefore, severance allowance or benefits should be given to those people.

Mr Speaker, I wonder why some members have not yet been paid up to now. We even advised the ministry that public announcements must be made in the entire country so that their files are captured. I wonder why, even up to today, some of them have not yet been captured - but I want to thank Government that now, some of them have been paid and the money has been provided. However, it is not enough.

Therefore, this Parliament - it should not even be tomorrow because we have not passed the budget – should provide that money immediately. We should not wait to provide for it next year. We must resolve today that money must be found in our budget.

6.39

MR TONNY AYO O (NRM, Kwania County, Kwania): Thank you, Mr Speaker. Four years ago, I was the Chairperson of the Committee on East African Community Affairs. By 2016, when the Ministry of East African Community Affairs took over, we had a presentation of the list of the beneficiaries – the former workers - who were supposed to be paid. I am surprised that up to today, this issue has not been resolved.

I would like to inform the Minister of East African Community Affairs, the Rt Hon. Kadaga, that the notices that the ministry has been advertising in newspapers present a list and ask only those listed to report for validation. That is why you have not been getting these people. Therefore, I would like to know from you the reason this has been the case. Are these people dead or alive? Are they ghosts? If you understand these details, it will help us determine the next course of action because the worst thing now is that some files are lost.

Our appeal to you is, for those whose documents are there, invite them publicly. Let them present these files, verify and include them on the list.

Mr Speaker, we should use the available government structures. Involving Members of Parliament will cause a lot of uncoordinated movement. We can only help in mobilisation –

THE DEPUTY SPEAKER: No, we have not put any; they are only mobilising people. That is all.

MR TONNY AYOO: Let the ministry work with the district local governments – office of the CAOs – so that these things are presented there and they have appropriate time to put them together.

However, there are also those who have lost their documents. Are we going to let their case go? If they can still be verified, they could be brought in.

There are also those whose relatives have the documents. Are we leaving them out or are we allowing them to bring those documents of employment so that they are included and they benefit?

The question of Crown Agents does not arise. Crown Agents submitted money to Kenya and Tanzania and they paid their people. Uganda was part of the East African Community, as one of the partner states. Is it so unique that Uganda is not being very clear on the money received from Crown Agents? I think there is something being played. However, the main point is that we have got a duty and responsibility to pay these people what is due to them.

Parliament has made it clear that the money is there but the process is not clear. Can the ministry speed up this process within one year so that payment continues? For those that you can pay now, pay them. However, within one year, we should be able to conclude this and move forward. Thank you, Mr Speaker.

6.42

MR PAUL OMARA (Independent, Otuke County, Otuke): Thank you, Mr Speaker. I thank the committee for the great report. I commend the input from my brother, Hon. Opio Acuti. There are three points that I would like to raise to complement what has already been mentioned.

One, the minister has already established a list and she has it. She has confessed that she

has been putting the list out there but there has been limited response. Hon. Dr Opio Acuti actually said that there are many people who have been coming but their files do not exist in the Ministry of Public Service or the Ministry of East African Community Affairs. However, they are there with their documents; appointment letters and others.

Mr Speaker, I would like us to quickly get this list out. We can use our district administrations to get the people who have documents but whose files have been lost so that we can put them together.

The second thing that we must do is have the correct formula. The formula seems to be a very big issue. That is why some people are being underpaid and others not paid at all. We are not even certain about the formula that will be used. Let us have a clear recommendation on the formula that will be used.

I want to agree with everybody who has said that justice delayed is justice denied. It is important for us to have the number so that during the process of appropriation - we know that the ministerial policy statements have already been received. We can work together to make sure that we capture the appropriate money for everybody – not only those who are on the list now but also those who have documents. We can quickly accelerate and put them together in order for us to calculate and know how much they are entitled to. I submit.

6.44

MS LILLIAN ABER (NRM, Woman Representative, Kitgum): Thank you, Mr Speaker. There is a lot of hopscotch around this issue of pension.

First of all, it is not true that the list was not submitted to the Ministry of Public Service. I want to state it very clearly that the Criminal Intelligence and Investigations Directorate (CIID) received a copy of the list, which was submitted to the Ministry of Public Service in the office of the permanent secretary. This has to be very clear. If the committee had given an opportunity to CIID to come, they would

have clarified that. We need to be honest when discussing issues of people's money.

The Attorney-General just talked about the issue of pensions for the veterans. We cannot even brag about that because there are a lot of issues with that payment. There are people who have never seen their money but they keep filling in the forms at the districts and are being conned.

There is need to have a thorough audit of all the pension schemes that we have in this country. Probably, there is need to revise them and we let our people rest. It is painful to see old men move with their sticks to these offices and they keep on tossing them.

Mr Speaker, you gave guidance that we can even have a desk here at Parliament but I still insist that we have a desk at every district because these people do not have transport to bring them to Parliament.

It is my appeal that we get directives from the line ministry; we roll on and start getting the people they are saying cannot be found. Thank you.

THE DEPUTY SPEAKER: Honourable colleagues, Parliament cannot do verification; we can only do mobilisation. I am very sure the Rt Hon. Kadaga is ready to pay any person who qualifies and whose file is available. What she is saying is that she is only dealing with the list she has but we are also saying, no, that list is incomplete because we have other members who are complaining.

Therefore, what we can do is mobilisation; get this information and hand it over to the Executive to process because the Executive is responsible. That is what we can do; we can only play our role of mobilising on behalf of the Executive.

6.47

MR REMIGIO ACHIA (NRM, Pian County, Nabilatuk): Thank you, Mr Speaker. Every society is judged by how well it treats the weakest in their society. I feel embarrassed that

45 years later, our country has not executed its obligation.

However, what makes me happy at this point is to see two very able persons - the Rt Hon. Rebecca Kadaga in that seat and making movements - Thank you, Madam, for what you are doing. *(Applause)* I want to also thank Hon. Muruli Mukasa for supporting the Rt Hon. Kadaga to get things moving. Let us get this right.

However, there is something, which has not come out clearly: what are we doing about those that have died but have relatives and grandchildren who may not have complete documents? Mr Speaker, I want to go with your idea of exploring the possibility of reconstructing the files because these people know each other - "Oh, you are the son of so and so who was in that office. He was there for so many years" - This information is available in many areas.

I have one in my constituency; Joshua Akol. Probably some of you may have heard of him; he was the father to the former Executive Director of URA. His children only have an ID because of the problems in Karamoja although many of his colleagues knew him. We can start from there to reconstruct people's files and histories and have them paid off.

Lastly, Mr Speaker, I think there is something, which is silent here. We needed a Transitional Bill that would provide for the payment of all people, including those who worked four years or less, like Hon. David Wakikona, because they did not run away from duty; they did not abscond from duty. The Community was only disbanded.

In that Bill, we can actually provide for how we can pay those who do not qualify, according to the previous law. When you do not qualify to be paid pension or other benefits - We can do it the way Kenya and Tanzania did, as mentioned in the report, and have a Bill providing for the payment of former staff of the East African Community.

In conclusion, Mr Speaker, we should not lose sight of the issue of investigating people; those that are accessing money and continue to access money using the names of people who have not been paid but using different pictures. This should not stop. They are still receiving pensions and this must be handled through the relevant ministry and the CIID. Thank you.

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, we have had a very long debate on this matter. The issues are many but there is need for reconciliation on the formula because if they are using a different formula, each one can choose a formula that favours them because as we were told, there are around three formulae. I think the Executive will respond on that.

Two, we must all agree - and the committee put it clearly - that we need to reopen the verification exercise because we have a very clear case here of Hon. David Wakikona. That exercise will help us to find out who served and for what period.

In other countries, they qualified for pension. If they all served under one umbrella body, why are we saying people of four years in Kenya qualified for pension and benefits but the ones in Uganda cannot qualify yet they were working in the same office? *(Applause)* Yes, we must look for a cure. You cannot disenfranchise - Uganda could not have chosen to disenfranchise her people.

If he meets his colleagues in Kenya - I am trying to be as open as possible, and we shall look at the possibilities. Where it is not possible, we cannot tell the minister or Government to do what is impossible. If it can be cured - I want us to have open hearts. It is bad for Hon. Wakikona to meet his colleagues in Kenya or Tanzania who will tell him that they benefited yet he has not benefitted because his country made a law that disenfranchised him.

Is it possible for this to be cured? If it is not, then let it go on record that Government cannot amend this law or that if they amend the law, it cannot be applied retrospectively

and that Government cannot do anything about it. When this goes on record, Hon. Wakikona will stop moving around. The man was nearly kidnapped in Kenya the other time while trying to see how best he can get his money. He has said it here. Do you want him to continue on that journey or should we put it to a close and it goes on record so that they can know it is no longer possible?

About the files that were lost - we have known from the committee and colleagues that there are files, which are still with the CIID. If we can borrow what Hon. Felix Okot-Ogong told us - Hon. Muruli Mukasa, can we agree that if there is any file anywhere regarding claimants of the defunct East African Community, that file be transferred to the Ministry of East African Community Affairs immediately? Whether it is at Public Service -

Hon. Muruli Mukasa, you will confirm whether you agreed to that or not but if some files are with the CIID, is the CIID still investigating this matter? They completed the investigations. Can the files be taken back to the Ministry of East African Community Affairs? Maybe when the Rt Hon. Kadaga receives these files, she will say, "Oh, what Parliament was saying is true. I now need to reopen the verification exercise."

Lastly, colleagues, can we agree that for those files that the ministry says are not available but people are claiming and those people are able to bring any documentary evidence - because we do not want the minister to go on a wild goose chase. We want some documentary evidence. For example, Hon. Remigio Achia has said one person has an ID, which is a good lead, to begin with. There are very many ways of verifying and reconstructing files.

I was reading a murder case of 1984 in the UK and noticed that it has just been resolved because of just a piece of hair, which they had. Technology has now been able to identify and align the DNA - now we have technology; if you have an ID, you are able to reconstruct a file.

Most importantly, can we be open to helping these people? With that and of course recommendations of the committee, can we hear from the Executive? Honourable minister, would you like to add something? The Attorney-General, Minister of Public Service and the committee chairperson also seem to want to add something.

MR KAFUZI: Thank you very much, Mr Speaker. Once again, I want to appreciate the House for the passion shown on this matter.

Specifically, in respect to your guidance, it is quite sad when you hear the story of Hon. Wakikona and others. However, the law works in a straight line. What comes to light is that these people ought to be paid but the decision that was made then was for us to rely on the Pension Act while Kenya and Tanzania made a specific law to cater for this.

I request you to keep in mind the fact that we were in some bit of turmoil at the time because that was Amin's regime and thereafter, we went into war and the successive governments. So, we may not have had an organised leadership to look into these things. This is why some of these things cannot even be traced in the archives.

Therefore, I want to propose that while we may not make a law to act retrospectively, allow the Office of the Attorney-General to see the kind of guidance they can give in respect to this vis-à-vis the law. Thank you.

THE DEPUTY SPEAKER: The quickest one I can give you is that once you identify these people and compare with their colleagues in the region, you may find that they were paid while others were not. Therefore, if you feel they were disenfranchised because of the law that was made at the time, you can use honorarium to clear them. What they need is the money. They do not know how you construct that money in the law; they just need money.

MR KAFUZI: Mr Speaker, if it is a task that you would like us to attend to as the Office of the Attorney-General, a question could be

coined and the Clerk writes to us and then we make the necessary research and respond with advice. Thank you.

THE DEPUTY SPEAKER: I think the Government works as an integrated unit. You have a minister and we deal with the Minister of the East African Community. If she prefers to deal with you – We cannot get into issues of the East African Community Affairs and start allocating them to you.

The issue of the Ministry of Internal Affairs regarding the CIID was specific. Let us listen to the Minister of Public Service in relation to what Hon. Felix Okot-Ogong said when you met in the Office of the former Deputy Speaker.

MR MURUULI MUKASA: Mr Speaker, I quite agree with what Hon. Okot-Ogong said here on the Floor. We actually had several meetings with him and the beneficiaries in the Office of the Deputy Speaker and we agreed. Indeed, some of the files were transferred to the Ministry of East African Community Affairs because the job of paying the beneficiaries was now the mandate of the Ministry of East African Community Affairs. The files that remained were pending verification and whenever they were verified, they were transferred to the Ministry of East African Community Affairs.

I would like to say that we are committed to clearing this problem once and for all. We have said this here on the Floor of Parliament, in the committee, in the Ministry of East African Community Affairs and even before that. Nobody wants to keep this problem lingering on for over 45 years. Moreover, we know it is painful for somebody to have worked and then he or she is not remunerated and keeps waiting for so long. So, the commitment is there.

I would like to agree with you, Mr Speaker, together with the committee, on the validation. I think that exercise should be reopened including files which are not there because somehow, the documents which were there were tampered with. They should be reconstructed so that we have a fair idea of the people to be paid; those who are still alive and for those who have

gone, at least their beneficiaries should be paid so that the problem is solved once and for all.

I quite agree with the Attorney-General on giving guidelines within the law. What happened here is quite different from what happened in the sister states; Kenya, Tanzania and Zanzibar. Back here, we had a decree then there was an amendment in the Pension Act and a judgment was passed which made the foundation of the guidelines that have been followed since then. I quite agree that the guidelines should be given so that we get this problem out of the way once and for all.

Again, I think the formula comes within the law and I think the Attorney-General will give guidance on what to follow. All these differences came because of the legal trend which we took after the collapse of the Community and of course, the kind of payments to be made; those who qualify for pension, those who qualify for the provident fund and so on. I think this will come clear.

All in all, I would like to thank the committee for the report. I would also like to thank the House for the passionate concern they have shown for our senior citizens and the commitment that they have shown that indeed, this problem should be solved once and for all. Indeed, if we are given a chance to reiterate the commitment which was made by the minister, all that is required for paying these people should be tied up properly and neatly and within one year so the payments are made and the problem of pension for the senior citizens is laid to rest once and for all. Thank you very much.

MS KADAGA: Thank you very much, Mr Speaker. Let me thank the House for the commitment, support and the desire to alleviate the suffering of our senior citizens. We welcome the recommendations in general other than those which I indicated at the beginning.

Mr Speaker, I would like to make three clarifications. One is the advert that the honourable member talked about that said that those who are not on the list should not come.

This is because by the time we put you on the list, we have your files from the Ministry of Public Service. Otherwise, if you come and I say: "Oh, you have travelled from Bungokho but your file is not here", it is also not good. That is why we said those on the list should come. That is why the list is designed in that way.

There is bureaucracy of the government; internal auditors must clear this first before it comes to us. It is a long process but we shall work out how this can be done.

Concerning the letters of administration for those who have died, we encourage the relatives and assist them to get letters of administration. Sometimes people have given up then when they hear an announcement, they come and say, "Oh, but my father died; I am the one there." But who are you? Under the law, who are you? I need the letters of administration. Those processes take time but we inform the people and assist them.

There are people who come and we reconstruct their files but as Members have said, many people do not have a complete set of documents. Maybe they have an identity card but when they say, we got one payment, how much was it? They say, "I do not remember." Can we check with Public Service? Do you have any record of that payment? They say, "No, I do not have it; I only have an ID." Therefore, it becomes difficult for us to trace how much you were paid. Was it in full? Was it partial?

All these are the things I was talking about which we are undergoing but we are very committed because I really want this money out of our pockets and I want these old men to go home and enjoy whatever is left of their money.

Mr Speaker, we are going to convene as sectors - all of us - and review the areas we have discussed here; our action plan, because the law is there, the finances are there, the politics is there and so on. What I want to say is that we are committed and shall ensure that as much as possible, we alleviate the suffering of these people.

What I can ask is that Members assist us to amplify the message to the population and I will be sending the lists to you, Mr Speaker, so you can help us with mobilisation. We also work with the local governments. I am telling you that I had made it my mission to have this matter cleared in one year. That is what I have been doing and I am committed. Thank you, Mr Speaker.

THE DEPUTY SPEAKER: Thank you. Honourable chairperson, the minister was requesting -

MS KAYAGI: Thank you very much, Mr Speaker. If we had interacted with Rt Hon. Kadaga, as a minister, we would not have made that recommendation. The state minister you sent did you a disservice. We asked for all the documents that you have presented today; the list - Our question was, you have this money; why are you not paying it? What is the problem?" He said, "We do not have the list." We asked, "Do you have those that you have paid?" He said, "No." "Those who have received the partial payment?" "No." Everything we asked for, the minister was not able to provide.

THE DEPUTY SPEAKER: Didn't he come with the technical staff?

MS KAYAGI: Yes, he came with a technical team who also did not help him at all and as a committee, Mr Speaker, we were disappointed and we were left with no choice.

Today, the Minister of East African Community Affairs has given us confidence and as a committee, and on behalf of my colleagues and the Members, I request that we expunge that particular recommendation.

THE DEPUTY SPEAKER: No, because hers is an amendment to your report and you agree to it.

MS KAYAGI: Mr Speaker, as a committee and as the chairperson now, I want to concede to the amendment made by the minister that this Parliament does not hold their budget; that if

the money comes, it is given to them to enable them continue with the work.

Secondly, Mr Speaker, I thank Hon. Opio who raised this matter as a matter of national importance. I also thank the House for being a people-centred Parliament and moving together with us. The committee and I want to inform the Members that most of your issues have been addressed in the main report; all the recommendations and observations are in the main report, but because of time, we had to summarise it.

Lastly, Mr Speaker, we thank you also for according us the opportunity, as a committee, to present our report. I thank you. *(Applause)*

THE DEPUTY SPEAKER: Thank you. Honourable colleagues, I now put the question that the report of the Committee on East African Community Affairs on the Delayed Payment of Pension, Gratuity Interest and Other Terminal Benefits to Former Employees of the Defunct East African Community (EAC) be adopted with amendments.

(Question put and agreed to.)

Report adopted.

THE DEPUTY SPEAKER: Clerk, please extract the full report, the record of the *Hansard* and all the recommended amendments and pass them on to the minister. We shall need an update in a month's time. Is it tenable? You can give the update to the committee then the House can receive an update in two months' time because you need to first meet. Thank you.

Honourable colleagues, I need your guidance and I want to really seek your opinion on the matter which is item No.8; the supplementary budget issue. Please, we are here to do business and I am seeking your opinion which will help us - I am consulting you so you better stand up when I say I am consulting you and give me your opinion, which will help us move forward. When you start murmuring, you cannot go on record.

I need to get your views on this matter; on how we can proceed with it because it is one of the issues we need to handle. Hon. Martin Muzaale? One minute each; it is an opinion. Let us do it quickly.

7.13

MR MARTIN MUZAALÉ (NRM, Buzaaya County, Kamuli): Thank you, Mr Speaker. The matter that we have to handle needs a sober mind and as we speak, we are a little tired. I propose that we begin with this issue tomorrow. I thank you. *(Applause)*

THE DEPUTY SPEAKER: Yes, but what I need more – it is not a matter of saying, “When do we do it?” It is a matter of “How do we approach it?” That is what I need the most. Okay. Hon. Amero?

7.14

MS SUSAN AMERO (Independent, Woman Representative, Amuria): Mr Speaker, thank you. I would like to concur with my colleague, Hon. Martin Muzaale, that we have looked at this supplementary and before we pass it, to avoid issues of quorum and others, let us start with this tomorrow, being a very important item. Let us consider it first then the rest of the things will come.

THE DEPUTY SPEAKER: My issue is: how do we approach it tomorrow?

MS AMERO: We start with a debate, Mr Speaker, because we have issues to address.

THE DEPUTY SPEAKER: No, we already passed that stage, honourable member. We cannot go back to debate. Hon. Santa Okot?

7.14

MS SANTA ALUM (UPC, Woman Representative, Oyam): Thank you, Mr Speaker, for giving me this opportunity. I want to join my two colleagues in saying that time has gone and this is a very important issue that we cannot run away from as Parliament.

Mr Speaker, there are some issues which are very important in that supplementary and since

we are reaching that stage, I propose that we handle it issue by issue tomorrow. Thank you.

THE DEPUTY SPEAKER: Okay. Hon. Macho?

7.15

MR GEOFFREY MACHO (Independent, Busia Municipality, Busia): Mr Speaker, in your opening statement, you asked how our Easter was. It was very bad for secondary school teachers in Busia Municipality. The fact of the matter is a one Onyango came to my home at 7 a.m.; he had nothing to eat. If we have a component of teachers’ salaries, let us handle this matter now and finish it because -

THE DEPUTY SPEAKER: That is his opinion, honourable colleagues, and you must respect it.

MR MACHO: Mr Speaker, I need protection from Hon. Namugga. She wants to jump on me. *(Laughter)*

7.16

MR BOSCO OKIROR (NRM, Usuk County, Katakwi): I am handling the “how” issue – how are we going to handle it? The supplementary budget has been brought as a basket of tomatoes, which has good and rotten tomatoes.

I agree with Members who said we should handle it item by item. The omnibus rejection of the supplementary budget is very dangerous. If we could advance to the level where we consider it item by item, it would be very important. That is my suggestion.

THE DEPUTY SPEAKER: Okay. Thank you.

7.17

MR NATHAN BYANYIMA (NRM, Bukanga North County, Isingiro): Thank you, Mr Speaker. This supplementary is more or less a done deal. It is unfortunate that we have always been relying on the three per cent of the budget requirement.

However, the issue is the courtesy by the Minister of Finance to come and tell us, “We have these items to spend money on”. We are part and parcel of the ministry and they cannot isolate us. Where they are spending money is where we do not want the money to go. We want priorities among priorities.

Honourable colleagues, this money has already been spent just – *(Interjections)*

THE DEPUTY SPEAKER: Hon. Namugga, please listen to the honourable colleague. When you are on the Floor, honourable colleagues listen to you.

MR NATHAN BYANYIMA: Since most of this money has just been spent, the most important thing is to look at the law and see if we can amend it. However, it is already done. Kindly, I call upon the Minister of Finance, Planning and Economic Development to stand up and apologise to us and we finish the matter.

7.18

MR PAUL OMARA (Independent, Otuke County, Otuke): Thank you very much, Mr Speaker –

THE DEPUTY SPEAKER: Honourable colleagues, let us listen.

MR OMARA: My preposition is on how we should proceed tomorrow or today. We should be guided by the enabling laws and I would like to refer you to those laws.

We have Section 25(1) of Public Finance Management Act which must be read together with rule 153(1), (2) and (3) and Article 156(2) of the Constitution of the Republic of Uganda. That is very important because it will guide us on the import of the law.

The second consideration that we should make tomorrow – *(Interjections)* – or today, the Speaker will guide on that.

THE DEPUTY SPEAKER: Please, whether the honourable colleague is saying “today” or “tomorrow”, just listen. I will give guidance.

MR OMARA: The second issue that we must consider is that, that supplementary will not have any impact on the Appropriation Act and that the source of revenue is very clear.

The third thing, which we would request the Minister of Finance, Planning and Economic Development to concede to is that it – *(Interjections)* No, I am providing information.

The last issue that the Minister of Finance should confirm to us is that there are some elements in the Appropriation Act that have not been funded to date and that they will provide the requisite funds within this financial year.

The amount of money - I have looked at a few items – comes to about Shs 157 billion, which is a paltry amount. I request the minister to consider it. I submit.

THE DEPUTY SPEAKER: Thank you.

7.21

MR FOX ODOI (NRM, West Budama North East County, Tororo): Thank you, Mr Speaker. I will address you on two legal principles. The first is the principle known as “*fait accompli*”. The second is a principle known as “guarding against absurdity.”

Hon. Nathan Byanyima stated, as a fact, that most of these resources have already been spent -

THE DEPUTY SPEAKER: Honourable colleagues, please - I could have decided in a certain way but I decided to get your opinion. Now I am giving you a chance to give your opinion, but you do not want to listen to each other and then after you will say, “The Speaker has ruled this way.” Please, I am trying to hear from you. Hon. Fox, you are protected.

MR FOX ODOI-OYWELOWO: The resources were spent within the boundaries of Uganda for public works that were determined by the Executive of this country to be worthy of expenditure. We have a duty, as Parliament, to appropriate – and that introduces me to the second leg of my argument. If we refuse

to appropriate, we shall only be indulging in absurdity.

The money has been spent and we are left with only one option: to appropriate. The Executive has already heard us; we have spoken. They know our position, as Parliament. I humbly beg, honourable colleagues, let us perform our duty to appropriate. Thank you.

7.25

MR XAVIER KYOOMA (NRM, Ibanda County North, Ibanda): Thank you, Mr Speaker. Whether we are handling it now or tomorrow, I want to agree that we look at each and every item on its merit because, first of all, supplementary expenditure is backed by enabling laws.

When you read the Public Finance Management Act, there are those provisions which are very clear. So, I propose that we handle it item by item, according to the enabling law.

Honourable colleagues, if we feel that there are inadequacies in the Act, we need to address them now or tomorrow so that we do not get back to this. What we may look at as priorities, as Parliament, may differ from what the Executive may look at as priorities.

However, where they defeat us is: as long as it is within the law then Hon. Musasizi will have us but we are the makers of the law. I thank you.

7.26

MR ALEX RUHUNDA (NRM, Fort Portal Central Division, Fort Portal City): Thank you, Mr Speaker. This is not the first supplementary - I mean, we have been handling supplementaries. Therefore, I do not see why there is a lot of - Because a supplementary - the methodology is what the Speaker wants us to agree on. Are we going item by item or omnibus?

I think the spirit of the House is such that we go item by item. If that is the case, what would be the implication of the "rotten tomato"

which has already been spent? I think that is something we need to agree on.

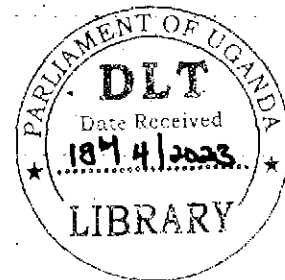
Otherwise, Mr Speaker, I am appealing to the House that there is a lot of work. If we keep postponing it to tomorrow - I am of the view that we appropriate today and finish the business.

THE DEPUTY SPEAKER: Honourable colleagues, this is not a matter that we can just talk about and - I want to see the side that wants us to go to supply now, to put up their arms. Otherwise, the shouting may not help us to decide whether we should do it today or tomorrow. Do we do it today or tomorrow? Those who say that we do today, put your hands up. I am going to count. Those who say that we do it today - I have counted 45.

Those who say we do it tomorrow - I have counted 47. Okay, 45 say we do it today and 47 say we do it tomorrow. *(Applause)* I want it to be as clear as possible. No, I counted raised arms. Colleagues, tomorrow we are handling this item. On the methodology, we are going to consult and see what best to do. I adjourn the House to tomorrow at 2.00 p.m.

(The House rose at 7.29 p.m. and adjourned until Thursday, 13 April 2023 at 2.00 p.m.)

MINISTRY OF FINANCE, PLANNING AND ECONOMIC DEVELOPMENT



**AUDIT REPORT ON THE VERIFICATION OF PENSION ARREARS OF THE
FORMER EMPLOYEES OF THE DEFUNCT EAST AFRICA COMMUNITY**

BY:

INTERNAL AUDITOR GENERAL

16TH DECEMBER, 2020

M. K. KUSUMANO CURGURE ANGURA

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E. A. CUSTOMS & EXCISE DEPT.

EXECUTIVE SUMMARY

Introduction

Reference is made to a letter: Com 10/97/01 dated 13th July, 2020 from the Permanent Secretary, Ministry of Public Service addressed to the Permanent Secretary/Secretary to the Treasury (*Appendix 1*). The letter requested for verification and reconciliation of the claimed benefits in arrears for the former East African Community employees.

Ministry of Finance, Planning and Economic Development (MoFPED) received a claim from the former employees of East African Community (EAC) amounting to USD 65,044,939.08 (*Appendix 2*). Further reference is made to a letter addressed to the PS/ST dated 25th April, 2019 from Sekabanja & Co. Advocates representing the former employees indicating that they were not paid their retirement benefits (*Appendix 3*).

Basing on the above inconsistencies in regards to the claim, the Permanent Secretary/Secretary to the Treasury in his Internal Memo dated 12th August, 2020 requested the Internal Auditor General to urgently carryout an audit into the arrears to enable him address the matter conclusively (*Appendix 4*).

The objectives of this exercise were to;

- i. Ascertain whether 720 claimants as represented by Sekabanja & Co. Advocates were former employees of EAC and eligible for terminal benefits;
- ii. Ascertain whether the 720 claimants were never paid;
- iii. Verify the amounts payable as per the Inter-Ministerial Committee Report and 1984 EAC Mediation Agreement.

The scope was limited to the claim of terminal benefits by the 720 defunct EAC employees whose names were provided in the letter from the Permanent Secretary of Ministry of Public Service to the PS/ST.

Summary of Findings

The audit team placed reliance on the Inter-Ministerial Technical Committee Report of June 2000 which was a joint effort of the Ministry of Public Service, Ministry of Finance, Planning and Economic Development, Ministry of Justice and Constitutional Affairs and Office of the Auditor General. This report was the basis of the verification and computation as directed in the Consent Judgement in Civil Suit no. 1010 of 1996

between Ssemogerere and others Vs the Attorney General, which also placed reliance on the same Inter-Ministerial Technical Committee Report of June 2000. The following observations were made:

1. Ministry of Finance, Planning and Economic Development released UGX 49bn in two tranches of UGX 25bn in 2000/1 and UGX 24.05bn in 2001/2 to the Ministry of Public Service for the settlement of EAC pensioners and this was also confirmed by the Ministry of East Africa Affairs in a meeting of 11th Dec 2020.
2. Audit was able to review the legacy and IFMS schedules to confirm sample payment of UGX. 3,803,200,382= by the MoPS paid through the legacy and IFMS system.
3. A duplicate check on the names, departments and file numbers revealed that; of the 720 claimants, 16 had duplicate claims amounting to USD\$562,797 and therefore the claim was overstated by the same amount.
4. Audit traced only 554 claimants worth USD\$4,140,671 to the pension payroll in the Inter-Ministerial Technical Report of June 2000, while 158 claimants were not traced to the Inter-Ministerial Technical Committee Report. Whereas the audit team placed reliance on the Inter- Ministerial Technical Committee Report, the copy of the report as submitted by the MEACA 50 pages missing (281 -331).
5. Audit noted that of the 554 claimants traced to the Inter- Ministerial Technical Committee Report, 288 claimants had files with the MoPS while 266 did not have files with the MoPS.
6. Finally, the variation to the claim as submitted by the EX-EAC Committee's amounting to USD\$65,044,939.08 as compared to what the audit team calculated of USD\$4,140,671 is as a result of the formula used by the Ex-EAC Committee which looked at the following
 - (i) Commuted Gratuity Pension (CGP) as at 30/06/1977 plus 7% simple interest;
 - (ii) Monthly pension arrears from 1st July 1977 to 30th June 2000, then from 1st July 2000 to 30th June 2017 plus 7% simple interest;
 - (iii) Six months' gross salary in lieu of notice plus 7% simple interest;
 - (iv) Final repatriation journey for each claimant plus 7% simple interest.

DETAILED REPORT

1.0 Introduction

Reference is made to a letter: Com 10/97/01 dated 13th July, 2020 from the Permanent Secretary, Ministry of Public Service addressed to the Permanent Secretary/Secretary to the Treasury (*Appendix 1*). The letter requested for verification and reconciliation of the claimed benefits in arrears for the former East African Community employees.

Ministry of Finance, Planning and Economic Development (MoFPED) received a claim from the former employees of East African Community (EAC) amounting to USD 65,044,939.08 (*Appendix 2*). Further reference is made to a letter addressed to the PS/ST dated 25th April, 2019 from Sekabanja & Co. Advocates representing the former employees indicating that they were not paid their retirement benefits (*Appendix 3*).

Basing on the above inconsistencies in regards to the claim, the Permanent Secretary/Secretary to the Treasury in his Internal Memo dated 12th August, 2020 requested the Internal Auditor General to urgently carryout an audit into the arrears to enable him address the matter conclusively (*Appendix 4*).

2.0 Audit objectives

The objectives of this exercise were to;

- i. Ascertain whether 720 claimants as represented by Sekabanja & Co. Advocates were former employees of EAC and eligible for terminal benefits;
- ii. Ascertain whether the 720 claimants were never paid;
- iii. Verify the amounts payable as per the Inter-Ministerial Committee Report and 1984 EAC Mediation Agreement.

3.0 Audit Scope

The scope was limited to the claim of terminal benefits to the 720 defunct EAC employees whose names were provided in the letter from the Permanent Secretary of Ministry of Public Service to the PS/ST.

4.0 Audit Tests

The procedures for the assignment included but were not limited to the following;

- i) Reviewed the East African Mediation Agreement of 1984 to ascertain the agreed payment terms;
- ii) Obtained and reviewed the Consent Judgement in favour of the former employees of the defunct EAC to confirm the nature and extent of the Court Awards dated 27th October 2000;
- iii) Reviewed the Inter- Ministerial Technical Committee Report of June 2000 to ascertain outstanding gratuity and pension and recomputed the gratuity and pension due as at 30th June 2020;
- iv) Reviewed the payment schedules from the MoPS for the compensation of the former employees to confirm payments made to-date;
- v) Reviewed the payment schedules on the Legacy system and IFMS.

5.0 Audit Methodology

The audit used Risk Based methodology; beginning with understanding the potential risks that could affect the process and reviewing the adequacy of the controls in place which included performing tests to confirm the authenticity of the claims.

- In addition, the following methods were used to gather and substantiate audit evidence during the audit;

- i. Management Inquiry from MEACA;
- ii. Observation and Re-performance;
- iii. Review of documents;
- iv. Analytical procedures;
- v. Physical inspections.

During the review; audit examined the following documents;

- a) East African Mediation Agreement of 1984;
- b) Copy of Consent judgement vide Civil Suit No. 1010 dated 27th October 2000;
- c) Order by Consent vide Civil Suit No. 1010 dated 24th May 2006;
- d) Copy of Inter-Ministerial Technical Committee Report dated June 2000;
- e) List of the defunct EAC employees from the Ex- EAC Workers Committee dated 22nd July 2019;
- f) Payment schedules for the Ministry of Public Service and Ministry of Finance, Planning and Economic Development.

6.0 FINDINGS

6.1 Analysis of Pension Due and Budget

The Inter-Ministerial Technical Committee Report of June 2000 validated Pension and Gratuity arrears of UGX.45Billion, this formed the basis of the budget in the FY2000/01 and FY 2001/2002 where government provided UGX.25Billion and 24Billion respectively (*Extract 1*).

The Inter-Ministerial Technical Committee Report of June 2000 established that there were 9,283 former employees of the East African Community with an outstanding balance of UGX. 45,525,502,324 equivalent to USD\$30,350,334 as at 30/06/1999 as per the table below;

DEPT	No. of Staff	GRATUIT Y (USD)	PRO. FND (USD)	INTEREST (USD)	S/TOTAL (USD)	PEN. ARREARS (SHS)	G/TOTAL (SHS)
GFS	3373	4,567,251	1,356,927	2,256,787	8,180,965	2,254,437,238	14,525,884,738
POSTS	2522	3,054,433	513,501	5,031,047	8,598,981	4,314,9183,419	17,213,454,919
RAILWAYS	2319	1,541,071	150,267	4,518,412	6,209,759	1,211,039,798	10,525,678,298
HARBOUR	420	764,223	0	691,410	1,455,633	568,927,869	2,752,377,369
EAA	649	0	338,738	0	338,738	0	508,107,000
G/TOTAL	9283	9,926,978	2,359,433	12,497,665	24,784,076	8,349,388,324	45,525,502,324
							\$30,350,334

NOTE: 1USD\$ = Ushs. 1500/=

Audit has however considered 720 claimants whose claim amounts to USD\$65,044,939.08.

Recommendation

- i. Payment of pension should only be made in line with the recommendations outlined in the Inter-Ministerial Technical Committee report of June 2000.
- ii. Payments should be made in accordance with the amounts verified with the exception of pension enhancement.

6.2 Releases to Ministry of Public Service

Ministry of Finance, Planning and Economic Development released UGX 49bn to the Ministry of Public Service. This was further confirmed by the Management team of the Ministry of East African Affairs in a meeting with the Auditors on 11th Dec 2020 in an exit meeting.

Recommendation:

Future releases should take care of pensioners who have not been paid.

6.3 Payments to-date (UGX. 3,803,200,382)

Although the claimants through their Advocates Sekabanja & Co Advocates in a letter dated 28th August 2018, states that UGX. 25Billion was released to the Ministry of Public Service in the FY 2000/2001 for the settlement of these arrears, audit analysis and review of the payment schedules from the Ministry of Public Service and the Ministry of Finance, Planning and Economic Development only revealed the payment of UGX. 3,803,200,382= to 337 claimants which were made on the MoFPED Legacy and IFMS systems thus leaving 383 claimants unpaid as per the **Schedule 1** attached.

Recommendation

Verified pension arrears should be paid after deducting the payments made to date.

6.4 Duplicate Claims (USD \$562,797)

Using a duplicate check against claimant's names, file numbers and departments, audit analysis of the claim schedules (Batches) submitted by claimants Advocates to the Ministry of Public Service revealed duplicate claimants of which 16 out of the 720 claimants amounting to USD \$562,797 had been duplicated as indicated in the table below;

Duplicate Claimants

S/No	NAME	DEPT	PF NO.	Amounts Claimed (USD)	Amount Paid(UGX)
1	Kafeero S.	EARC	85885	80,312.20	6,489,937
	Kafeero S.	EARC	85885	50,329.74	
2	Musisi S.C	EAHC	86037	93,042.51	253,750
	Musisi S.C	EAHC	86037	93,042.51	
3	Kapere L.	EAHC	87002	40,081.64	
	Kapere L.	EAHC	87002	40,081.64	
4	Kiiza B.K	EARC	88647	27,138.04	
	Kiiza Ben Kiwanuka	EARC	88647	27,138.04	2,440,475
5	Ibanda	EARC	640121	8,426.09	
	Ibanda J.	EARC	64121	57,411.69	400,961
6	Ngwerisa, J.B	EARC	640444	24,404.41	
	Ngwerisa, J.B	EARC	640444	24,404.41	
7	Luty E	EAR & HC	03/1362	80,753.89	
	Ojiambo Okello	EAR & HC	03/1362	84,484.96	8,627,500
8	Opolot, J.W.E	EAC&E	A/2460	238,650.16	101,500
	Opolot, J.W.E	EAC&E	A/2460	238,109.25	

S/No	NAME	DEPT	PF NO.	Amounts Claimed (USD)	Amount Paid(UGX)
9	Balidawa J.P	EAMD	BA/316	46,800.53	441,000
	Baliddawa J.P	EAMD	BA/316	46,800.53	
10	Edyamu S	EARC		52,248.67	
	Edyamu Simion	EARC		52,248.67	4,413,168
11	Etyang, L	EAHC	84044	78,681.43	13,255,824
	Etyang, L	EAHC	84044	78,681.43	
12	Ikooba D.J	EARC	74230	56,406.52	7,653,713
	Ikooba D.J	EARC	74230	56,406.52	
13	Kawere Wilfred	EARC	74171	82,724.71	
	Kawere .W.	EARC	74171	86,594.58	
14	Mutenyo S.M	EAP & TC	26190	19,391.77	
	Mutenyo S.M	EAP & TC	26190	19,391.77	
15	Kugonza E. Bisereko	EAP&TC	20240	64,272.59	
	Kugonza E. Bisereko	EAP&TC	20240	64,272.59	
16	Owino F.P	EAP & TC	20013	72,113.59	245,750
	Owino F.P	EAP & TC	20013	72,113.59	
	TOTAL			1,125,594.30	44,323,578

Because of this duplication, there is a probability that the pension claims as per the Ex- EAC Committee claim is overstated and therefore do not provide an accurate assessment of the outstanding.

Recommendation

Duplicated claimants worth USD\$562,797 should be deleted and not paid.

6.5 Doubtful Claimants (USD\$20,097,445)

The audit team using the Inter-Ministerial Technical Report of 2000 as reference was able to trace 554 claimants out of the 712 claimants excluding 8 duplicates (720 in-total). Of the 554 claimants traced to the Inter- Ministerial Technical Committee Report, 288 claimants had files with the MoPS while 266 did not have files with the MoPS. Audit was therefore not able to verify and confirm the existence of 158 claimants claiming USD\$ 20,097,445 since their names did not appear in the Inter-Ministerial Technical Report and therefore, we have categorised them as doubtful claimants. Of these 158 unverified claimants, 49 claimants (USD \$6,865,691) had files with MoPS, while 106 claimants (USD \$13,231,754) did not have files with MoPS (Schedule 2).

49 Claimants had files
106 Did not have files
155

554 claimants in the report
288 Had files
266 - no files

Because audit was unable to trace the claimant's names, it is probable that these are doubtful claimants as there is no proof of their existence. However, whereas the audit team placed reliance on the Inter- Ministerial Technical Committee Report of June 2000, the copy of the report obtained from the Ministry of East African Affairs that the team used had 50 pages (281 -331) missing from the bound book, which could probably account for some of the names that could not be traced to the report.

* **Recommendation**

The 158 claimants worth USD \$20,097,455 is doubtful and therefore rejected and should not be paid.

6.6 Verified Gratuity Liability (USD \$2,222,838)

The Inter-Ministerial Technical Committee Report of June 2000, key recommendation (d) and the Consent Judgement dated 27th October 2000 stipulated that government should pay pension and pension arrears to only qualifying employees, calculated in accordance with the Pension Act of the East African Community CAP 11 and the Pensions Act (CAP. 281) as amended by Decree No. 6 of 1978. The condition eligibility for gratuity included employees on contract and those who have not worked for more than 10 years.

Additionally, the Consent Judgement dated 27th October 2000 stipulated that the plaintiffs shall be paid a simple interest of 7% p.a on all delayed payment other than Pension Arrears.

From the eligible gratuity claimants traced back to the Inter- Ministerial Report, audit noted that only **390 claimants** were eligible to Gratuity. We have therefore recomputed and verified the gratuity plus interest as follows;

Gratuity = Outstanding gratuity as at 30/06/1999 (1 + 7% interest rate X No of years unpaid up-to 30/06/2020)

Using the calculation above, audit noted that USD\$2,222,838 as opposed to USD\$18,606,314 claimed was outstanding as gratuity as summarized in the Table below. A detailed computation has been provided in schedules 3 and 4.

Summary of Outstanding Gratuity Arrears as at 30th June 2020

Sn.	Item	Ref	Claim (USD)	Amount Computed (USD)
1.	Verified Gratuity Arrears for claimants with files	<i>Schedule 3</i>	10,703,149	1,255,147.10
2.	Verified Gratuity Arrears for claimants without files	<i>Schedule 4</i>	7,903,165	967,691.78
3.	TOTAL		18,606,314	2,222,838.88

Recommendation

Verified gratuity liability amounting of USD\$2,222,838.88 should be considered for payment as outstanding Gratuity liability as at 30th June 2020.

6.7 Verified Pension Liability (USD\$1,917,833)

The Inter-Ministerial Technical Committee Report of June 2000, key recommendation (d) and the Consent Judgement dated 27th October 2000 stipulated that government should pay pension and pension arrears to only qualifying employees, calculated in accordance with the Pension Act of the East African Community CAP 11 and the Pensions Act (CAP. 281) as amended by Decree No. 6 of 1978.

From the eligible pension arrears claimants traced back to the Inter-Ministerial Report, audit noted that only 164 claimants were eligible to Pension. We have therefore recomputed and verified the Pension as follows;

Pension = Monthly Pension X No. of months unpaid + Pension Arrears as at 30/06/1999 X (1 + 7% interest X No. of years unpaid up-to 30/06/2020)

Using the calculation above, audit noted that USD\$1,917,833 as opposed to USD\$29,515,339 claimed; was outstanding as Pension as summarized in the table below. A detailed computation has been provided in schedules 5 and 6 respectively.

Summary of Outstanding Pension Arrears as at 30th June 2020

Sn.	Item	Ref	Claim (USD)	Amount (USD)
1.	Verified Pension Arrears for claimants with files	<i>Schedule 5</i>	13,863,885	889,591
2.	Verified Pension Arrears for claimants without files	<i>Schedule 6</i>	15,651,454	1,028,242
3.	TOTAL		29,515,339	1,917,833

Recommendation

Verified pension liability amounting to USD\$1,917,833 should be considered for payment as outstanding Pension liability as at 30th June 2020.

Conclusion

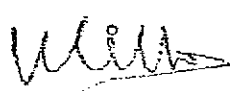


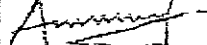
Whereas the claimants used the following parameters at arriving at the claim of USD\$65,044,939.08;

- (i) Commuted Gratuity Pension (CGP) as at 30/06/1977 plus 7% simple interest;
- (ii) Monthly pension arrears from 1st July 1977 to 30th June 2000, then from 1st July 2000 to 30th June 2017 plus 7% simple interest;
- (iii) Six months' gross salary in lieu of notice plus 7% simple interest;
- (iv) Final repatriation journey for each claimant plus 7% simple interest.

The audit team relied on the Consent Judgement of October 2000 that placed reliance on the Inter-Ministerial Technical Committee Report of June 2000. For Instance, the Consent Judgement did award 7% interest on Pension Arrears and the Inter-Ministerial Technical Committee Report did not award compensation of six-month gross salary in lieu of abolition of office as this was not abolition of office but abolition of service.

The claim and verified position is summarized in the table below;

Item	Claimed Amount USD	Verified Amount USD
1. Verified Gratuity	18,606,314	2,222,838
2. Verified Pension	29,515,339	1,917,833
3. Unverified Claimants	20,097,445	-
Sub Total – Claim as per batches	68,219,098	4,140,671
4. Variance between Claim & Batch Total submitted	(3,174,159)	-
Total – Claim as per Claimant letter	65,044,939	4,140,671

	Name	Title	Signature
3 rd Review	Walter Okello	Assistant Commissioner/ Internal Audit	
2 nd Review	Alice Nangoku	Assistant Commissioner/ Internal Audit	 16/12/2020
1 st Review	Richard Mudiima	Senior Internal Auditor	
Prepared by:	Moses Nkwasiwe	Internal Auditor	
	Allan Ssekitooleko	Internal Auditor	
	Timothy Arinaitwe	Research Assistant	



THE REPUBLIC OF UGANDA

MINISTRY OF PUBLIC SERVICE
 PLOT 12 NAKASERO HILL ROAD
 P.O. BOX 7003
 KAMPALA
 UGANDA

In any correspondence on
 this subject please quote no. COM 10/97/01

13th July, 2020

The Permanent Secretary and Secretary to Treasury
 Ministry of Finance, Planning and Economic Development

KAMPALA

RECONCILIATION OF PAYMENT CLAIMS BY FORMER EMPLOYEES OF THE DEFUNCT EAC

Reference is made to the above request and the correspondences between this Ministry and that of Finance, Planning and Economic Development on the above matter.

A reconciliation was done as requested and the results are shown hereunder:-

SUMMARY OF ANALYSIS OF THE CLAIMS OF FORMER EMPLOYEES OF THE DEFUNCT EAC			
#	Category	No	Amount
	Claimant List received from MoFPED	720	
1	Claimants whose physical files were found existing under MoPS	338	
2	Claimants whose files have not been found under MoPS	382	
1	Claimants with file having evidence of payment on file	337	3,803,200,382
2	Claimants with file having no evidence of payment by file	1	
1	Records having files submitted to MoFPED for verification against the legacy payment system	337	3,803,200,382
2	Records with files found in MoFPED Legacy Database	31	373,595,251
3	Records from MoPS list not found in the legacy system	306	3,429,605,131
4	Records found in MoFPED Legacy database but not on MoPS List (Having files)	39	404,139,391

The Ministry has further noted significant variance between most of the amount claimed by the former employees (as per the Ministry of Finance, Planning and Economic Development submission) and the figures reflected in the pension files, the Consent Mediation Agreement, the Inter-Ministerial Technical Committee Report as well as the SIBO Report.

Mission: To promote human resource policies, management systems and structures that facilitate efficient and effective public service performance and contribute to improved quality of life in Uganda.

MINISTRY OF FINANCE
 PLANNING & ECONOMIC DEVELOPMENT
 RECEIVED
 13 JUL 2020
 PERMANENT SECRETARY
 MINISTRY OF THE TREASURY

SCHEDULE 2

DUPLICATE CLAIMANTS

S/No	NAME	DEPT	PF NO.	Amount Claimed(USD)	Amount Paid(UGX)	PAGE IN REPORT
1	Kafeero .S.	EARC	85885	80,312.20	6,489,937	514
	Kafeero .S.	EARC	85885	50,329.74		514
2	Musisi S.C	EAHC	86037	93,042.51	253,750	568
	Musisi S.C	EAHC	86037	93,042.51		568
3	Kapere .L.	EAHC	87002	40,081.64		566
	Kapere .L.	EAHC	87002	40,081.64		566
4	Kiiza B.K	EARC	88647	27,138.04		497
	Kiiza Ben Kiwanuka	EARC	88647	27,138.04	2,440,475	497
5	Ibanda	EARC	640121	8,426.09		494
	Ibanda J.	EARC	64121	57,411.69	400,961	494
6	Ngwerisa, J.B	EARC	640444	24,404.41		540
	Ngwerisa, J.B	EARC	640444	24,404.41		540
7	Luty E	EAR & HC	03/1362	80,753.89		580
	Ojiambo Okello	EAR & HC	03/1362	84,484.96	8,627,500	579
8	Opolot, J.W.E	EAC&E	A/2460	238,650.16	101,500	58
	Opolot, J.W.E	EAC&E	A/2460	238,109.25		58
9	Balidawa J.P	EAMD	BA/316	46,800.53	441,000	109
	Baliddawa J.P	EAMD	BA/316	46,800.53		109
10	Edyamu S	EARC		52,248.67		493
	Edyamu Simion	EARC		52,248.67	4,413,168	493
11	Etyang, L	EAHC	84044	78,681.43	13,255,824	573
	Etyang, L	EAHC	84044	78,681.43		573
12	Ikooba D.I	EARC	74230	56,406.52	7,653,713	458
	Ikooba D.I	EARC	74230	56,406.52		458
13	Kawere Wilfred	EARC	74171	82,724.71		460
	Kawere .W.	EARC	74171	86,594.58		460
14	Mutenyo S.M	EAP & TC	26190	19,391.77		380
	Mutenyo S.M	EAP & TC	26190	19,391.77		380
15	Kugonza E. Bisereko	EAP&TC	20240	64,272.59		373
	Kugonza E. Bisereko	EAP&TC	20240	64,272.59		373
16	Owino F.P	EAP & TC	20013	72,113.59	245,750	410
	Owino F.P	EAP & TC	20013	72,113.59		410
	TOTAL			1,125,594.30	44,323,578	

CLAIMANTS WITHOUT FILES IN MOPS AND NOT TRACED TO THE INTER-MINISTERIAL REPORT

SN	NAME	DEPARTMENT	FILE NO.	AMOUNT OWED AS PER CLAIMANTS (USD)
1	OCHOLA, A	DCA	OC/71	86,918
2	AJAU .P	EAARO	AJ/21	191,359
3	KALEBBO S.V	EAC & E	52985	95,973
4	OKIRIA .D.	EAC & E	A/3292	77,933
5	OCHEN LEVI .E	EAC & E	OC/12	237,578
6	LOMWA, E.M	EAC & E	A/2434	133,854
7	BIGIRIMANA .R.	EAC & E	3072	84,672
8	TARA .R.	EAC & E	UMD/23	1,235
9	PANTATELO . J	EAC & E	A/3879	59,258
10	SEGIRINYA .L	EAC & E	A/4018	32,246
11	OKETCHA .F.	EAC & E	A/4931	46,883
12	NANSUBUGA S.(MRS)	EAC & E	A/4172	48,986
13	MUGALANZI A.K	EAC & E	A/375	61,167
14	KAKOOZA .S	EAC&E	A/3458	55,323
15	LWANGA CHARLES	EAC&E	A/4139	66,298
16	AMUKA L.O	EAC&E	A/4808	40,176
17	KAWEESA .S. (MRS)	EAC&E	A/4917	17,040
18	OPOLLOT, J.W.E	EAC&E	A/2460	238109
19	OKANYA, E.H	EAC&E	A/3138	105456
20	ALTI WILSON	EACHS		205912
21	TINDIKAWA, A	EACHSER	95046	142,166
22	ZIRIMENYA, E	EACHSER	Mar-17	84,205
23	EMORU EGURO .A	EACHSER	9532	166,601
24	KEMISI, H	EACHSER	14/6853	121,445
25	ONGAMU, K	EACHSER	13/5234	128,887
26	MUGENYI, E	EACHSER	57770	170,623
27	MUGAMBA, N.C	EACHSER	85725	392,836
28	ALI SEMPA	EACHSER	85746	130,438
29	EMUKOSE, I	EACHSER	61644	266,473
30	AJIGA, N	EACHSER	23/5979	128,570
31	OKWARE, R	EACHSER	84558	66,260
32	MAENDE, J.M	EACHSER	312727	91,797
33	ORONI, G.W	EACHSER	76197	26,918
34	OTIM DAVID	EACHSER	65331	38,997
35	OYANA, J.K	EACHSER	11/1427	69,020
36	WANGOTA .W.	EACHSER	Jul-26	123,025
37	OKELLO A.C	EACHSER	88546	28,242
38	KISERU, G.Y	EACHSER	85960	135,044
39	MUTAWA, J	EACHSER	03/9599	123,281
40	ZIWA J.R	EACHSER	41-7046	16,405
41	MUHWANA C.D	EAFRO	306/16	113,828
42	OTIMONG. S.	EAHC	86298	73,568
43	KILONZI, F	EAHC	85046	111,829
44	SHIKONGOLA, M	EAHC	85872	58,314
45	TIRINUGA, J.M	EAHC	94/9103	365,383
46	MUGAMBE S.B	EAHC	89003	61,643

47	GABEYA .R.	EAHC	85471	121,219
48	KAPALANGA E.A.J	EAHC	78132	327,160
49	OKELLO C.N	EAHC	86350	19,833
50	KAYONDO SARAH	EAHC	86372	19,833
51	OTUKI OTUNYA J.S	EAHC	86971	123,067
52	WAMALA B.K	EAHC	74699	165,522
53	NALUBWAMA, M.C	EAHC	85246	53,483
54	MEREKU, M	EAHC	61774	99866
55	RUKANYANGIRA, M	EAMD	TI/86	14,500
56	MUSOKE, B.A	EAMD	MU/1010	40895
57	NAAKUMUSANA, A.	EANSL	21221	390,641
58	BAGISE M.A	EAP & TC	13914	465,828
59	MUKWANA .E.	EAP & TC	12534	266,467
60	EMEJEIT J.E	EAP & TC	14668	299,042
61	OTHIENO J.S.N	EAP & TC	17291	164,361
62	OLOLOPIO J.Y	EAP & TC	17760	80,345
63	EMUNYU, W	EAP & TC	15623	133,506
64	NABENDE .S.	EAP & TC	25539	64,407
65	OKIROR ETEU .M.	EAP & TC	17453	109,185
66	LUBANGA .M.	EAP & TC	25506	131,049
67	SEBAYIGGA .V	EAP & TC	11527	201,187
68	NSUBUGA E.K	EAP & TC	17666	123,614
69	KABEIREHO JOHN	EAP & TC	16395	429,353
70	BBALE MUGERA, V.R	EAP & TC	20391	311,933
71	OGOLA, E.K	EAP & TC	11544	193506
72	OWINO, F.P	EAP & TC	20013	80692
73	KANWA, R	EAP & TC	26469	147764
74	EKONGOT, C	EAP & TC	26509	177608
75	MPAGI, E	EAP & TC	19352	247339
76	LUTYO, E	EAR & HC	03/1362	80,754
77	CHEDIKOL J.	EAR & HC	82777	28,124
78	MUDIRU GILBERT, N	EAR&HC	83843	161,179
79	JANGOLET, M	EAR&HC	Mar-67	89849
80	OLOYA P.V	EARC	86195	79,270
81	OJAMBO OKIMBO	EARC	11/1427	93,118
82	MWANDA, P	EARC	Feb-30	96,307
83	WABWIRE G.R	EARC	86851	61,726
84	NAIGA M.F	EARC	A/4169	34,225
85	OCHIENG .R	EARC	560443	17,619
86	OBWONA .E	EARC	305/13648	56,691
87	SERUYIMA G.W	EARC	74166	93,130
88	KAKOLO .F.	EARC	63994	92,448
89	ARIONGA JOHN	EARC	643056	10,414
90	LUGWA .S.	EARC	630127	31,493
91	KAUKA NATHAN	EARC	83823	30,836
92	BATUMBYA, R	EARC	630259	18525
93	NANSERE CISSY	EARC	87137	80312
94	KIZITO, F.M	EARC	82787	349674
95	OCHWO J.G	EATRO	DC/11	89,238
96	RUSHIGAJIKI, F.K.B (DR)	EATRO	RU/306	59967
97	DMURIA C.O	EAVRO	DM/103	18,479

98	ESAMAL D.	EAVRO	ES/25	110,851
99	ADAPAKIN J	GFS	A/14	25,911
100	GIZAMBA, T.K	GFS	GT/247	20,737
101	KAWEESA D.N	GFS	KA/1673	33,185
102	OKUNI NELSON	GFS	OK/13	12,684
103	MULONI SALIRA .P	GFS	MU/441	277,529
104	NSHAKIRA J.B	GFS	NS/23	61,643
105	ABARU D.E	GFS	AB/224	78,923
106	EGWEU E.F.X	GFS	ES/1635	16,044
107	OKWIR E.R	GFS	81720	23,617
108	NGAHWIRE .E.	GFS	A/2790	130,197
109	KAMUNVI, F (DR)	GFS	KA/809	246,367
110	KASIRIVU .A.	GFS	A/1896	175,365
111	OSINDE, D	GFS	22-May	4158
112	NANGWALE A.W	SEC. GEN	306/7804	178,906
113	ISHAKAZA W.K	TPRI	IS/113	36,869
	TOTAL			13,231,754

APPENDIX

CLAIMANTS WITH FILES IN MOPS BUT NOT TRACED TO THE INTER - MINISTERIAL REPORT

SR	NAME	DEPARTMENT	FILE NO.	AMOUNT OWED AS PER CLAIMANTS LIST (USD)
1	OCHIENG J.M.A	EAHC	85933	549,649
2	MENYA M.	EAHC	86046	147,510
3	OKELLO BEN	EAHC	89049	61,643
4	MUKONJO N.	EAHC	61141	172,510
5	WALUSIMBI F.	EAHC	85346	118,067
6	KUTOSI DOI STEPHEN	EAHC	86423	43,952
7	WANGA CHARLES	EAHC	84200	119,775
8	KATEREGA E. NANCY	EAHC	85979	50,220
9	KIGOZI L.	EAHC	89371	1,905
10	EKEMU F.	EAMD	ER/0997	70,057
11	OGOJO J.	EANSL	5151201	450,060
12	OMING ABURAH	EANSL	22448	390,641
13	OJAMBO A.M	EANSL	833/70	390,641
14	UBINGA J.	EANSL	Sep-58	161,570
15	ESALI J.	EAP&TC	16428	118,394
16	OKOKIT D.	EAP&TC	12935	360,117
17	MAWALO W.M	EAP&TC	16170	382,831
18	ELOTU J.G	EAP&TC	16188	269,951
19	APOLOT F.M.	EAP&TC	17687	75,924
20	OKUKU S.O.	EAP&TC	25052	96,745
21	ECAAT I.E	EAP&TC	15424	148,749
22	SERUNJOGI S.	EAP&TC	25010	88,941
23	KANGYE J.W.	EAP&TC	14940	268,980
24	KAYIGA D.M	EAP&TC	25039	144,146
25	KISUBIKA G.W	EAP&TC	25040	99,877
26	ASADI MAWANDA	EAP&TC	11846	202,786
27	MBAKO J.O	EAP&TC	15470	118,535
28	MUGADYA H.A	EAP&TC	17650	139,923
29	OWINO HENRY	EAP&TC	10591	213,758
30	SIMWOGERERE G.	EAP&TC	17285	226,697
31	WALOBAC	EARC	640351	37,668
32	OKERA P.	EARC	583660	5,461
33	OKUYE M.J.	EARC	89034	34,678
34	EBALANDI J.S.	EARC	630687	13,368
35	OGONDUA R.	EARC	640785	5,729
36	MAGALA S.	EARC	17646	124,575
37	NYEA J.M	EARC	88796	47,939
38	KETABULINGI P.K.	EARC		12,774
39	MANJALA A.	EARC	53171	56,405
40	KEKONO. S.	EARC	575645	25,748
41	SEMISERA P.J	EARC	61025	97,015

01	PAUL	EARC	87243	28,258
02	JOSEPH JONATHAN	EARC	83825	31,878
03	JOSEPH LOKILE	GFS	OK/329	137,703
04	JOSEPH J.	GFS	MA/300	29,323
05	JOSEPH M.	GFS	KA/70	1,450
06	JOSEPH H.	GFS	OB/118	8,336
07	JOSEPH F.R.	GFS	305/2080	325,158
08	JOSEPH R.	GFS	OP/346	157,671
09	TOTAL			6,865,691
				6,865,691

278	Byekwaso, L.	EARC	61185	130,785.19	17,084,756
279	Kasuma, H	EAR & HC	62448	146,150.91	17,120,896
280	Kakuuma P.G	EAP & TC	21123	99,808.52	17,520,727
281	Ocom, G.W	EAR*HC	79718	114,451.11	17,889,706
282	Inibi, P.Y.P	EAHC	8051	48,314.29	18,484,564
283	Kimbowa J.F	EAP & TC	17639	112,951.18	18,672,590
284	Ejala Ateker	GFS	EJ/4	124,601.28	19,153,225
285	Okoth, E	EARC	61862	128,864.70	20,040,661
286	Eguru .F.	DCA	EG/14	85,881.67	20,045,008
287	Okas .G	EAC & E	A/4126	70,028.87	20,234,347
288	Ajena O.E	EAHC	82851	129,668.23	20,368,114
289	Kisirisa .F.	EARC	61207	153,516.83	20,582,054
290	Mununura D.G	EAC & E	4040	164,918.32	20,645,351
291	Ecaat, I.E	EAP&TC	15424	148,749.26	21,129,652
292	Bamuturaki, B.N	EAC & E	A/3139	120,957.50	21,811,633
293	Ekemu .F.	EAMD	ER/0997	70,056.73	21,912,033
294	Okema, F	EAHC	85034	215,137.00	21,939,928
295	Oyana, J	EARC	55706	270,942.73	21,977,791
296	Okumu .D.	DCA	OK/140	97,110.15	22,252,236
297	Nzimukire, J	DCA	N2/35	165,732.60	22,414,491
298	Etyang J.W.O	EAC & E	A/3335	93,847.46	22,694,686
299	Lwanga Charles	EAHC	84200	119,775.41	25,220,944
300	Simwogerere, G	EAP&TC	17285	226,697.09	25,393,934
301	Mugadya, H.A	EAP & TC	17650	139,922.93	25,565,627
302	Wakwale, S	EARC	76157	147,624.53	25,679,317
303	Kayiga D.M	EAP & TC	25039	144,145.62	25,794,091
304	Ofwono, O	EARC	574021	43,591.53	25,887,068
305	Ekwaro Kezekia, E	GFS		219,924.71	26,799,644
306	Oketch .V	EARC	582880	12,422.46	27,346,502
307	Mukonjo, N	EAHC	61141	172,510.12	27,533,015
308	Odongo Enos	EARC	68096	170,965.67	29,257,980
309	Kitimbo .D.	EARC	52534	190,139.33	30,293,529
310	Omunyokoi E.A	EAVRO	OM/102	175,877.86	31,470,029
311	Okalebo, J.R	EAHC	306/4892	204,533.35	31,931,086
312	Patim, D	EAP&TC	16308	276,507.02	32,254,380
313	Mbako J.O	EAP & TC	15470	118,534.61	33,303,061
314	Mukidi .E	EARC	61049	258,152.34	33,364,960
315	Handa Bezalari	EARC	59122	163,387.31	33,929,356
316	Osurut, J	EARC	89152	17,405.92	34,028,551
317	Sakari, A	EAHC	74582	289,575.24	36,312,500
318	Abale, E	EAHC	85169	288,483.95	36,403,800
319	Odelle S.E	EAFPRO	SA/259	91,991.87	37,420,579
320	Mwadi Mawanda	EAP&TC	11846	202,786.27	38,161,472
321	Amadri J.K	EAP & TC	26194	18,778.40	38,848,778
322	Amaza, B	EAHC	67264	213,501.43	39,060,965
323	Amu, J.G	EAP & TC	16188	269,951.37	41,047,907
324	Amuge, J.W	EAP&TC	14940	268,980.04	48,711,074

Mwinzi Munube	EAP & TC	4061	380,835.54		48,900,536
Kabusomba, A.S	EAR & HC	67454	306,202.11		50,823,957
Mulabya Elkana	EAP&TC	7238	326,438.37		54,946,502
Kagimu Moses	EAP & TC	25798	20,522.88		55,066,316
Adii, P.E.O	EAMD	PA/465	257,550.09		57,697,386
Ojokit .D.	EAP & TC	12935	360,116.56		60,110,836
Owani David	EARC	61307	181,023.50		67,144,897
Baliruno F.R	GFS	306/2080	325,157.58		71,841,299
Mwambu P.M	EATRO	MW/174	421,161.32		71,966,563
Mukasa, S.K	EACHSER	51/8660	194,792.81		72,349,113
Senoga David	EARC	62044	468,592.07		77,611,299
TOTAL			31,274,046.95	527,546.00	3,824,369,787

SCHEDULE 7

CLAIMANTS NOT TRACED

SN	NAME	DEPARTMENT	FILE NO.	AMOUNT OWED AS PER CLAIMANTS LIST (USD)
1	OCHIENG J.M.A	EAHC	85933	549,649
2	MENYA M.	EAHC	86046	147,510
3	OKELLO BEN	EAHC	89049	61,643
4	MUKONJO N.	EAHC	61141	172,510
5	WALUSIMBI F.	EAHC	85346	118,067
6	KUTOSI DOI STEPHEN	EAHC	86423	43,952
7	LWANGA CHARLES	EAHC	84200	119,775
8	KATEREGA E. NANCY	EAHC	85979	50,220
9	KIGOZI L.	EAHC	89371	1,905
10	EKEMU F.	EAMD	ER/0997	70,057
11	OGOJO J.	EANSL	5151201	450,060
12	OMING ABURAH	EANSL	22448	390,641
13	OJAMBO A.M	EANSL	833/70	390,641
14	LUBINGA J.	EANSL	Sep-58	161,570
15	SSALI J.	EAP&TC	16428	118,394
16	OJOKIT D.	EAP&TC	12935	360,117
17	MAWALO W.M	EAP&TC	16170	382,831
18	ELOTU J.G	EAP&TC	16188	269,951
19	APOLOT F.M.	EAP&TC	17687	75,924
20	OKUKU S.O.	EAP&TC	25052	96,745
21	ECAAT I.E	EAP&TC	15424	148,749
22	SERUNJOI S.	EAP&TC	25010	88,941
23	KANGYE J.W.	EAP&TC	14940	268,980
24	KAYIGA D.M	EAP&TC	25039	144,146
25	KISUBIKA G.W	EAP&TC	25040	99,877
26	ASADI MAWANDA	EAP&TC	11846	202,786
27	MBAKO J.O	EAP&TC	15470	118,535
28	MUGADYA H.A	EAP&TC	17650	139,923
29	OWINO HENRY	EAP&TC	10591	213,758
30	SIMWOGERERE G.	EAP&TC	17285	226,697
31	MALOBAC	EARC	640351	37,668
32	OJERA P.	EARC	583660	5,461
33	KYEYUNE M.J.	EARC	89034	34,678
34	GALANDI J.S.	EARC	630687	13,368
35	AGONDUA R.	EARC	640785	5,729
36	MAGALA S.	EARC	17646	124,575
37	YIGA J.M	EARC	88796	47,939
38	KATABULINGI P.K.	EARC		12,774
39	WANJALA A.	EARC	53171	56,405
40	WEKONO. S.	EARC	575645	25,748
41	SEMBERA P.J	EARC	61025	97,015

42	WAISWA PAUL	EARC	87243	28,258
43	ISOBA JONATHAN	EARC	83826	31,878
44	EMORUT LOKILE	GFS	OK/329	137,703
45	MASABA J.	GFS	MA/300	29,323
46	KAHANDI M.	GFS	KA/70	1,450
47	OBUKORO H.	GFS	OB/118	8,336
48	BALIRUNO F.R	GFS	306/2080	325,158
49	OPUS J.R	GFS	OP/346	157,671
50	OCHOLA, A	DCA	OC/71	86,918
51	AJAU .P	EAARO	AJ/21	191,359
52	KALEBBO S.V	EAC & E	52985	95,973
53	OKIRIA .D.	EAC & E	A/3292	77,933
54	OCHEN LEVI .E	EAC & E	OC/12	237,578
55	LOMWA, E.M	EAC & E	A/2434	133,854
56	BIGIRIMANA .R.	EAC & E	3072	84,672
57	TARA .R.	EAC & E	UMD/23	1,235
58	PANTATELO .J	EAC & E	A/3879	59,258
59	SEGIRINYA .L	EAC & E	A/4018	32,246
60	OKETCHA .F.	EAC & E	A/4931	46,883
61	NANSUBUGA.S.(MRS)	EAC & E	A/4172	48,986
62	MUGALANZI A.K	EAC & E	A/375	61,167
63	KAKOOZA. S	EAC&E	A/3458	55,323
64	LWANGA CHARLES	EAC&E	A/4139	66,298
65	AMUKA LO	EAC&E	A/4808	40,176
66	KAWEEESA .S. (MRS)	EAC&E	A/4917	17,040
67	OPOLLOT, J.W.E	EAC&E	A/2460	238,109
68	OKANYA, E.H	EAC&E	A/3138	105,456
69	ALITI WILSON	EACHS		205,912
70	TINDIKAWA, A	EACHSER	95046	142,166
71	ZIRIMENYA, E	EACHSER	Mar-17	84,205
72	EMORU EGURO .A.	EACHSER	9532	166,601
73	KEMISI, H	EACHSER	14/6853	121,445
74	ONGAMU, K	EACHSER	13/5234	128,887
75	MUGENYI, E	EACHSER	57770	170,623
76	MUGAMBA, N.C	EACHSER	85725	392,836
77	ALI SEMPA	EACHSER	85746	130,438
78	EMUKOSE, I	EACHSER	61644	266,473
79	AJIGA, N	EACHSER	23/5979	128,570
80	OKWARE, R	EACHSER	84558	66,260
81	MAENDE, J.M	EACHSER	312727	91,797
82	ORONI, G.W	EACHSER	76197	26,918
83	OTIM DAVID	EACHSER	65331	38,997
84	OYANA, J.K	EACHSER	11/1427	69,020
85	WANGOTA .W.	EACHSER	Jul-26	123,025
86	OKELLO A.C	EACHSER	88646	28,242
87	KISERU, G.Y	EACHSER	85960	135,044

38	MUTAWA, J	EACHSER	03/9599	123,281
39	ZIWA J.R	EACHSER	41-7046	16,405
90	MUHWANA C.D	EAFPRO	306/16	113,828
91	OTIMONG. S.	EAHC	86298	73,568
92	KILONZI, F	EAHC	85046	111,829
93	SHIKONGOLA, M	EAHC	85872	58,314
94	TIRINUGA, J.M	EAHC	94/9103	365,383
95	MUGAMBE S.B	EAHC	89003	61,643
96	GABEYA .R.	EAHC	85471	121,219
97	KAPALANGA E.A.J	EAHC	78132	327,160
98	OKELLO C.N	EAHC	86350	19,833
99	KAYONDO SARAH	EAHC	86372	19,833
100	OTUKI OTUNYA J.S	EAHC	86971	123,067
101	WAMALA B.K	EAHC	74699	165,522
102	NALUBWAMA, M.C	EAHC	85246	53,483
103	MEREKU, M	EAHC	61774	99866
104	RUKANYANGIRA, M	EAMD	TI/86	14,500
105	MUSOKE, B.A	EAMD	MU/1010	40895
106	NAAKUMUSANA, A.	EANSL	21221	390,641
107	BAGISE M.A	EAP & TC	13914	465,828
108	MUKWANA .E.	EAP & TC	12534	266,467
109	EMEJEIT J.E	EAP & TC	14668	299,042
110	OTHIENO J.S.N	EAP & TC	17291	164,361
111	OLOLOPIO J.Y	EAP & TC	17760	80,345
112	EMUNYU, W	EAP & TC	15623	133,506
113	NABENDE .S.	EAP & TC	25539	64,407
114	OKIROR ETEU .M.	EAP & TC	17453	109,185
115	LUBANGA .M.	EAP & TC	25506	131,049
116	SEBAYIGGA .V	EAP & TC	11527	201,187
117	NSUBUGA E.K	EAP & TC	17666	123,614
118	KABEIREHO JOHN	EAP & TC	16395	429,353
119	BBALE MUGERA, V.R	EAP & TC	20391	311,933
120	OGOLA, E.K	EAP & TC	11544	193506
121	OWINO, F.P	EAP & TC	20013	80692
122	KANWA, R	EAP & TC	26469	147764
123	EKONGOT, C	EAP & TC	26509	177608
124	MPAGI, E	EAP & TC	19352	247339
125	LUTYO, E	EAR & HC	03/1362	80,754
126	CHEDIKOL J.	EAR & HC	82777	28,124
127	MUDIRU GILBERT, N	EAR&HC	83843	161,179
128	JANGOLET, M	EAR&HC	Mar-67	89849
129	OLOYA P.V	EARC	86195	79,270
130	OJIAMBO OKIMBO	EARC	11/1427	93,118
131	MWANDA, P	EARC	Feb-30	95,307
132	WABWIRE G.R	EARC	86851	61,726
133	NAIGA M.F	EARC	A/4169	34,225

134	OCHIENG .R	EARC	560443	17,619
135	OBWONA .E.	EARC	306/13648	56,691
136	SERUYIMA G.W	EARC	74166	93,130
137	KAKOLO .F.	EARC	63994	92,448
138	ARIONGA JOHN	EARC	643056	10,414
139	LUGWA .S.	EARC	630127	31,493
140	KAUKA NATHAN	EARC	83823	30,836
141	BATUMBYA, R	EARC	630259	18525
142	NANSERE CISSY	EARC	87137	80312
143	KIZITO, F.M	EARC	82787	349674
144	OCHWO J.G	EATRO	OC/11	89,238
145	RUSHIGAJIKI, F.K.B (DR)	EATRO	RU/306	59967
146	OMURIA C.O	EAVRO	OM/103	18,479
147	ESAMAL .D.	EAVRO	ES/25	110,861
148	ADAPAKIN J	GFS	A/14	25,911
149	GIZAMBA, T.K	GFS	GT/247	20,737
150	KAWEESA D.N	GFS	KA/1673	33,185
151	OKUNI NELSON	GFS	OK/13	12,684
152	MULONI SALIRA .P	GFS	MU/441	277,529
153	NSHAKIRA J.B	GFS	NS/23	61,643
154	ABARU D.E	GFS	AB/224	78,923
155	EGWEU E.F.X	GFS	ES/1635	16,044
156	OKWIR E.R	GFS	81720	23,617
157	NGAHWIRE .E.	GFS	A/2790	130,197
158	KAMUNVI, F (DR)	GFS	KA/809	246,367
159	KASIRIVU .A.	GFS	A/1896	175,365
160	OSINDE, D	GFS	22-May	4158
161	NANGWALE A.W	SEC. GEN	306/7804	178,906
162	ISHAKAZA W.K	TPRI	IS/113	36,869
				20,097,445

INFORMATION FROM THE INTER-MINISTERIAL REPORT OF 2000

SN	PAGE IN	NAME	DEPARTMENT	FILE NO.	DATE OF APPOINTMENT	SALARY (USD)	EGP (USD)	INTEREST (USD)	TOTAL (USD)	FIRST PAYMENT (UGX)	SECOND PAYMENT (UGX)	PENSION GRATUITY (UGX)	BALANCE DUE (PER LESS CHG) (USD)	AMOUNT OWED AS PER CLAIMANTS LIST (USD)	Interest rate x 21 (year)	GRATUITY COMPUTATION USD	Ratio of Growth
1	158	NANANSA J.F.	DCA	NA/255	31/01/1975	980.00	255.34	411.10	666.44	237,465	-	1,066.32	810.98	19,725	2.47	2,003.12	24,372.36
2	153	EGURU F.	DCA	EG/14	26/04/1970	2,170.00	1,066.60	3,327.23	5,993.83	2,004,631	-	7,001.72	4,935.12	85,882	2.47	13,189.75	17,402.21
3	150	OKUMU D.	DCA	OK/160	21/01/1969	2,170.00	2,359.03	3,798.64	6,157.67	2,217,488	-	8,222.94	5,853.91	97,110	2.47	14,463.86	16,500.02
4	176	OCEN ANITA J.J	DCA	OC/85	01/06/1972	2,850.00	1,818.00	2,292.58	4,744.58	1,949,005	-	6,512.65	4,704.85	80,164	2.47	11,620.49	17,099.31
5	155	KIWANUKA G.W	DCA	KI/1004	01/09/1973	1,145.00	226.51	364.36	590.67	219,860	-	945.08	718.77	17,760	2.47	1,775.36	24,607.14
6	100	OTETAT B. (MRS)	DCA	OT/105	03/03/1971	1,835.00	2,507.69	3,507.88	4,065.57	1,463,745	-	5,135.04	3,577.75	68,019	2.47	8,817.04	19,011.67
7	104	ETANGI J.W.G	DCA	ET/335	29/09/1969	2,170.00	2,281.07	3,672.52	5,953.59	2,212,538	-	7,897.34	1,913.75	93,647	2.47	13,872.19	16,620.84
8	145	DEUTU J.	DCA	DE/319	22/12/1968	2,170.00	2,417.53	3,892.12	6,309.75	2,441,705	-	8,407.23	5,616.27	92,564	2.47	14,942.76	19,929.58
9	136	IKAMUTURAKI B.N	DCA	IK/319	29/09/1969	2,170.00	2,281.07	3,672.52	5,953.59	2,212,538	-	7,897.34	1,913.75	93,647	2.47	13,872.19	16,620.84
10	141	KYAMAMUYA L.	DCA	KY/319	22/12/1968	2,170.00	2,417.53	3,892.12	6,309.75	2,441,705	-	8,407.23	5,616.27	92,564	2.47	14,942.76	19,929.58
11	147	OMERIKI G.A	DCA	OM/297	09/04/1968	1,535.00	1,507.12	2,426.46	3,933.58	1,386,590	-	5,149.40	3,642.28	64,588	2.47	8,806.64	17,723.85
12	146	OKAS G.	DCA	OK/126	13/08/1972	2,550.00	1,534.97	247.30	4,036.27	1,468,211	-	5,451.33	3,918.36	70,029	2.47	13,065.35	17,872.02
13	144	NAMUGOWA A.P.A	DCA	NA/162	03/09/1973	2,550.00	1,403.60	8,879.02	6,370.62	2,820,193	-	8,132.24	3,726.64	119,876	2.47	14,144.00	20,092.04
14	147	OLUPOIT J.I.	DCA	OL/306	21/06/1972	1,900.00	2,326.44	4,067.57	1,141.38	7,020,820	-	1,404.23	1,056.82	10,180	2.47	2,610.39	14,741.68
15	142	MUCERIE S.K	DCA	MU/258	16/04/1973	1,265.00	681.91	1,097.88	1,779.79	673,552	-	2,373.01	1,681.10	121,845	2.47	14,536.77	20,709.17
16	102	IKAMUNGA J.M	DCA	IK/361	24/04/1970	1,875.00	1,556.16	2,569.21	4,163.37	1,598,833	-	5,004.53	1,241.16	64,112	2.47	9,005.19	13,306.53
17	105	OKAMENI G.	DCA	OK/167	01/12/1968	1,600.00	1,559.63	2,588.86	4,163.37	1,598,833	-	5,004.53	1,241.16	64,112	2.47	9,005.19	13,306.53
18	147	OKUMET O.S	DCA	OK/284	04/03/1971	1,600.00	1,594.38	2,588.86	4,163.37	1,598,833	-	5,004.53	1,241.16	64,112	2.47	9,005.19	13,306.53
19	149	KALERE K.K	DCA	KA/265	28/09/1967	1,600.00	2,137.50	3,425.28	5,562.78	1,957,300	-	7,083.54	4,356.64	86,076	2.47	12,281.42	17,420.72
20	144	MWANA H.	DCA	MA/265	02/03/1971	2,080.00	1,831.38	2,848.52	4,779.80	1,977,400	-	6,087.04	4,356.64	78,307	2.47	10,511.48	16,414.77
21	143	MUGUYA M.C	DCA	MA/273	10/01/1971	2,000.00	1,390.38	2,244.95	3,639.33	2,417,410	-	6,632.31	3,247.92	61,167	2.47	7,072.99	18,943.53
22	143	MUGUYA M.C	DCA	MA/273	10/01/1971	2,000.00	1,390.38	2,244.95	3,639.33	2,417,410	-	6,632.31	3,247.92	61,167	2.47	7,072.99	18,943.53
23	260	ALITO V.	DCA	AL/954	02/06/1967	635.00	870.75	870.75	1,741.50	1,741.50	-	78.30	125.00	37,550	2.47	2,285.17	29,780.06
24	147	IKAMUNGA J.M	DCA	IK/361	24/04/1970	1,875.00	1,556.16	2,569.21	4,163.37	1,598,833	-	5,004.53	1,241.16	64,112	2.47	9,005.19	13,306.53
25	107	IKAMUNGA J.M	DCA	IK/361	24/04/1970	1,875.00	1,556.16	2,569.21	4,163.37	1,598,833	-	5,004.53	1,241.16	64,112	2.47	9,005.19	13,306.53
26	159	KAKURANGA R. SILVER	DCA	KA/400	22/07/1975	2,170.00	1,867.47	3,006.55	4,874.10	412,337	-	6,228.37	1,354.27	74,822	2.47	3,345.05	55,240.95
27	105	MUNYONJIRA D.G	DCA	MU/167	13/10/1969	4,050.00	4,293.66	5,912.19	11,206.45	4,202,604	-	14,891.22	3,684.77	104,918	2.47	9,101.36	44,756.00
28	580	WANYALA OKUMU	DCA	WA/167	22/01/1959	626.00	626.00	-	-	-	-	78.30	125.00	37,550	2.47	311.37	393,113.2
29	579	OUKO S. ELIAS	DCA	OU/88	01/02/1962	1,260.00	1,567.47	3,006.55	4,874.10	412,337	-	6,228.37	1,354.27	74,822	2.47	3,345.05	55,240.95
30	285	OUKO S. ELIAS	DCA	OU/88	01/02/1962	1,260.00	1,567.47	3,006.55	4,874.10	412,337	-	6,228.37	1,354.27	74,822	2.47	3,345.05	55,240.95
31	286	OUKO S. ELIAS	DCA	OU/88	01/02/1962	1,260.00	1,567.47	3,006.55	4,874.10	412,337	-	6,228.37	1,354.27	74,822	2.47	3,345.05	55,240.95
32	286	OUKO S. ELIAS	DCA	OU/88	01/02/1962	1,260.00	1,567.47	3,006.55	4,874.10	412,337	-	6,228.37	1,354.27	74,822	2.47	3,345.05	55,240.95
33	286	OUKO S. ELIAS	DCA	OU/88	01/02/1962	1,260.00	1,567.47	3,006.55	4,874.10	412,337	-	6,228.37	1,354.27	74,822	2.47	3,345.05	55,240.95
34	184	OPLOT H.	DCA	OP/750	01/03/1968	535.00	721.68	-	-	-	-	158.65	2,159.70	3,617	2.47	2,887.45	36,468.55
35	183	OPLOT H.	DCA	OP/750	01/03/1968	535.00	721.68	-	-	-	-	158.65	2,159.70	3,617	2.47	2,887.45	36,468.55
36	505	AKONE A.V	DCA	AK/2	01/04/1968	2,080.00	2,691.01	4,332.53	7,023.54	247,511	-	8,896.45	6,205.44	108,343	2.47	15,327.44	17,606.16
37	365	BAGAMUNJIRA I.	DCA	BA/122	02/04/1974	3,035.00	1,308.85	2,107.25	5,418.10	5,091,275	-	4,312.93	3,018.14	70,845	2.47	7,454.31	29,473.07
38	360	COO ASOKA A.	DCA	CO/853	02/04/1974	1,185.00	1,019.72	1,844.79	2,864.57	5,884,415	-	3,406.70	2,388.08	47,876	2.47	5,805.04	17,024.24
39	360	ININI P.Y.P	DCA	IN/831	05/11/1983	838.00	841.68	5,878.88	2,081,872	-	-	6,880.18	4,006.82	85,035	2.47	12,150.09	17,328.61
40	588	CHIDIA H.L	DCA	CH/280	06/11/1974	5,830.00	3,957.75	5,397.12	9,249.87	16,030,156	-	11,881.69	8,158.44	138,204	2.47	31,137	383,261.9
41	586	KASIKO I.	DCA	KA/289	24/04/1971	4,275.00	3,610.38	5,312.09	9,412.09	3,980,907	-	11,881.69	8,158.44	138,204	2.47	31,137	383,261.9
42	586	GIMORD N.F	DCA	GI/821	01/03/1973	8,135.00	1,736.88	2,891.98	4,689.86	2,081,036	-	63,351.34	4,814.46	146,562	2.47	20,999.06	17,740.63
43	573	ETANGI L.	DCA	ET/335	01/03/1969	1,630.00	1,775.68	2,851.84	4,634.52	-	-	2,875.95	6,149.66	78,083	2.47	15,513.18	18,891.15
44	569	OLOWO B.S	DCA	OL/335	12/09/1997	975.00	2,601.65	4,181.66	6,790.31	5,681,148	-	8,659.54	5,067.39	107,508	2.47	14,982.94	17,824.44
45	567	KIZIGI J.	DCA	KI/319	01/03/1972	2,490.00	2,154.15	3,686.20	6,824.38	1,584,747	-	2,578.09	6,721.36	83,924	2.47	16,085.70	17,779.92
46	374	KULUBA W.H	DCA	KU/319	20/09/1973	3,235.00	2,154.15	3,686.20	6,824.38	1,584,747	-	2,578.09	6,721.36	83,924	2.47	16,085.70	17,779.92
47	368	MURSI S.C	DCA	MO/319	02/07/1973	1,090.00	358.72	889.73	1,456.95	324,712	-	7,857.01	3,701.85	93,043	2.47	14,086.04	18,315.18
48	200	DEALA P.	DCA	DE/108	02/05/1972	2,550.00	1,628.62	2,813.86	4,245.48	2,312,758	-	5,886.09	4,209.47	61,392	2.47	10,397.39	15,581.88
49	202	RIKURANGA R.	DCA	RI/316	18/12/1971	1,400.00	890.94	1,600.07	2,490.01	1,000,509	-	3,615.37	1,013.36	46,801	2.47	2,503.00	16,138.86
50	188	BAIDAWA J.P	DCA	BA/316	01/07/1971	805.00	701.57	1,128.55	1,931.10	540,744	-	2,375.66	1,524.07	30,758	2.47	4,011.05	18,937.01

114	506	MOHAMED V.	11/11/1971	1,305.00	782.72	1,260.18	2,042.90	687.486	-	2,728.38	2,009.12	49,114	2.47	5,001.35	22,048.12
115	408	KYOWA A.	18/01/1969	720.00	782.72	1,260.18	2,042.90	687.486	-	2,728.38	2,009.12	49,114	2.47	5,001.35	22,048.12
116	508	SENTRAM C.T	01/09/1969	4,770.00	5,142.65	8,279.67	13,422.32	4,167.463	-	17,896.51	12,753.86	197,502	2.47	4,805.53	18,444.66
117	558	MUGENISA M.	5/7/2011	406.00	-	-	-	-	-	56.62	91.16	17,458	2.47	125.12	151,509.4
118	539	MUTWALI W.	06/03/1971	416.00	-	-	-	-	-	52.05	83.72	14,501	2.47	206.79	179,208.3
119	547	SAMANYA J.	01/09/1968	433.00	-	-	-	-	-	54.12	87.13	26,019	2.47	215.11	288,627.7
120	548	SERWANGA J.	5/7/2010	411.00	-	-	-	-	-	51.38	82.72	17,220	2.47	204.32	208,172.1
121	548	TARAGOBOINE F.	12/01/1970	1,090.00	-	-	-	-	-	50.78	71.71	14,935	2.47	177.12	235,939.6
122	554	KIBUKA D.M	22/11/1971	2,070.00	-	-	-	-	-	136.25	219.36	17,298	2.47	541.92	78,587.1
123	538	MUBIRU D.F	01/09/1967	1,080.00	-	-	-	-	-	258.75	416.59	77,590	2.47	1,072.08	186,269.5
124	538	MPIIMA A.I.	14/11/1973	935.00	-	-	-	-	-	136.25	219.36	30,096	2.47	541.92	410,722.1
125	539	ERWAMU G.W.	06/07/1973	1,815.00	-	-	-	-	-	54.12	87.13	20,528	2.47	215.11	235,613.5
126	539	OKURUT A.C.	04/09/1976	392.00	-	-	-	-	-	600.10	1,566.26	65,688	2.47	3,868.60	41,889.4
127	545	ONYANGO G.	05/01/1976	530.00	-	-	-	-	-	47.75	76.88	6,982	2.47	188.30	82,352.12
128	504	OLIMBU B.	07/01/1974	565.00	-	-	-	-	-	398.00	1,577.06	8,597	2.47	634.94	35,043.55
129	527	ANKO A.M.	02/09/1974	1,545.00	-	-	-	-	-	70.62	113.70	13,978	2.47	200.64	135,280.7
130	518	ODOI F.D	24/01/1972	905.00	-	-	-	-	-	1,912.87	2,826.6	28,265	2.47	4,724.70	11,770.13
131	466	KAMUKA A.	01/11/1975	865.00	-	-	-	-	-	2,207.02	1,597.21	28,256	2.47	3,975.11	17,030.5
132	491	BAKESIGAL D.	08/01/1971	565.00	-	-	-	-	-	649.11	493.67	28,256	2.47	3,975.11	17,030.5
133	491	BAKESIGAL D.	08/01/1971	565.00	-	-	-	-	-	1,839.28	1,139.88	22,872	2.47	2,815.50	20,080.13
134	508	SERUNWAGA E.	01/09/1976	645.00	-	-	-	-	-	2,977.75	2,071.07	32,514	2.47	5,117.71	16,607.3
135	505	OLOKA C.	01/09/1976	645.00	-	-	-	-	-	5,990.37	3,426.62	60,164	2.47	9,451.50	10,000.14
136	510	ZIMULA F.J	05/01/1980	1,295.00	-	-	-	-	-	3,669.17	2,081.70	40,093	2.47	6,631.31	17,030.5
137	492	BYANA STEPHEN	07/07/1971	1,385.00	-	-	-	-	-	1,604.95	1,144.51	24,860	2.47	2,707.07	21,726.94
138	487	LUBIRU J.	23/09/1975	490.00	-	-	-	-	-	2,940.07	2,058.20	36,860	2.47	5,001.35	17,030.5
139	504	OGWETA J.	17/04/1970	905.00	-	-	-	-	-	1,409.70	874.88	20,310	2.47	2,407.05	20,833.3
140	491	AMODITI K.B	01/07/1971	510.00	-	-	-	-	-	2,078.60	1,465.61	30,241	2.47	4,368.11	20,760.7
141	507	GYOM P.	08/02/1974	1,395.00	-	-	-	-	-	780.31	505.75	94,752	2.47	1,368.09	63,677.51
142	506	OWINO C.	15/05/1974	545.00	-	-	-	-	-	2,267.83	1,589.71	90,203	2.47	3,911.76	16,077.3
143	498	MAWUE C.	11/04/1972	785.00	-	-	-	-	-	6,011.93	3,899.26	17,598	2.47	9,651.30	20,591.9
144	492	OGWANG N.M.B	10/01/1973	1,185.00	-	-	-	-	-	1,173.20	839.26	11,120	2.47	1,205.44	21,777.04
145	494	KAREHO S.	01/04/1966	1,050.00	-	-	-	-	-	50.62	91.16	21,411	2.47	125.12	234,980.24
146	519	MBAHINZIMENI M.	01/09/1972	785.00	-	-	-	-	-	1,737.74	1,251.08	23,252	2.47	3,090.19	18,583.53
147	534	KIGODI D.D	01/06/1970	435.00	-	-	-	-	-	50.78	81.71	12,422	2.47	101.82	152,025.5
148	508	SEWANYANA E.	08/12/1974	468.00	-	-	-	-	-	127.68	97.07	11,482	2.47	739.71	118,285.8
149	543	OKETI V.	27/01/1971	690.00	-	-	-	-	-	279.14	212.30	57,412	2.47	524.38	270,428.6
150	505	OLEHE S.	01/01/1976	425.00	-	-	-	-	-	211.98	161.18	7,682	2.47	390.11	47,510.92
151	488	OKELLO P.	01/07/1976	620.00	-	-	-	-	-	2,442.44	1,763.12	31,209	2.47	4,455.15	17.7
152	504	IRANDALI.	17/09/1976	565.00	-	-	-	-	-	49.25	77.68	3,865	2.47	191.87	59,487.0
153	503	ONYANGO S.	21/04/1972	1,050.00	-	-	-	-	-	40.50	79.70	19,827	2.47	139.05	208,770.4
154	405	KAMARE H.	01/11/1978	480.00	-	-	-	-	-	2,005.55	1,492.46	20,102	2.47	3,562.88	19,482
155	517	ABAJI ABASS N.	13/01/1978	318.00	-	-	-	-	-	2,014.46	1,815.76	54,417	2.47	4,509.63	18,850.78
156	527	ALISANGWA Z.D	19/01/1971	715.00	-	-	-	-	-	8,586.18	5,054.03	100,512	2.47	14,708.08	16,878.79
157	508	SIRAMANYA P.	11/01/1973	905.00	-	-	-	-	-	19.650	17.650	2.47	201.82	240,484.6	
158	499	WALUNGUT PAUL	01/04/1968	2,035.00	-	-	-	-	-	49.50	79.70	17,183	2.47	139.05	208,770.4
159	493	DYKWAYO NELSON	14/04/1970	436.00	-	-	-	-	-	1,920.05	1,358.56	25,378	2.47	3,351.69	18,702.1
160	534	KACHONE C.	11/01/1973	396.00	-	-	-	-	-	609.97	31,981	53,298	2.47	4,103.66	16,966.29
161	497	KIMANJA L.	13/01/1969	573.00	-	-	-	-	-	636.55	1,661.40	24,865	2.47	3,369.80	19,774.26
162	487	ODATA V.	02/06/1971	615.00	-	-	-	-	-	50.75	81.71	43,592	2.47	201.82	533,406.5
163	516	MAGOGO VINCENT	19/02/1971	690.00	-	-	-	-	-	2,383.45	1,664.45	31,785	2.47	4,111.19	19,096.4
164	542	KIIZA BEN KAMUNU	03/06/1961	406.00	-	-	-	-	-	136.25	203.26	52,254	2.47	502.05	257,079.6
165	505	OKOTI Z.	11/01/1971	825.00	-	-	-	-	-	-	-	-	-	-	-
166	547	SEBANDUKA M.	28/10/1969	1,010.00	-	-	-	-	-	-	-	-	-	-	-

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FINANCIAL REPORTING AND ANALYTICS - Q3 2024															
PAGE NO.		REPORT NAME		DEPARTMENT		DATE		APPOINTMENT		SALARY		GROSS (USD)		NET (USD)	
EN	REPORT	NAME	DOB	DEPT	POS	DATE	TIME	AMOUNT	STATUS	DATE	TIME	AMOUNT	STATUS	DATE	TIME
1	61	JOHN DOE	1985-01-15	HR	HR	2024-07-01	09:00	1,200.00	Active	2024-07-01	09:00	1,200.00	Active	2024-07-01	09:00
2	62	JANE SMITH	1988-03-22	HR	HR	2024-07-01	09:00	1,100.00	Active	2024-07-01	09:00	1,100.00	Active	2024-07-01	09:00
3	63	DAVID BROWN	1990-05-10	HR	HR	2024-07-01	09:00	1,300.00	Active	2024-07-01	09:00	1,300.00	Active	2024-07-01	09:00
4	64	MARIA GARCIA	1992-08-05	HR	HR	2024-07-01	09:00	1,400.00	Active	2024-07-01	09:00	1,400.00	Active	2024-07-01	09:00
5	65	CHRISTOPHER LEE	1987-11-18	HR	HR	2024-07-01	09:00	1,500.00	Active	2024-07-01	09:00	1,500.00	Active	2024-07-01	09:00
6	66	AMANDA WILSON	1991-02-28	HR	HR	2024-07-01	09:00	1,600.00	Active	2024-07-01	09:00	1,600.00	Active	2024-07-01	09:00
7	67	ANTHONY TAYLOR	1989-06-12	HR	HR	2024-07-01	09:00	1,700.00	Active	2024-07-01	09:00	1,700.00	Active	2024-07-01	09:00
8	68	STEPHANIE ANDERSON	1993-09-03	HR	HR	2024-07-01	09:00	1,800.00	Active	2024-07-01	09:00	1,800.00	Active	2024-07-01	09:00
9	69	MICHAEL KING	1986-12-01	HR	HR	2024-07-01	09:00	1,900.00	Active	2024-07-01	09:00	1,900.00	Active	2024-07-01	09:00
10	70	ASHLEY SCOTT	1994-04-19	HR	HR	2024-07-01	09:00	2,000.00	Active	2024-07-01	09:00	2,000.00	Active	2024-07-01	09:00
11	71	DAVID S. LEE	1980-07-25	HR	HR	2024-07-01	09:00	2,100.00	Active	2024-07-01	09:00	2,100.00	Active	2024-07-01	09:00
12	72	JANE E. SMITH	1985-10-10	HR	HR	2024-07-01	09:00	2,200.00	Active	2024-07-01	09:00	2,200.00	Active	2024-07-01	09:00
13	73	DAVID M. BROWN	1990-01-05	HR	HR	2024-07-01	09:00	2,300.00	Active	2024-07-01	09:00	2,300.00	Active	2024-07-01	09:00
14	74	CHRISTOPHER L. TAYLOR	1988-03-18	HR	HR	2024-07-01	09:00	2,400.00	Active	2024-07-01	09:00	2,400.00	Active	2024-07-01	09:00
15	75	AMANDA W. WILSON	1992-06-01	HR	HR	2024-07-01	09:00	2,500.00	Active	2024-07-01	09:00	2,500.00	Active	2024-07-01	09:00
16	76	ANTHONY T. ANDERSON	1989-09-15	HR	HR	2024-07-01	09:00	2,600.00	Active	2024-07-01	09:00	2,600.00	Active	2024-07-01	09:00
17	77	STEPHANIE A. KING	1993-12-08	HR	HR	2024-07-01	09:00	2,700.00	Active	2024-07-01	09:00	2,700.00	Active	2024-07-01	09:00
18	78	MICHAEL K. SCOTT	1986-02-20	HR	HR	2024-07-01	09:00	2,800.00	Active	2024-07-01	09:00	2,800.00	Active	2024-07-01	09:00
19	79	ASHLEY S. LEE	1994-05-12	HR	HR	2024-07-01	09:00	2,900.00	Active	2024-07-01	09:00	2,900.00	Active	2024-07-01	09:00
20	80	DAVID S. SMITH	1980-08-25	HR	HR	2024-07-01	09:00	3,000.00	Active	2024-07-01	09:00	3,000.00	Active	2024-07-01	09:00
21	81	JANE E. BROWN	1985-11-10	HR	HR	2024-07-01	09:00	3,100.00	Active	2024-07-01	09:00	3,100.00	Active	2024-07-01	09:00
22	82	DAVID M. TAYLOR	1990-03-05	HR	HR	2024-07-01	09:00	3,200.00	Active	2024-07-01	09:00	3,200.00	Active	2024-07-01	09:00
23	83	CHRISTOPHER L. WILSON	1988-06-18	HR	HR	2024-07-01	09:00	3,300.00	Active	2024-07-01	09:00	3,300.00	Active	2024-07-01	09:00
24	84	ANTHONY T. ANDERSON	1989-09-15	HR	HR	2024-07-01	09:00	3,400.00	Active	2024-07-01	09:00	3,400.00	Active	2024-07-01	09:00
25	85	STEPHANIE A. KING	1993-12-08	HR	HR	2024-07-01	09:00	3,500.00	Active	2024-07-01	09:00	3,500.00	Active	2024-07-01	09:00
26	86	MICHAEL K. SCOTT	1986-02-20	HR	HR	2024-07-01	09:00	3,600.00	Active	2024-07-01	09:00	3,600.00	Active	2024-07-01	09:00
27	87	ASHLEY S. LEE	1994-05-12	HR	HR	2024-07-01	09:00	3,700.00	Active	2024-07-01	09:00	3,700.00	Active	2024-07-01	09:00
28	88	DAVID S. SMITH	1980-08-25	HR	HR	2024-07-01	09:00	3,800.00	Active	2024-07-01	09:00	3,800.00	Active	2024-07-01	09:00
29	89	JANE E. BROWN	1985-11-10	HR	HR	2024-07-01	09:00	3,900.00	Active	2024-07-01	09:00	3,900.00	Active	2024-07-01	09:00
30	90	DAVID M. TAYLOR	1990-03-05	HR	HR	2024-07-01	09:00	4,000.00	Active	2024-07-01	09:00	4,000.00	Active	2024-07-01	09:00
31	91	CHRISTOPHER L. WILSON	1988-06-18	HR	HR	2024-07-01	09:00	4,100.00	Active	2024-07-01	09:00	4,100.00	Active	2024-07-01	09:00
32	92	ANTHONY T. ANDERSON	1989-09-15	HR	HR	2024-07-01	09:00	4,200.00	Active	2024-07-01	09:00	4,200.00	Active	2024-07-01	09:00
33	93	STEPHANIE A. KING	1993-12-08	HR	HR	2024-07-01	09:00	4,300.00	Active	2024-07-01	09:00	4,300.00	Active	2024-07-01	09:00
34	94	MICHAEL K. SCOTT	1986-02-20	HR	HR	2024-07-01	09:00	4,400.00	Active	2024-07-01	09:00	4,400.00	Active	2024-07-01	09:00
35	95	ASHLEY S. LEE	1994-05-12	HR	HR	2024-07-01	09:00	4,500.00	Active	2024-07-01	09:00	4,500.00	Active	2024-07-01	09:00
36	96	DAVID S. SMITH	1980-08-25	HR	HR	2024-07-01	09:00	4,600.00	Active	2024-07-01	09:00	4,600.00	Active	2024-07-01	09:00
37	97	JANE E. BROWN	1985-11-10	HR	HR	2024-07-01	09:00	4,700.00	Active	2024-07-01	09:00	4,700.00	Active	2024-07-01	09:00
38	98	DAVID M. TAYLOR	1990-03-05	HR	HR	2024-07-01	09:00	4,800.00	Active	2024-07-01	09:00	4,800.00	Active	2024-07-01	09:00
39	99	CHRISTOPHER L. WILSON	1988-06-18	HR	HR	2024-07-01	09:00	4,900.00	Active	2024-07-01	09:00	4,900.00	Active	2024-07-01	09:00
40	100	ANTHONY T. ANDERSON	1989-09-15	HR	HR	2024-07-01	09:00	5,000.00	Active	2024-07-01	09:00	5,000.00	Active	2024-07-01	09:00
41	101	STEPHANIE A. KING	1993-12-08	HR	HR	2024-07-01	09:00	5,100.00	Active	2024-07-01	09:00	5,100.00	Active	2024-07-01	09:00
42	102	MICHAEL K. SCOTT	1986-02-20	HR	HR	2024-07-01	09:00	5,200.00	Active	2024-07-01	09:00	5,200.00	Active	2024-07-01	09:00
43	103	ASHLEY S. LEE	1994-05-12	HR	HR	2024-07-01	09:00	5,300.00	Active	2024-07-01	09:00	5,300.00	Active	2024-07-01	09:00
44	104	DAVID S. SMITH	1980-08-25	HR	HR	2024-07-01	09:00	5,400.00	Active	2024-07-01	09:00	5,400.00	Active	2024-07-01	09:00
45	105	JANE E. BROWN	1985-11-10	HR	HR	2024-07-01	09:00	5,500.00	Active	2024-07-01	09:00	5,500.00	Active	2024-07-01	09:00
46	106	DAVID M. TAYLOR	1990-03-05	HR	HR	2024-07-01	09:00	5,600.00	Active	2024-07-01	09:00	5,600.00	Active	2024-07-01	09:00
47	107	CHRISTOPHER L. WILSON	1988-06-18	HR	HR	2024-07-01	09:00	5,700.00	Active	2024-07-01	09:00	5,700.00	Active	2024-07-01	09:00
48	108	ANTHONY T. ANDERSON	1989-09-15	HR	HR	2024-07-01	09:00	5,800.00	Active	2024-07-01	09:00	5,800.00	Active	2024-07-01	09:00
49	109	STEPHANIE A. KING	1993-12-08	HR	HR	2024-07-01	09:00	5,900.00	Active	2024-07-01	09:00	5,900.00	Active	2024-07-01	09:00
50	110	MICHAEL K. SCOTT	1986-02-20	HR	HR	2024-07-01	09:00	6,000.00	Active	2024-07-01	09:00	6,000.00	Active	2024-07-01	09:00
51	111	ASHLEY S. LEE	1994-05-12	HR	HR	2024-07-01	09:00	6,100.00	Active	2024-07-01	09:00	6,100.00	Active	2024-07-01	09:00
52	112	DAVID S. SMITH	1980-08-25	HR	HR	2024-07-01	09:00	6,200.00	Active	2024-07-01	09:00	6,200.00	Active	2024-07-01	09:00
53	113	JANE E. BROWN	1985-11-10	HR	HR	2024-07-01	09:00	6,300.00	Active	2024-07-01	09:00	6,300.00	Active	2024-07-01	09:00
54	114	DAVID M. TAYLOR	1990-03-05	HR	HR	2024-07-01	09:00	6,400.00	Active	2024-07-01	09:00	6,400.00	Active	2024-07-01	09:00
55	115	CHRISTOPHER L. WILSON	1988-06-18	HR	HR	2024-07-01	09:00	6,500.00	Active	2024-07-01	09:00	6,500.00	Active	2024-07-01	09:00
56	116	ANTHONY T. ANDERSON	1989-09-15	HR	HR	2024-07-01	09:00	6,600.00	Active	2024-07-01	09:00	6,600.00	Active	2024-07-01	09:00
57	117	STEPHANIE A. KING	1993-12-08	HR	HR	2024-07-01	09:00	6,700.00	Active	2024-07-01	09:00	6,700.00	Active	2024-07-01	09:00
58	118	MICHAEL K. SCOTT	1986-02-20	HR	HR	2024-07-01	09:00	6,800.00	Active	2024-07-01	09:00	6,800.00	Active	2024-07-01	09:00
59	119	ASHLEY S. LEE	1994-05-12	HR	HR	2024-07-01	09:00	6,900.00	Active	2024-07-01	09:00	6,900.00	Active	2024-07-01	09:00
60	120	DAVID S. SMITH	1980-08-25	HR	HR	2024-07-01	09:00	7,000.00	Active	2024-07-01	09:00	7,000.00	Active	2024-07-01	09:00
61	121	JANE E. BROWN	1985-11-10	HR	HR	2024-07-01	09:00	7,100.00	Active	2024-07-01	09:00	7,100.00	Active	2024-07-01	09:00
62	122	DAVID M. TAYLOR	1990-03-05	HR	HR	2024-07-01	09:00	7,200.00	Active	2024-07-01	09:00	7,200.00	Active	2024-07-01	09:00
63	123	CHRISTOPHER L. WILSON	1988-06-18	HR	HR	2024-07-01	09:00	7,300.00	Active	2024-07-01	09:00	7,300.00	Active	2024-07-01	09:00
64	124	ANTHONY T. ANDERSON	1989-09-15	HR	HR	2024-07-01	09:00	7,400.00	Active	2024-07-01	09:00	7,400.00	Active	2024-07-01	09:00
65	125	STEPHANIE A. KING	1993-12-08	HR	HR	2024-07-01	09:00	7,500.00	Active	2024-07-01	09:00	7,500.00	Active	2024-07-01	09:00
66	126	MICHAEL K. SCOTT	1986-02-20	HR	HR	2024-07-01	09:00	7,600.00	Active	2024-07-01	09:00	7,600.00	Active	2024-07-01	09:00
67	127	ASHLEY S. LEE	1994-05-12	HR	HR	2024-07-01	09:00	7,700.00	Active	2024-07-01	09:00	7,700.00	Active	2024-07-01	09:00
68	128	DAVID S. SMITH	1980-08-25	HR	HR	2024-07-01	09:00	7,800.00	Active	2024-07-01	09:00	7,800.00	Active	2024-07-01	09:00
69	129	JANE E. BROWN	1985-11-10	HR	HR	2024-07-01	09:00	7,900.00	Active	2024-07-01	09:00	7,900.00	Active	2024-07-01	09:00
70	130	DAVID M. TAYLOR	1990-03-05	HR	HR	2024-07-01	09:00	8,000.00	Active	2024-07-01	09:00	8,000.00	Active	2024-07-01	09:00
71	131	CHRISTOPHER L. WILSON	1988-06-18	HR	HR	2024-07-01	09:00	8,100.00	Active	2024-07-01	09:00	8,100.00	Active	2024-07-01	09:00
72	132	ANTHONY T. ANDERSON	1989-09-15	HR	HR	2024-07-01	09:00	8,200.00	Active						

62	458	KADAMBI WAMU W.	EMC	62729	08/06/1960	2,055.00	4,652.69	7,260.78	12,423.34	3,812.794	-	3,812.794	47,392.72	5,675,052	165,593	17,817,069	44,010,166	1,782
63	458	KOORBA D.I.	EMC	74430	14/01/1963	745.00	1,455.72	2,955.41	3,771.13	1,351.117	-	1,351.117	14,714.67	1,874,129	56,402	5,332,226	13,664,598	3,058
64	451	TEBAEF A.M.	EMC	78709	06/09/1965	785.00	1,297.72	2,089.33	3,387.33	1,139,724	-	1,139,724	12,905.41	1,598,641	51,444	4,832,094	11,584,451	3,708
65	469	ONTOSTEPH O.	EMC	65450	03/06/1963	650.00	1,214.68	1,955.63	3,170.31	971,758	-	971,758	12,407.00	1,545,482	118,096	4,687,178	11,577,325	3,099
66	468	ONTOH E.	EMC	61862	05/12/1965	1,185.00	3,492.00	5,622.22	8,114.48	2,731,198	-	2,731,198	34,905.09	4,321,035	118,865	13,113,148	32,414,125	6,678
67	482	OVANA I.	EMC	59708	01/01/1954	1,635.00	5,231.93	8,216.63	13,660.56	-	-	-	31,293.14	6,808,132	270,843	10,031,083	49,480,728	13,247
68	456	BIIDEMBA S.K.	EMC	62040	25/01/1956	905.00	2,658.79	4,280.65	6,893.64	1,091,535	-	1,091,535	26,553.73	3,201,777	89,156	9,281,317	24,658,728	6,602
69	450	KIUNDA A.B.	EMC	59582	12/02/1954	1,340.00	4,213.69	6,764.64	10,997.23	5,101,471	-	5,101,471	42,890.13	5,310,233	89,223	16,107,956	39,729,201	10,649
70	453	MUGAMBA W.	EMC	82475	03/01/1967	825.00	1,148.51	1,848.75	2,998.66	800,657	-	800,657	40,070.63	4,967,422	46,800	4,418,407	10,924,214	2,927
71	472	WATWALE Z.	EMC	78157	13/02/1964	2,388.00	6,728.22	10,425.00	14,575.33	8,457,512	-	8,457,512	118,163.88	14,868,378	147,825	28,059,429	87,211,093	9,962
72	440	WYANBEU P.M.	EMC	MMV/74	01/04/1960	5,000.00	11,504.93	18,587.34	30,132.27	9,572,936	-	9,572,936	110,163.88	14,868,378	147,825	28,059,429	87,211,093	9,962
73	84	OMUNCHOLEA	EMC	OMV/92	01/07/1967	3,210.00	4,325.97	6,964.81	11,280.78	9,527,936	-	9,527,936	110,163.88	14,868,378	147,825	28,059,429	87,211,093	9,962
74	54	TAKUM	EMC	14/11/8	13/12/1968	1,090.00	2,789.13	4,490.50	7,279.65	2,801,365	-	2,801,365	43,878.16	5,451,824	125,828	10,824,310	40,689,771	10,935
75	70	MASOJIN	EMC	NY/18	21/03/1962	2,851.00	5,988.16	9,508.74	15,976.90	4,807,156	-	4,807,156	18,676.57	3,948,738	109,156	10,782,893	26,581,708	11,117
76	45	KWANO KEEWA E.	EMC	CU/1	01/04/1966	3,090.00	5,711.47	9,508.74	15,976.90	4,807,156	-	4,807,156	18,676.57	3,948,738	109,156	10,782,893	26,581,708	11,117
77	70	INDUJIA E.	EMC	EU/6	14/07/1961	2,872.00	5,578.82	8,095.51	14,163.32	4,113,820	-	4,113,820	56,184.77	6,860,216	210,159	22,890,428	58,810,508	16,044
78	466	INDUINO EDWARO	EMC	77018	06/07/1964	715.00	1,252.64	2,016.78	3,263.64	849,971	-	849,971	12,652.71	1,584,539	49,841	4,757,071	11,749,966	3,146
TOTAL										225,777,204	63,246,960	288,027,164		443,591,106	13,863,885	443,591,106	3,372,218,373	380,591

5. IN MOVS BUT TRACED TO THE INTER-MINISTERIAL REPORT OF 2000

TEV N.	DEPARTMENT	FILE NO.	DATE OF APPOINTMENT	SALARY (\$ USD)	CCP	INTEREST	TOTAL	FIRST PAYMENT	SECOND PAYMENT	MONTHLY PENSION	AREAS	AMOUNT CLAIMED BY THE CLAIMANTS	PENSION COMPUTATION	PENSION CALCULATION	PENSION (C) CALCULATION
1	TEV N.	CA	01/01/1966	2,750.00	4,150.18	6,682.76	10,833.54	4,026.237	7,844.974	43,346.90	5,371,089	154,428	15,248,468	29,611,521	18,271
2	ELLO B.A.	CA	09/09/1965	1,800.00	1,191.15	5,188.16	6,379.31	10,831.383	2,764,113	31,892.183	3,952,183	118,475	11,847,415	23,611,521	7,927
3	AUTITAC	CA	21/07/1961	1,770.00	1,170.00	4,888.16	7,058.16	4,728,644	2,089,000	47,128.14	5,865,185	17,713	17,713,418	40,942,333	11,764
4	CONY P. (DR)	CA	18/12/1965	6,000.00	9,004.15	14,800.00	23,804.15	4,381,017	17,066,047	94,311.94	11,716,781	307,152	35,940,618	72,455,353	23,501
5	COULET W.W.	CA	01/09/1966	2,500.00	1,780.19	6,086.11	8,766.30	3,393,937	7,144,287	39,302.43	4,827,190	142,094	14,716,402	34,427,214	9,711
6	ATULAKO	CA	01/12/1966	3,250.00	3,250.00	5,038.08	8,288.08	3,625,002	-	38,423.49	4,763,111	105,695	14,416,980	35,001,488	9,532
7	KALIMALE	CA	13/07/1964	1,500.00	3,324.12	5,189.24	8,667.56	8,005,708	-	33,613.28	4,168,164	94,871	11,611,231	87,128,634	76,604
8	KATO WYCLIFFE	CA	11/12/1963	5,000.00	8,431.19	14,477.40	22,908.59	9,078,727	-	99,356.84	12,813,118	357,441	37,448,577	87,128,634	76,604
9	WASWA MOSES	CA	19/05/1962	5,000.00	10,376.87	16,706.82	26,083.69	9,078,727	-	109,321.25	12,813,118	357,441	37,448,577	87,128,634	76,604
10	OTKATIE	CA	02/05/1963	3,110.00	8,027.83	9,704.82	15,721.85	5,874,880	-	61,935.34	6,080,913	181,350	18,414,372	45,852,671	11,135
11	DIKANA	CA	01/01/1961	2,100.00	4,835.03	7,764.00	12,599.48	5,432,140	-	48,093.23	6,080,913	181,350	18,414,372	45,852,671	11,135
12	SIMBWA B.M.	CA	08/01/1961	4,050.00	9,424.15	15,172.08	24,597.28	4,182,667	-	56,188.43	6,080,913	181,350	18,414,372	45,852,671	11,135
13	OKELLO N.E.	CA	01/06/1961	2,860.00	8,567.16	6,608.13	14,597.28	4,182,667	-	15,032.37	6,080,913	181,350	18,414,372	45,852,671	11,135
14	EMADY V.	CA	01/01/1961	2,860.00	8,567.16	6,608.13	14,597.28	4,182,667	-	15,032.37	6,080,913	181,350	18,414,372	45,852,671	11,135
15	OKELLO J. (DR)	CA	06/03/1964	6,200.00	11,084.94	17,660.75	28,691.09	10,418,900	-	112,547.32	13,092,100	427,080	42,123,999	104,915,479	27,080
16	ACRE T.O.	CA	01/12/1966	3,760.00	5,289.56	8,516.19	13,805.78	4,886,413	-	54,372.29	6,740,412	201,535	20,448,355	50,492,017	13,518
17	MUKWANA S.E.L.	CA	30/08/1967	3,500.00	5,289.56	8,516.19	13,805.78	4,886,413	-	54,372.29	6,740,412	201,535	20,448,355	50,492,017	13,518
18	RUBANA C.B.	CA	08/08/1967	1,750.00	8,631.04	5,467.42	9,479.38	5,106,087	-	36,163.10	4,483,010	138,432	13,206,120	33,582,417	8,293
19	KABURUWA	CA	01/03/1962	1,300.00	8,631.04	5,467.42	9,479.38	5,106,087	-	36,163.10	4,483,010	138,432	13,206,120	33,582,417	8,293
20	MURZILLI L.B.	CA	01/03/1962	1,300.00	8,631.04	5,467.42	9,479.38	5,106,087	-	36,163.10	4,483,010	138,432	13,206,120	33,582,417	8,293
21	MYAMUKOMUVA N.	CA	01/09/1959	3,555.00	18,849.87	30,148.46	49,199.42	-	-	189,452.16	23,086,507	711,170	71,218,871	179,937,141	47,101
22	MURZILLI L.B.	CA	16/08/1964	1,843.00	8,229.16	5,170.41	8,598.61	-	-	89,231.36	9,127,007	156,225	16,434,088	39,878,075	8,267
23	MURZILLI L.B.	CA	01/08/1967	2,389.00	8,229.16	5,170.41	8,598.61	-	-	89,231.36	9,127,007	156,225	16,434,088	39,878,075	8,267
24	MYAMUKOMUVA P.	CA	01/06/1963	1,182.00	7,883.08	12,585.04	20,468.12	-	-	78,257.97	12,013,412	280,169	28,412,806	72,073,205	19,466
25	OGOMA J.I.	CA	01/09/1962	2,349.00	9,007.32	12,888.99	21,306.47	-	-	81,157.40	10,060,809	300,148	30,113,674	75,865,810	20,116
26	RUBANA C.B.	CA	01/08/1964	1,800.00	1,800.11	2,432.16	3,991.47	1,308,924	2,417,617	15,661.98	1,044,043	37,292	5,893,902	14,562,878	2,067
27	KIBURUWA JAMES	CA	02/02/1966	2,880.00	2,880.00	7,640.92	12,188.82	3,801,866	48,989.94	5,072,999	5,072,999	127,983	18,414,372	45,852,671	11,135
28	OGOMA J.I.	CA	10/12/1958	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
29	OGOMA J.I.	CA	24/03/1961	2,800.00	3,005.06	8,106.05	11,105.71	3,332,761	5,007,055	17,877.18	2,121,174	63,357	19,218,640	47,020,111	12,703
30	OGOMA J.I.	CA	07/01/1963	2,800.00	3,005.06	8,106.05	11,105.71	3,332,761	5,007,055	17,877.18	2,121,174	63,357	19,218,640	47,020,111	12,703
31	OGOMA J.I.	CA	18/03/1962	2,055.00	4,021.88	6,931.02	11,227.91	2,604,588	-	45,082.80	5,582,873	157,824	16,089,854	41,819,200	11,106
32	OGOMA J.I.	CA	27/02/1958	1,659.00	4,387.48	6,810.48	11,215.67	3,487,746	-	49,129.71	5,364,000	154,457	16,089,854	41,819,200	11,106
33	OGOMA J.I.	CA	06/07/1960	725.00	1,048.09	1,680.39	2,717.08	888,985	-	10,849.64	1,344,249	42,678	4,076,816	10,089,810	2,406
34	OGOMA J.I.	CA	12/03/1954	1,940.00	4,201.06	6,744.06	10,066.33	3,488,985	-	42,668.62	5,337,340	152,480	16,089,854	41,819,200	11,106
35	OGOMA J.I.	CA	17/01/1957	1,828.25	3,109.28	5,094.04	8,201.58	1,592,060	-	19,705.68	2,450,300	72,910	7,431,311	18,353,368	4,884
36	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
37	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
38	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
39	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
40	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
41	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
42	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
43	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
44	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
45	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
46	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
47	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
48	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
49	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
50	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
51	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
52	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
53	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
54	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
55	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
56	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
57	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
58	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
59	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444
60	OGOMA J.I.	CA	01/01/1967	715.00	1,784.25	2,443.32	4,027.27	2,081,122	5,921,405	26,118.87	3,237,353	92,006	9,820,087	24,359,514	6,444

73	OLOHOMI P.	FEAR	6/28/84	01/04/1950	1,470.00	3,584.18	5,464.85	8,958.81	2,351.039	-	94,739.97	4,506,585	57,479	33,061.037	32,280,250	8,637
74	OLOHOMI P.	FEAR	6/29/86	23/02/1959	1,985.00	5,494.11	9,091.55	14,291.55	-	-	34,267.06	4,512,495	13,078.774	32,304,972	8,616	
75	OLOHOMI P.	FEAR	6/30/86	19/10/1942	1,000.00	4,724.84	7,606.99	12,931.83	-	-	47,484.33	5,085,472	160,280	11,582,517	11,805	
76	OLOHOMI P.	FEAR	6/31/86	13/01/1953	1,130.00	2,162.43	3,481.51	5,683.94	-	-	22,317.93	6,190,797	20,735,269	4,782,451	12,862,129	
77	OLOHOMI P.	FEAR	6/32/86	01/02/1955	1,170.00	1,934.16	3,114.01	5,008.16	-	-	19,234.71	2,364,469	82,568	12,877.71	12,877.71	
78	OLOHOMI P.	FEAR	6/33/86	14/02/1955	1,050.00	3,188.53	5,193.53	8,322.08	-	-	32,126.40	7,533,915	12,877.71	12,877.71	12,877.71	
79	OLOHOMI P.	FEAR	6/34/86	07/11/1958	2,055.00	6,074.93	9,779.66	15,653.98	-	-	85,283.14	6,605,932	205,801	20,032,663	49,486,716	
80	OLOHOMI P.	FEAR	6/35/86	01/01/1949	1,655.00	5,223.93	8,470.65	13,660.35	-	-	58,760.73	10,664,972	807,021	32,342,052	79,884,666	
81	OLOHOMI P.	FEAR	6/36/86	01/01/1948	1,870.00	8,568.25	13,794.88	22,363.13	-	-	13,515.72	1,675,250	35,825	5,180,797	12,549,347	
82	OLOHOMI P.	FEAR	6/37/86	04/10/1950	3,055.00	6,418.94	10,683.29	16,907.23	-	-	66,161.50	8,201.819	253,705	24,061,517	61,440,018	
83	OLOHOMI P.	FEAR	6/38/86	03/01/1951	2,180.00	4,891.75	7,766.78	12,826.38	-	-	69,030.99	8,609.312	225,227	20,037,693	45,460,728	
84	OLOHOMI P.	FEAR	6/39/86	03/01/1951	1,655.00	8,426.63	13,660.56	22,022.35	-	-	69,030.99	8,609.312	225,227	20,037,693	45,460,728	
85	OLOHOMI P.	FEAR	6/40/86	19/08/1947	2,580.00	10,364.53	16,719.08	27,100.62	-	-	69,030.99	8,609.312	225,227	20,037,693	45,460,728	
86	OLOHOMI P.	FEAR	6/41/86	21/04/1943	2,580.00	10,364.53	16,719.08	27,100.62	-	-	69,030.99	8,609.312	225,227	20,037,693	45,460,728	
87	OLOHOMI P.	FEAR	6/42/86	01/09/1950	2,490.00	6,090.93	9,805.48	15,892.81	20,156,782	-	82,038.99	7,500,517	78,240	32,823,828	57,609,831	
88	OLOHOMI P.	FEAR	6/43/86	09/01/1952	935.00	1,974.39	3,178.28	5,153.87	1,759,258	-	38,724.81	4,501,934	141,444	14,539,956	18,339,056	
89	OLOHOMI P.	FEAR	6/44/86	01/08/1952	1,895.00	3,727.56	6,008.19	9,713.82	5,765,655	-	58,724.81	4,501,934	141,444	14,539,956	18,339,056	
90	OLOHOMI P.	FEAR	6/45/86	00/05/1958	6,065.00	11,680.22	18,817.14	30,071.82	4,739,958	-	119,323.23	14,817,140	407,917	44,893,458	110,999,620	
91	OLOHOMI P.	FEAR	6/46/86	08/11/1953	1,960.00	2,070.58	4,791.80	7,787.58	5,893,003	-	51,200.03	3,355,893	130,600	11,954,781	24,884,374	
92	OLOHOMI P.	FEAR	6/47/86	19/01/1950	1,705.00	5,136.63	8,253.87	13,880.50	5,119,560	-	51,200.03	3,355,893	130,600	11,954,781	24,884,374	
93	OLOHOMI P.	FEAR	6/48/86	08/04/1950	3,400.00	7,873.03	12,073.55	20,540.81	-	-	80,931.53	9,560,907	370,347	30,140,484	47,540,059	
94	OLOHOMI P.	FEAR	6/49/86	11/06/1957	2,005.00	6,139.19	10,417.68	16,949.68	-	-	39,525.66	6,999,687	172,778	14,880,008	36,705,197	
95	OLOHOMI P.	FEAR	6/50/86	01/03/1950	1,433.94	2,308.44	3,743.58	5,108.47	-	-	15,104.87	1,082,415	85,204	1,728,003	4,775	
96	OLOHOMI P.	FEAR	6/51/86	18/09/1955	4,000.00	7,067.12	11,878.06	18,443.18	7,045,155	-	9,179,652	9,179,652	27,810,400	1,712,302	88,765,700	
97	OLOHOMI P.	FEAR	6/52/86	01/02/1951	6,200.00	50,871.51	36,969.94	27,477.89	10,031,189	-	15,651,954	1,554,910	176	3,000,823,164	1,024,202	
98	OLOHOMI P.	FEAR	6/53/86	01/02/1951	6,200.00	50,871.51	36,969.94	27,477.89	10,031,189	-	15,651,954	1,554,910	176	3,000,823,164	1,024,202	
99	OLOHOMI P.	FEAR	6/54/86	01/02/1951	6,200.00	50,871.51	36,969.94	27,477.89	10,031,189	-	15,651,954	1,554,910	176	3,000,823,164	1,024,202	
100	OLOHOMI P.	FEAR	6/55/86	01/02/1951	6,200.00	50,871.51	36,969.94	27,477.89	10,031,189	-	15,651,954	1,554,910	176	3,000,823,164	1,024,202	

SCHEDULE 6

PENSION CALCULATION

CLAIMANTS' WITHOUT FILES IN MOPS BUT TRACKED TO THE INTER-MINISTERIAL REPORT OF 2000

38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
PAGE IN NAME	REPORT	DEPARTMENT	FILE NO.	DATE OF APPOINTMENT	SALARY	CDP (\$ USD)	INTEREST	TOTAL	FIRST PAYMENT	SECOND PAYMENT	MONTHLY PENSION 30/06/1999 (\$151)	PENSION AMOUNTS CLAIMED BY THE CLAIMANTS 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	PENSION CALCULATION 30/06/2000 (\$151)	
1	35 KARETE V.N.	PCA	KA/5496	01/01/1956	2,750.00	4,130.78	6,682.76	10,835.54	4,028.257	7,844.974	43,926.90	5,971.089	35,478	16,289,468	40,234,985	10,771	10,771	10,771	10,771	10,771	10,771	
2	36 CREOLE B.A.	FAND	CH/148	09/03/1955	1,900.00	5,192.13	5,139.16	8,331.31	1,051.389	2,764.313	3,187.07	5,052,993	118,475	11,780,475	20,611,532	7,327	7,327	7,327	7,327	7,327	7,327	
3	37 KALITATAC	FAND	CH/148	21/07/1955	1,900.00	4,688.56	7,564.88	12,258.24	4,748,546	2,000,000	41,319.14	5,885,993	171,711	17,780,475	43,982,335	17,364	17,364	17,364	17,364	17,364	17,364	
4	38 CONRUP JON	FAND	CH/148	19/12/1955	6,000.00	9,055.23	14,500.56	23,500.81	5,581,617	17,686,887	50,531.34	11,718,791	307,152	35,500,618	87,785,353	23,701	23,701	23,701	23,701	23,701	23,701	
5	39 OUBLE W.W.	FAND	CH/148	03/04/1956	2,500.00	7,100.15	6,086.11	9,664.50	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
6	40 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
7	41 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
8	42 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
9	43 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
10	44 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
11	45 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
12	46 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
13	47 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
14	48 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
15	49 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
16	50 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
17	51 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
18	52 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
19	53 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
20	54 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
21	55 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
22	56 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
23	57 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
24	58 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
25	59 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
26	60 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
27	61 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
28	62 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
29	63 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
30	64 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
31	65 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
32	66 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
33	67 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
34	68 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
35	69 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
36	70 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
37	71 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
38	72 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
39	73 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
40	74 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
41	75 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
42	76 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
43	77 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557	9,557	9,557	
44	78 KALIBALA E.	PCA	KA/307	13/07/1954	1,800.00	5,338.72	6,018.08	9,755.02	1,553,497	7,104,597	36,302.43	4,872,190	142,984	14,776,412	36,497,714	9,557	9,557	9,557	9,557			

BATCH 1	1,005,607.46
BATCH 2	1,133,288.33
BATCH 3	2,788,085.53
BATCH 4	2,397,648.91
BATCH 5	2,387,741.70
BATCH 6	3,004,888.68
BATCH 7	1,895,705.08
BATCH 8	1,974,189.57
BATCH 9	2,146,602.74
BATCH 10	1,386,178.61
BATCH 11	1,233,941.76
BATCH 12	1,404,585.97
BATCH 13	334,192.63
BATCH 14	843,961.18
BATCH 15	1,295,922.36
BATCH 16	1,018,952.82
BATCH 17	547,416.46
BATCH 18	415,692.13
BATCH 19	1,199,045.12
BATCH 20	840,888.27
BATCH 21	365,594.31
BATCH 22	560,506.55
BATCH 23	416,926.76
BATCH 24	559,147.58
BATCH 25	351,234.09
BATCH 26	797,984.75
BATCH 27	555,010.57
BATCH 28	858,214.89
BATCH 29	399,523.40
BATCH 30	661,714.33
BATCH 31	372,432.77
BATCH 32	1,336,098.54
BATCH 33	1,984,143.90
BATCH 34	929,537.53
BATCH 35	836,697.27
BATCH 36	1,025,537.52
BATCH 37	1,336,098.54
BATCH 38	1,082,373.73
BATCH 39	1,165,065.73
BATCH 40	530,366.60
BATCH 41	949,495.22
BATCH 42	775,167.92
BATCH 43	955,756.66
BATCH 44	1,283,250.57
BATCH 45	746,987.75
BATCH 46	1,069,164.84

BATCH 47	568,970.46
BATCH 48	1,151,984.23
BATCH 49	1,027,253.12
BATCH 50	876,775.16
BATCH 51	1,308,492.85
BATCH 52	1,008,083.46
BATCH 53	488,392.65
BATCH 54	1,885,261.93
BATCH 55	659,226.38
BATCH 56	842,397.22
BATCH 57	1,401,589.03
BATCH 58	1,541,701.80
BATCH 59	1,296,173.70
BATCH 60	2,618,154.99
	67,833,024.61

Appendix 1

THE REPUBLIC OF UGANDA

IN THE HIGH COURT OF UGANDA AT KAMPALA

MISCELLANEOUS APPLICATION NO. 753 OF 2003

(ARISING FROM HIGH COURT CIVIL SUIT NO. 1010 OF 1996)

S. SEMWOGERERE AND OTHERS.....PLAINTIFFS/APPLICANTS

VERSUS

ATTORNEY GENERAL.....DEFENDANT/RESPONDENT

ORDER BY CONSENT

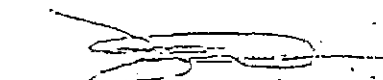
His Application coming up before His Lordship Hon. Ag. Justice Kasule, Professor Fredrick Ssempebwa and Mr. Soogi Katende for the Applicants and Mr. Joseph Masiko for the Respondent, it is hereby ordered by consent both parties as follows:-

1. That the Respondent shall pay to the Applicants the former employees of East African Airways Corporation, compensation for loss of office using the formula of 9 (nine) days salary for every month served as an employee, which constitutes 60% (sixty percent) of the Applicant's Claim.
2. That this Consent Order shall supersede the Consent Order dated 19th May, 2003 in Miscellaneous Application No. 233 of 2003.
3. That all other matters of the Judgment of the High Court in Civil Suit No. 1010 of 1996 remain the same and this Order shall be read and implemented as now being part of the Judgment of the High Court in Civil Suit No. 1010 of 1996.
4. The Respondent shall pay costs agreed at Shs. 80,000,000/=.

Dated at Kampala this ^{23rd} day of ^{MAY} 2005

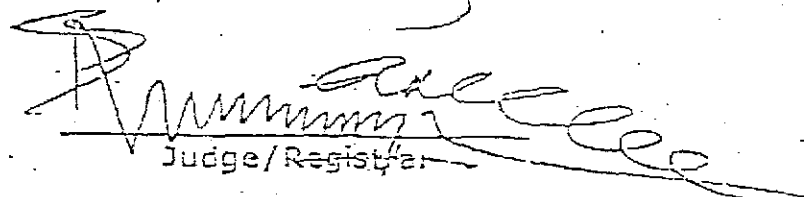


Counsel for the Applicant



Counsel for the Respondent

Lodged in the court this ^{24th} day of ^{MAY} 2005


Judge/Registrar

FEES PAID ^{9,000}

RECEIPT No ²⁴⁸⁷³⁹⁹
For SEC. FALTY TO JUDICIARY
COURTS OF JUDICATURE UGANDA
²²⁻⁰⁵⁻⁰⁵

Pensionable Services

up to 31. 8. 1977)
 From 4. 4. 1973)
 Less LWOP.....days.....))
 Temp/Jarvis/Prob. Up to.....)
 From.....)
 From.....)
 Less LWOP.....days.....)
 Total 4 4 2
 of 52 months

Pensionable Emoluments:

Salary = £ 1935 / Max. Pension
 Housing = £ 150 /
 O/Admission = £
 £ 2025 / The higher of K.S. = £ 2025 /
 Age at the date of Retirement 51.403 /
 Date of Birth 1946 /

MAXIMUM PENSION

£ 2025 x 52 = £
 600
 £ 1935 x 3 = £
 54
 £ 1935 x 12.50 = £
 4

ADDITIONAL ALLOWANCE

£ 2025 x 3 = £
 180
 £ 45000 x 3 = £
 4
 £ 45000 x 12.50 = £
 4

UN-REDUCED	REDUCED	COMPUTATION
175.5000 / 512.3510.00 + 12.30 512.428.30	131.6250 / 212.2632.50	548.4375 / 110762.75
33.7500 / 45.0000 612.178.30 + 12.30 612.240.60	25.3125 / 33.7500 612.506.25	108.4375 / 110762.75 110762.75
52312.30	3135.75	12078.10

Computation.....£.....
 Pension.....£.....
 Interest @ 5% for.....days..... = £.....
 X5%.....days..... = £.....

6

Drawn and Filed by

Attorney General's Chambers
Ministry of Justice and Constitutional
Affairs
Box 7183

Attorneys: Katende, Ssempebwa and C.
Kibuka
Sole Agents and Legal Couns.
Box 2344

PAID

VERIFICATION OF NAMES RECEIVED FROM MOFTED

#	Name	Department	File No	Amount Claimed	Comments
1	OMUNYOKOL E.A	EAVRO	OM/102	175,877.86	File found
2	AKONYA A.V	EAHC	89058	70,844.97	File found
3	ET YANG J.W.O	EAC & E	A/3335	93,847.46	File found
4	TAKALI M.	GFS	TA/312	103,155.87	File found
5	MABERI E.K	GFS	MA/930	115,750.83	File found
6	BAGAMUHUNDA J	EAHC	85422	42,675.42	File found
7	EMORUT L'OKILE	GFS	OK/329	137,703.29	File found
8	OGUTTU, J	EAC & E	A/3319	93,363.77	File found
9	BAMUTURAKI, B.N	EAC & E	A/3139	120,957.50	File found
10	BWAMBALE, A.S	EARC	85119	62,275.75	File found
11	OKWIR, NJ	GFS	306/12941/2	72,351.49	File found
12	KABIJSOMBA, A.S	EAR & HC	67464	306,202.11	File found
13	MAFABI, A	EAR & HC	59287	198,615.56	File found
14	OKELLO, A.N	EAR & HC	82271	116,070.18	File found
15	KASUMBA, H	EAR & HC	62448	146,150.91	File found
16	ISABIRYE, L	EAR & HC	61232	123,817.31	File found
17	OCHIENG, J.M.A	EAHC	85933	549,648.83	File found
18	MUSOKE, K.J.B	EAHC	81751	247,047.64	File found
19	MALINGA C.T	EARC	33386	375,755.25	File found
20	OGOJO J.	EANSL	5151201	450,059.97	File found
21	KYAMANYWA J	EAC & E	3532	64,588.20	File found
22	ODOI ASOKA, A.	EAHC	8555	85,034.54	File found
23	ONGWARA G.F	EARC	33552	47,032.37	File found
24	KIWANUKA, I.D	EACHSER	85949	396,135.18	File found
25	BAKARI, A	EAHC	74582	289,575.24	File found
26	OKALEBO, J.R	EAHC	306/4892	204,553.35	File found
27	ADRABO, N.A	EAHC	86019	327,716.50	File found
28	MENYA, M	EAHC	86046	147,509.79	File found
29	ORIYO MATAYO	EACHSER	03/1667	73,506.74	File found
30	WANYALA OKUMU	EACHSER	Mar-17	93,177.56	File found
31	INIBI, P.Y.P	EAHC	8051	48,314.29	File found
32	WOLUMOLIA W	EAP & TC	25575	114,655.36	File found
33	OMERIKIT G.A	EAC & E	A/2971	73,216.93	File found
34	OKIA ERADIO	EARC	A/61278	418,039.41	File found
35	OUMO J	EAP & TC	14082	359,682.39	File found
36	ONGODO, S.	EARC	88268	37,734.53	File found
37	MUWONGE G.K	GFS	MU/1057	59,729.02	File found
38	MUWONGE K.F	GFS	MU/844	154,872.03	File found
39	OKAS, G	EAC & E	A/4126	70,028.87	File found
40	OPOLOT J.W.E	EAC & E	A/2460	238,650.16	File found
41	ODIDA P.L	EAHC	86090	138,203.86	File found
42	OKWARE A.E	EAC & E	A/4885	148,741.36	File found
43	SSALI J	EAP & TC	16428	118,393.61	File found
44	OJOKIT, D.	EAP & TC	12935	360,116.56	File found
45	KAMESE L.P	GFS	KA/1605	37,383.82	File found
46	MUNUNURA D.G	EAC & E	4040	164,918.32	File found
47	OMING ABURAH	EANSL	22448	390,641.39	File found
48	OJAMBO A.M	EANSL	833/70	390,641.39	File found
49	MAWALO W.M	EAP & TC	16170	382,830.99	File found
50	NASOLO J.N	GFS	NY/19	224,695.70	File found
51	NAMUGOWA P.A	EAC & E	NA/162	119,875.54	File found
52	TINO IRENE	GFS	312/1341	103,054.90	File found
53	LUBINGA J	EANSL	Sep-58	161,570.22	File found
54	BIRYABAREMA, D	EARC	33551	47,012.89	File found
55	OLUPOT J.H	EAC & E	89596	19,280.00	File found
56	MUCECERE S.K	EAC & E	A/2638	121,845.44	File found
57	OKELLO BEN	EAHC	89049	61,643.08	File found
58	KASIKO J	EAHC	85595	146,561.91	File found
59	TIBASHIMWA E.P	EAP & TC	26084	41,981.19	File found

1	BELOTU J.G	EAP & TC	16188	269,951.37	File found
2	GIMORO N.F	EAHC	186821	77,249.95	File found
3	KAKUUMA P.G	EAP & TC	21123	99,808.52	File found
4	BISASO .G.	EAP & TC	20329	65,917.46	File found
5	BALIKOWA J.P	EARC	587129	6,480.19	File found
6	KABALI .C.	EARC	89036	31,535.44	File found
7	KAMYA D.L	EARC	32461	16,619.14	File found
8	WAISWA .A	EARC	89634	17,549.75	File found
9	BYEMARO .V.	EARC	88950	32,772.80	File found
10	BATAINE K.J.T	EARC	32710	22,945.92	File found
11	MADIRA .Q.	EARC	88063	39,427.85	File found
12	KALIREKU .N.	EARC	84287	32,125.26	File found
13	KIGUNDU .D.	EARC	88948	32,772.80	File found
14	KABENGE .E.	EARC	83520	23,607.59	File found
15	ANGUMA .D.	EARC	88254	37,516.00	File found
16	EPETAIT .S.	GFS	EP/12	85,457.31	File found
17	EROPU .K	EARC	61298	122,515.26	File found
18	KABANAKU Z.A	GFS	KA/1190	38,083.17	File found
19	KYOMUGISHA C.R	GFS	KY/32	51,934.31	File found
20	MUSOKE .M.	EAP & TC	17683	97,947.81	File found
21	LWANGA J.M	EAC & E	4521	42,603.52	File found
22	WAISWA .B	EARC	84024	64,578.90	File found
23	ACOROI VINCENT	EAP & TC	25260	56,059.41	File found
24	OGWANG J.J.A	EAP & TC	25018	61,684.01	File found
25	SENOGA DAVID	EARC	62044	468,592.07	File found
26	OCAMKER, G	EAC & E	A/3611	66,112.03	File found
27	OLOWO, A.S	EAP & TC	17658	109,636.30	File found
28	OLULE ODOK	GFS	305/15063	61,609.94	File found
29	MASABA, J	GFS	MA/300	29,323.33	File found
30	EBITU, N	EAP & TC	37270	7,713.53	File found
31	NDYANABANGI, L.R	GFS	ND/287	21,807.24	File found
32	KIVUMBI .C.	EARC	83519	46,750.61	File found
33	WANDIRA J	EARC	61763	129,917.13	File found
34	OOLA J.O	EARC	32753	26,017.06	File found
35	OKALO .M	EARC	89828	31,101.69	File found
36	KIWANUKA P.J	EARC	85161	31,302.45	File found
37	SABITI G.F	EARC	581269	18,104.70	File found
38	LUYIMA .Y.	EARC	87417	45,009.07	File found
39	NSUBUGA .E.	EARC	32385	40,158.41	File found
40	SEBUNJO .S.	EARC	89980	35,729.23	File found
41	KALUMULA F.H	EARC	88985	35,242.46	File found
42	SEKIKUBO J	EARC	83524	44,870.04	File found
43	OKURUT J	EARC	89152	17,405.92	File found
44	MWAMBU P.M	EATRO	MW/174	421,161.32	File found
45	KAHANDI .M.	GFS	KA/70	1,449.55	File found
46	NAMANSA J.F	DCA	NA/255	19,728.71	File found
47	OKIROR J.	EARC	83692	40,540.51	File found
48	OKOLONG .C.	GFS	OK/239	16,197.71	File found
49	WAFULA Z.R.O	EATRO	WA/776	118,223.15	File found
50	ODELLE S.E	EAFPRO	SA/259	91,991.87	File found
51	EKEMU .F.	EAMD	ER/0997	70,056.73	File found
52	AKOL M.N	EATRO	AK/43	63,278.56	File found
53	APOLOT F.M	EAP & TC	17687	75,923.90	File found
54	ASIPA J.C	GFS	AS/52	60,795.83	File found
55	TUKEI J	EAP & TC	17823	81,249.59	File found
56	MALوبا .C.	EARC	640351	37,667.95	File found
57	MUBIRU H.R	EARC	88123	41,230.32	File found
58	BARASA .E.	EARC	83081	55,970.79	File found
59	WANYAMA N.M.O	EAP & TC	25902	14,346.63	File found
60	BAGOLOIRE .W	EARC	582998	8,474.25	File found
61	LUBAALE J	EARC	85823	46,580.63	File found

1	DIERA P	EARC	582660	5,460.99	File found
2	OBBO D.	EARC	640574	16,282.64	File found
3	KITAFUNA W.M	EAP & TC	20109	81,749.71	File found
4	BYAKUYAMBA C.	EARC	32257	17,081.90	File found
5	OPUS C.V	EARC	32374	45,113.60	File found
6	KWOBA A.	EARC	85171	37,249.47	File found
7	SENTAMU C.T	EARC	85777	197,502.13	File found
8	MUGWISA M.	EARC	579241	17,457.98	File found
9	MUTWALIBI W.	EARC	TD/9342	14,500.90	File found
10	SAMANYA J	EARC	576575	26,018.98	File found
11	SERWANGA J.	EARC	578230	17,219.83	File found
12	TARAGABOINE F.	EARC	875131	18,353.26	File found
13	KIWANUKA J	EARC	87138	17,238.76	File found
14	KIBUKA D.M	EARC	89422	77,598.35	File found
15	MUBIRU D.F	EARC	83269	90,095.89	File found
16	MPIIMA A.L	EARC	89948	22,679.72	File found
17	EKWARU G.W	EARC	578336	20,528.61	File found
18	OKURUT, A.C	EARC	33743	65,687.63	File found
19	OGALA, P	EAMD	OG/109	32,289.53	File found
20	MUKASA C.W.K	EAC & E	A/3573	133,965.79	File found
21	ETYANG, L	EAHC	84044	78,681.43	File found
22	KYEYUNE, M.J	EARC	89034	34,677.61	File found
23	GALANDI, J.S	EARC	630687	13,368.01	File found
24	AGONDUA, R	EARC	640785	5,728.91	File found
25	ONYANGO G	EARC	640772	6,332.25	File found
26	OJAMBO J	EARC	640712	8,596.75	File found
27	ARIKO A.M	EARC	33303	15,377.57	File found
28	ODOI F.D	EARC	33547	28,264.74	File found
29	KASUUA A	EARC	89560	28,256.21	File found
30	BAKESIGA D.	EARC	33908	12,083.87	File found
31	EGURU F.	DCA	EG/14	85,881.67	File found
32	AJENA O.E	EAHC	82851	129,668.23	File found
33	AYOMIH V.E	EAMD	AY/7	121,851.22	File found
34	OKOKU S.O	EAP & TC	25052	96,744.57	File found
35	RUKANYANGIRA R.	EAMD	306/12814	61,381.93	File found
36	OMUNET O.S	EAC & E	A/4747	67,583.17	File found
37	ARUMADRI I.K	EAP & TC	26194	18,778.40	File found
38	SERUMAGA E	EARC	88493	22,873.32	File found
39	OLOKA C.	EARC	79303	32,514.40	File found
40	ZIRABA P.J	EARC	640384	64,510.50	File found
41	BYANSI STEPHEN	EARC	83461	69,184.33	File found
42	OKOTH A.M	EARC	79786	37,085.15	File found
43	SUNDAY S.A	EAP & TC	20596	65,734.27	File found
44	MAGALA S.	EARC	17646	124,575.17	File found
45	BATEGEKA N.Y	EARC	88800	48,088.86	File found
46	LUBEGA J	EARC	34054	8,558.68	File found
47	OTIMONG A.P.S	EAHC	86016	27,009.45	File found
48	OGWETA J	EARC	33582	24,868.40	File found
49	OGWAL S.O	EARC	87533	36,859.71	File found
50	OKELLO J.D	EARC	61164	158,408.60	File found
51	AMOOTI K.B	EARC	89243	20,309.68	File found
52	OYOM P	EARC	32389	30,241.27	File found
53	OWINO C.	EARC	87611	34,751.92	File found
54	MAWEJE C.	EARC	88324	30,203.23	File found
55	OGWANG N.M.B	EARC	32468	31,295.67	File found
56	BALIKAMANYA F.	EARC	32593	11,120.30	File found
57	YIGA J.M	EARC	88796	47,939.28	File found
58	ECAAT, I.E	EAP&TC	15424	148,749.26	File found
59	MUKONJO N	EAHC	61141	172,510.12	File found
60	OLOWO, G.S	EAHC	86580	36,423.58	File found
61	LUBALE E.	EAHC	85169	288,483.95	File found

182	KIZIGE, J	EAHC	66040	107,308.71	File found
183	OKEMA, F	EAHC	85034	215,137.00	File found
184	KULOBA, W.J.II	EAHC	51525	85,924.25	File found
185	MUKASA, S.K	EACHSER	51/8660	194,792.81	File found
186	OBUKO, S. ELIAS	EACHSER	Mar-98	130,603.00	File found
187	KIWANUKA, M.N	EACHSER	85619	322,522.02	File found
188	JATIM, D	EAP&TC	16308	276,507.02	File found
189	TUKACUNGURWA, C	GFS	TU/77	55,832.28	File found
190	SERUNJOI, S	EAP&TC	25010	88,940.57	File found
191	OLWA BILAL	SEC. GEN	306/17124	67,915.43	File found
192	KALERE S.K	EAC & E	A/3754	61,388.29	File found
193	MWIMA, P.	EAC & E	A/2635	86,878.17	File found
194	GONYI SAM	GFS	GO/3841	25,231.47	File found
195	MUGOYA M.C	EAC & E	A/3799	78,366.92	File found
196	OBUKORO, H.	GFS	OB/118	8,336.34	File found
197	ALIMA SANTOS	EAP & TC	25372	60,558.27	File found
198	WANZALA, F.	EARC	67826	188,375.21	File found
199	KITIMBO, D.	EARC	52534	190,139.33	File found
200	MAYENDE WEDYABI, A	EARC	79060	60,930.50	File found
201	KAFFEERO, S.	EARC	85885	80,312.20	File found
202	OPENY, C.L	GFS	OP/90	47,716.96	File found
203	KATABULINGI, P.K	EARC		12,774.41	File found
204	NGOGOLO, P.S	EAP & TC	25592	29,187.84	File found
205	ONGODIA, J.P	EAC & E	A/1851	157,879.35	File found
206	MWINZI MUNUBE	EAP & TC	4061	380,835.54	File found
207	IBANDA BEZALERI	EARC	59122	163,387.31	File found
208	WALUSIMBI, F	EAHC	85346	118,067.21	File found
209	KANGYE, J.W	EAP&TC	14940	268,980.04	File found
210	OCOM, G.W	EAR*HC	79718	114,451.11	File found
211	EKWARO KEZEKIA, E	GFS		219,924.71	File found
212	KUTOSI DOI STEPHEN	EAHC	86423	43,952.29	File found
213	MBAHINZIREKI, E.M	EARC	32543	17,597.73	File found
214	ODONGO ENOS	EARC	68096	170,965.67	File found
215	BAREKE BENON	EARC	76041	64,882.78	File found
216	BYEKWASO, L.	EARC	61185	130,785.19	File found
217	LWANGA CHARLES	EAHC	84200	119,775.41	File found
218	MUKIDI, E	EARC	61049	258,152.34	File found
219	ALIFAKI DANILE	EARC	74024	180,241.10	File found
220	SAJJABI, J	EARC	77687	60,136.95	File found
221	KIGOOLO, D.D	EARC	630447	21,420.81	File found
222	OLEGO, S	EAFRO	OL/63	30,942.11	File found
223	MUGALANZI, A.K	EAC & E	A/3753	61,167.34	File found
224	ALITO, V.	EAC & E	PM/954	27,554.16	File found
225	SWARU, F.T	EAP & TC	25174	58,915.80	File found
226	SSEWANYANA, E.	EARC	32812	23,251.73	File found
227	BUCHA KIBUMBA, S.	EAC & E	A/3021	73,152.63	File found
228	EGWELL, E.S	GFS	EG/19	54,671.94	File found
229	OKETCH, V	EARC	582880	12,422.46	File found
230	OKUMU, D.	DCA	OK/140	97,110.15	File found
231	ADII, P.E.O	EAMD	PA/465	257,550.09	File found
232	ONAGA, C.	EAC & E	OK/209	71,960.74	File found
233	IICA, J	GFS	II/1	131,180.17	File found
234	BINAISA, G.K	EAP & TC	25395	50,231.64	File found
235	WANJALA, A.	EARC	53171	56,404.82	File found
236	KAYIGA, D.M	EAP & TC	25039	144,145.62	File found
237	KISUBIKA, G.W	EAP & TC	25040	99,876.52	File found
238	WADENYA, C.	EAP & TC	25889	11,568.69	File found
239	OWINO, F.P	EAP & TC	20013	72,113.59	File found
240	OKELLO, P.	EARC	88451	27,101.14	File found
241	OPIO NICHOLAS, K	EAP & TC	16478	137,306.05	File found
242	OLEBE, S.	EARC	582D06	11,482.29	File found

243	WEKONO S.	EARC	575645	25,748.37	File found
244	IBANDA J.	EARC	64121	57,411.69	File found
245	NGOBI G	EARC	73939	91,165.98	File found
246	OWANI DAVID	EARC	61307	181,023.50	File found
247	NKUMIRO EDWARD	EARC	77016	49,880.52	File found
248	ASADI MAWANDA	EAP&TC	11846	202,786.27	File found
249	KIBAIREKI G.P	EARC	62232	114,948.81	File found
250	KISIRISA F.	EARC	61207	153,516.83	File found
251	KATEREGA E.NANCY	EAHC	83979	50,219.64	File found
252	EJALU ATEKER	GFS	EJ/4	124,601.28	File found
253	ONYANGO S.	EARC	640834	7,662.05	File found
254	KADAMBI WAMBI .W.	EARC	67729	165,993.09	File found
255	OCHAKA P.T.A	EARC	89862	31,209.44	File found
256	KAKAIRE H.	EARC	33861	6,518.01	File found
257	KIMBOWA J.F	EAP & TC	17639	112,951.18	File found
258	ABAJI ABASS N	EARC	640724	3,865.26	File found
259	ALISENGA WA Z.D	EARC	580185	19,826.98	File found
260	BALIRUNO F.R	GFS	306/2080	325,157.58	File found
261	BALIDAWA J.P	EAMD	BA/316	46,800.53	File found
262	SEMBERA P.J	EARC	61025	97,015.10	File found
263	SIBAMINYA .P.	EARC	88497	28,102.05	File found
264	OMODING .G.	EAFPRO	OM/70	3,617.48	File found
265	OPOLOT H.	EAFPRO	OP/750	4,005.45	File found
266	MTAKO J.O	EAP & TC	15470	118,534.61	File found
267	BWIRE C	EAP & TC	20242	63,736.52	File found
268	KALANZI NANTEZA .A	EAP & TC	37168	150.93	File found
269	BATUUSE D	EAP & TC	25720	50,707.41	File found
270	AWINO KATONO E.	EAP & TC	37202	234.62	File found
271	ZZIWA PAUL	EAP & TC	25909	18,437.58	File found
272	TASSI D.W	EAP & TC	26135	36,636.79	File found
273	OCHWO GEOFFREY	EAP & TC	26237	18,853.91	File found
274	IKOOPA D.I	EARC	74230	56,406.52	File found
275	TEBAABE A.M	EARC	78703	51,443.58	File found
276	BACHOU, S.A	GFS	BA/367	51,326.17	File found
277	NANGAI BILL	GFS	306/8901	31,137.39	File found
278	KATEU C.M	GFS	KA/1620	30,669.98	File found
279	OPUS J.R	GFS	OP/346	157,670.89	File found
280	WANALOB I.M.	EAP & TC	25168	51,871.84	File found
281	MALUNGUT PAUL	EARC	88342	34,416.99	File found
282	WAISWA PAUL	EARC	87243	28,258.45	File found
283	OCEAN APITA J.J	DCA	OC/95	80,163.61	File found
284	ACHILI Y.C.O	EACHS	41-7058	73,336.37	File found
285	KIWANUKA G.W	DCA	KI/1094	17,730.01	File found
286	OPOLOT B.A	EAFPRO	306/16	109,342.81	File found
287	EBOU M	EAFPRO	EB/2	34,171.82	File found
288	KAPAATA W.R	EAVRO	KA/816	90,984.27	File found
289	BYEKWASO NELSON	EARC	84324	100,512.46	File found
290	AYAA, N.M.T	GFS	AY/19	82,011.71	File found
291	KACHOINE, C	EARC	560025	19,650.07	File found
292	MUSISI S.C	EAHC	86,037	93,042.51	File found
293	KIWANUKA FRED	EARC	640,531	17,183.38	File found
294	KIMANAI R.	EARC	87,161	25,377.97	File found
295	ODATA V	EARC	85,745	31,881.43	File found
296	MUGADYA, H.A	EAP & TC	17,650	139,922.93	File found
297	TINDAMANYIRE, L.	EAC & E	A/2610	74,821.89	File found
298	MABERI, W.K	GFS	MA/1202	29,751.80	File found
299	ISOBA JONATHAN	EARC	83,826	31,878.01	File found
300	MAGOGO VINCENT	EARC	89145	24,865.16	File found
301	KIIZA BEN KANUNU	EARC	88647	27,138.04	File found
302	KIGOZI L.	EAHC	89371	1,905.23	File found
303	BWABYE, LB	EAP & TC	19531	85,034.48	File found

317	SEBADUKA, M	EARC		
318	EDYAMU SIMION	EARC		
319	OLOO, P	EARC	87600	
320	BARAZA, B	EAHC	67264	213,501.43 File not found
321	ONYACH, B	EAHC	89331	128,752.48 File found
322	BAMUTENDA, F	EARC	83490	84,297.29 File found
323	OPEL-PINGOWE, J	GFS	OP/161	79,524.38 File found
324	OTEKAT, B (MRS)	DCA	OT/105	68,018.64 File found
325	TALENGA, J	EAMD	TA/63	144,787.64 File found
326	SIMWOGERERE, G	EAP&TC	17285	226,697.09 File found
327	LAGONY ORYANG	GFS	LA/146	74,087.36 File found
328	NSUBUGA, E	GFS	EU/6	210,158.77 File found
329	MUSISI, K.L	EAMD	MU/901	30,755.98 File found
330	NZIMUKIRE, I	DCA	N2/35	165,732.60 File found
331	MULABYA ELKANA	EAP&TC	7238	326,438.37 File found
332	BIRIGENDA, S.K	EARC	62040	99,156.44 File found
333	KIRUNDA, A.B	EARC	59362	89,322.76 File found
334	KISITU, B	EARC	573476	26,200.09 File found
335	MUGAMBA, W	EARC	82375	46,868.84 File found
336	WAKWALE, S	EARC	76157	147,624.53 File found
337	KARAMAGI, ASTON	EAP&TC	20429	61,304.48 File found
338	OJLAMBO OKELLO	EAR&HC	03/1362	84,484.96 File found
339	OTIMONG, S.	EAHC	86298	73,567.93 File not found
340	NDAGIRE, J.	EAHC	85904	37,388.97 File not found
341	ANGURA K.O	EAC & E	A/2433	145,635.60 File not found
342	ANGIKI, M. (MRS)	GFS	312/2019	78,814.33 File not found
343	KABULETA P.S.B	EAHC	85432	42,132.72 File not found
344	ADAPAKIN, J	GFS	A/14	25,910.50 File not found
345	MUDANGA, J	EARC	64129	120,474.00 File not found
346	ECUNGU, D	EARC	59948	157,487.73 File not found
347	TINDIKAWA, A	EACHSER	95046	142,165.93 File not found
348	MUSOKE WAMALA, P.N	EAHC	86421	35,629.47 File not found
349	GIZAMBA, T.K	GFS	GT/247	20,736.93 File not found
350	KILONZI, F	EAHC	85046	111,828.77 File not found
351	SHIKONGOLA, M	EAHC	85872	58,313.70 File not found
352	WAISWA, E	EAR & HC	52108	399,353.62 File not found
353	OYANA, J.P	EAR & HC	55706	275,227.00 File not found
354	ONYANGO, F	EAR & HC	57079	253,705.42 File not found
355	KIMERA, J.W	EAR & HC	61834	232,036.53 File not found
356	MUKASA, E	EAR & HC	51828	205,801.30 File not found
357	OLOBO, I.P	EAR & HC	67996	200,925.30 File not found
358	BARUKUKUZA, Y	EAR & HC	58249	140,284.00 File not found
359	WALUVE, E	EAR & HC	52462	379,110.62 File not found
360	LUTYO, E	EAR & HC	03/1362	80,753.89 File not found
361	BABIRYE, S	EAR&HC	51482	180,090.17 File not found
362	EELU, C	EAR & HC	61073	128,771.37 File not found
363	BISUHA, M.S	EAR & HC	74034	95,220.57 File not found
364	BITALIMWANYA, T	EAR & HC	69430	82,588.52 File not found

365	NALUBOGA, F	EAHC	85616	172,772.92	File not found
366	TIRINUGA, J.M	EAHC	94/9103	365,382.71	File not found
367	ZIRIMENYA, E	EACHSER	Mar-17	84,204.90	File not found
368	RWAKANGI, I.R	EAHC	94/4274	221,953.26	File not found
369	OPIOKELO D.G	GFS	306/14189	61,584.56	File not found
370	EMORU EGURO A.	EACHSER	9532	166,600.91	File not found
371	BAGISE M.A	EAP & TC	13914	465,827.86	File not found
372	MUKWANA, E.	EAP & TC	12534	266,466.57	File not found
373	EMEJEIT J.E	EAP & TC	14668	299,042.00	File not found
374	ODOI ASOKA M.P.L	EAHC	86714	72,564.79	File not found
375	KA WEESA D.N	GFS	KA/1673	33,184.68	File not found
376	KEMISI, H	EACHSER	14/6853	121,445.26	File not found
377	ONGAMU, K	EACHSER	13/5234	128,887.41	File not found
378	MUGENYI, E	EACHSER	57770	170,622.68	File not found
379	MUGAMBA, N.C	EACHSER	85725	392,836.41	File not found
380	ALI SEMPA	EACHSER	85746	130,437.64	File not found
381	ALEGO, A	EAHC	102001	300,146.61	File not found
382	EMUKOSE, I	EACHSER	61644	266,472.62	File not found
383	AJIGA, N	EACHSER	23/5979	128,569.94	File not found
384	OKWARE, R	EACHSER	84558	66,259.60	File not found
385	MAENDE, J.M	EACHSER	312727	91,797.15	File not found
386	MOHAMED SALIM	EAHC	9601	81,098.98	File not found
387	KABURURU, A	EAP&TC	3496	568,864.94	File not found
388	SAKAR KHALIFAN	EAHC	25006	26,572.86	File not found
389	MBAZIRA, J.B	EAP&TC	1662	711,178.05	File not found
390	ORONI, G.W	EACHSER	76197	26,917.97	File not found
391	OTIM DAVID	EACHSER	65331	38,996.53	File not found
392	OYANA, J.K	EACHSER	11/1427	69,020.41	File not found
393	KALEBBO S.V	EAC & E	52985	95,972.75	File not found
394	OKIRIA, D.	EAC & E	A/3292	77,932.96	File not found
395	CORRY, P. (DR)	EAVRO	CO/146	307,152.11	File not found
396	AKORA, H.	EARC	74308	184,429.40	File not found
397	KIIZA ALFRED	EARC	89997	90,772.68	File not found
398	OGULLEI W.W.W	EAVRO	OG/148	142,934.35	File not found
399	ABURA J.E	EAHC	86500	407,911.09	File not found
400	KAMESE E.J	GFS	KA/855	65,302.10	File not found
401	OCHEN LEVI, E	EAC & E	OC/12	237,577.80	File not found
402	DIKAN, A.	EAFFRO	ID/20	181,359.16	File not found
403	CHEDIKOL, J.	EAR & HC	82777	28,124.30	File not found
404	WAISWA MOSES	DCA	WA/209	383,968.22	File not found
405	WALISUNAKI B.M	EAHC	68986	78,239.55	File not found
406	MUGUMA, R.	GFS	312/2456	40,498.97	File not found
407	EMACU, M	EAP & TC	25755	22,060.47	File not found
408	MUBIRU RUTH	GFS	MU/966	89,523.33	File not found
409	OTHIENO J.S.N	EAP & TC	17291	164,361.38	File not found
410	WANGOTA, W.	EACHSER	26-Jul	123,025.48	File not found
411	OKUMAN, A	EARC	59956	188,719.46	File not found
412	AJAU, P	EAARO	AJ/21	191,359.46	File not found
413	KOBUSINGYE M.B	GFS	288	34,912.21	File not found
414	MUGAMBE S.B	EAHC	89003	61,643.08	File not found
415	OKEDI J. (DR)	EAFFRO	OK/1	437,090.25	File not found
416	OKELLO A.C	EACHSER	88646	28,241.64	File not found
417	KIIZA J.B	EARC	85022	42,232.98	File not found
418	AKOL, N.A	EARC	74023	157,624.07	File not found
419	BAGARUKAYA, K	EARC	89977	30,099.88	File not found
420	BAKADONDA W.D.K	EARC	33575	25,096.01	File not found
421	BACODONZA, E.	EARC	32726	23,659.63	File not found
422	NYAMUKOIMOZA, N	EAP & TC	16492	136,224.68	File not found
423	MUGERWA, J	EAP & TC	19284	19,862.52	File not found
424	WATABA, M.	GFS	MW/741	25,139.01	File not found
425	OLOLOPIO J.Y	EAP & TC	17760	80,344.86	File not found

426	LOLOYA P.V	EARC	88961	36,582.27	File not found
427	EPUPET J	EARC	88961	36,582.27	File not found
428	OKETCH J	EAMC	89396	84,554.49	File not found
429	OMURIA C.O	EAVRO	OM/103	18,497.39	File not found
430	OKUNI NELSON	GFS	OK/13	12,684.00	File not found
431	OPELE D.C	EARC	89821	30,322.99	File not found
432	MATAGALA L.V	DCA	MA/1391	48,941.37	File not found
433	RUKAARI C.B	EAMD	RU/35	138,832.17	File not found
434	MULONI SALIRA .P	GFS	MU/441	277,528.81	File not found
435	NSHAKIRA J.B	GFS	NS/23	61,643.38	File not found
436	KAGOLOBA, J.D	DCA	KA/1472	57,835.19	File not found
437	OTIM, J.O	GFS	OT/141	18,430.49	File not found
438	EMUNYU, W	EAP & TC	15623	133,505.80	File not found
439	LOMWA, E.M	EAC & E	A/2434	133,853.95	File not found
440	AKELLO, E	DCA	366/0530	34,273.77	File not found
441	SIMBWA, B.M	EAAFR0	306/97	344,881.25	File not found
442	EPUYU J.L	EARC	32989	14,539.21	File not found
443	KATUNZE .E	EARC	87663	46,750.61	File not found
444	MADANDA B.P	EARC	88052	50,768.39	File not found
445	EGESA .L	EARC	87405	28,444.40	File not found
446	MPANGIRE J.H	EARC	88305	26,510.14	File not found
447	KIBOYA S.N	EARC	330561	49,164.57	File not found
448	OBONYO C.D	EARC	83595	66,130.29	File not found
449	NAHYUHA .F.	EARC	581269	11,465.88	File not found
450	AHIMBISIBWE F.	EARC	88262	33,628.83	File not found
451	KABUYE E.N	EARC	83473	60,611.20	File not found
452	TUSHABE C.B	EARC	32373	39,219.66	File not found
453	ERWENY .B	EARC	88155	34,247.53	File not found
454	BIGIRMANA .R	EAC & E	3072	84,672.10	File not found
455	MWESIGWA M.E.J	DCA	306/6607	28,979.87	File not found
456	KAKETE V.N	DCA	KA/5496	154,428.67	File not found
457	TARA .R	EAC & E	UMD/23	1,234.87	File not found
458	OTEKAT E.E	DCA	OT/11	212,751.90	File not found
459	OKELLO B.A	EAMD	EAMD	118,475.31	File not found
460	SEBIKARI .R	GFS	MA/904	50,539.55	File not found
461	ABARU D.E	GFS	AB/224	78,923.03	File not found
462	ISHAKAZA W.K	TPRI	IS/113	36,869.14	File not found
463	ESAMAL .D	EAVRO	ES/25	110,860.72	File not found
464	EGWEU E.F.X	GFS	ES/1635	16,043.63	File not found
465	EDIANGU .S	EAHC	86589	36,672.12	File not found
466	OKOCHI MBUYE, C	EARC	32975	23,075.40	File not found
467	SENDAGIRE	EARC	630567	17,673.10	File not found
468	KIIZA B.K	EARC	88647	27,138.04	File not found
469	MUCHWA .E	EARC	86452	59,868.46	File not found
470	IBANDA	EARC	640121	8,426.09	File not found
471	KAMYA .A	EARC	88936	17,489.93	File not found
472	ERIONGU J	EARC	583110	6,572.29	File not found
473	MELIO J	EARC	33537	25,200.91	File not found
474	KAMWADA .A	EARC	89825	35,217.41	File not found
475	ODUL TOLI	EARC	33334	8,985.54	File not found
476	Ocaya .A	EARC	67180	91,942.66	File not found
477	MUYODI .P	EARC	630537	2,116.92	File not found
478	OJLAMBO OKIMBO	EARC	11/1427	93,117.56	File not found
479	OKELLO J.R	GFS	OK/321	13,737.82	File not found
480	MWANDA, P	EARC	Feb-30	96,307.46	File not found
481	KAPERRE, L	EAHC	87002	40,081.64	File not found
482	ADIYE, R	EAAFR0	AD/2	12,755.02	File not found
483	OGASL D.L	GFS	A/4507	31,506.73	File not found
484	WABWIRE G.R	EARC	86851	61,726.07	File not found
485	BYARUHANGA .A	EARC	79791	42,678.40	File not found
486	ONYANGO G.S	EARC	640538	18,337.82	File not found

487	OWOR G.W	EARC	640579	23,815.35	File not found
488	LUGOLOBI D.	EARC	76029	82,148.28	File not found
489	OKWIRE R.	GFS	81720	23,616.78	File not found
490	NABAKOZA M	EAHC	89369	15,989.60	File not found
491	MATSANGA P	GFS	M/1188	59,404.80	File not found
492	GABEYA R.	EAHC	85471	121,219.39	File not found
493	MUTENYOS M	EAP & TC	26190	19,391.77	File not found
494	MUSINANI HAMISI	EARC	270180	65,789.91	File not found
495	NAMAWA F	EARC	640494	22,461.40	File not found
496	ODYEK RAYMOND	GFS	00/149	91,364.92	File not found
497	ODORA S.	EARC	89832	36,422.22	File not found
498	EMUKULE T.O	EARC	84495	57,654.24	File not found
499	EWU S.P	EARC	88652	27,614.47	File not found
500	OCHOM J.G	EARC	87242	56,294.17	File not found
501	OKOLONG LAWRENCE	EARC	640706	8,344.69	File not found
502	ODYEK A.S.P	EARC	89901	26,078.21	File not found
503	ALONYA J.W	EARC	33320	32,204.74	File not found
504	MULIRO OCHENO	EARC	Jan-93	6,662.68	File not found
505	MUKHULA MISISERA	EARC	640298	40,109.02	File not found
506	EMURWON G.W	EAP & TC	25123	69,339.05	File not found
507	KASAKA SAMUEL	EARC	640717	6,383.84	File not found
508	WALUMOLI J.K	EAP & TC	26220	41,608.77	File not found
509	NABENDE S.	EAP & TC	25539	64,407.29	File not found
510	MADIKO ADRISI A.	EAHC	72311	141,442.34	File not found
511	KAPALANGA E.A.J	EAHC	78132	327,159.62	File not found
512	NAIGA M.F	EARC	A/4169	34,225.04	File not found
513	ODOK OKIRU	EAHC	70298	120,689.66	File not found
514	KAGGWA P	EARC	84429	30,128.03	File not found
515	TUNONYA J	EARC	87251	30,102.25	File not found
516	OMILI P	EARC	89209	19,490.45	File not found
517	HASAHYA G.	EARC	34181	11,073.97	File not found
518	KATUMYA N.K	EARC	88354	25,797.16	File not found
519	NGAHWIRE E.	GFS	A/2790	130,196.87	File not found
520	NAIGO J	EARC	65946	35,824.69	File not found
521	OLWAL F.D	EARC	88341	36,133.35	File not found
522	OKWONGA J	EARC	87163	19,210.78	File not found
523	NGOLOBE P	EARC	88467	24,515.76	File not found
524	PANTATELO J	EAC & E	A/3879	59,257.63	File not found
525	MWANDO P	EARC	84046	96,307.46	File not found
526	MUHURUZI J.B	EARC	32697	25,937.36	File not found
527	OPIO C.A	EARC	89919	23,575.02	File not found
528	TEBYASA STEPHEN	EARC	88226	48,954.97	File not found
529	MULAVU J.B	EARC	640838	6,810.50	File not found
530	MALINGA D.	EARC	88034	27,464.54	File not found
531	MANYI J	EARC	89760	17,606.66	File not found
532	KAMUNJU N.	EARC	32691	26,053.46	File not found
533	ENGINOIT P.P	EARC	640847	75,560.78	File not found
534	KAMUNVI F (DR)	GFS	KA/809	246,366.68	File not found
535	MUDIRU GILBERT, N	EAR&HC	83843	161,178.79	File not found
536	ECHAAT LOIS, B.A	GFS	EC/4	65,204.28	File not found
537	KUGONZA E. BISEREKO	EAP&TC	20240	58,757.62	File not found
538	NGWERISA, J.B	EARC	640444	24,404.41	File not found
539	EDYAMU, S	EARC		52,248.67	File not found
540	ACERE, T.O	EAFRO	AC/305	202,534.63	File not found
541	ET YANG, L	EAHC	84044	78,681.43	File not found
542	EILOR C.O	IDCA	E/12	83,524.10	File not found
543	OLWOCH A. LESLEY	EAHC	89365	50,219.64	File not found
544	KISERU, G.Y	EACHSER	85960	135,044.23	File not found
545	MUTWA, F.H.K	EAHC	82232	54,320.19	File not found
546	MUTAWA, J	EACHSER	3/9599	123,281.08	File not found
547	KASOLO, A.N	EARC	75818	89,590.07	File not found

548	TEGEYERAWO, A.J	EAP&TC	25480	47,169.03	File not found
549	SETTENDA AHMED	GFS	306/5751	261,541.54	File not found
550	RUKANYANGIRA, M	EAMD	11/86	14,499.70	File not found
551	OWOR, G. WILSON	EARC	32549	22,160.77	File not found
552	SERUMAGA, E	EARC	88493	22,873.32	File not found
553	KASUJIA AHAMED	EARC	32171	26,349.43	File not found
554	KAWERE WILFRED	EARC	74171	82,724.71	File not found
555	KIBERU ABBEY	EARC	74172	177,364.93	File not found
556	INGURAT, B	EAFPRO	IN/1/1	40,491.18	File not found
557	NANGWALE A.W	SEC. GEN	306/7804	178,906.10	File not found
558	KAHITTA, C.	EAMD	CH/148	171,712.96	File not found
559	SEGIRINYA, L.	EAC & E	A/4018	32,245.53	File not found
560	OKETCHO, W.	DCA	OK/2333	16,816.22	File not found
561	OKETCHA, F	EAC & E	A/4931	46,883.05	File not found
562	EKADIT, V.	EAFPRO	EK/10	62,016.79	File not found
563	EBUTENGU I.M	EARC	82796	75,610.00	File not found
564	WENWA B.S	GFS	WE/96	83,923.60	File not found
565	OWOR J.V	EARC	89070	38,129.85	File not found
566	KAWUMA J.B	EAHC	85138	104,800.24	File not found
567	KAPERER, L.	EAHC	87002	40,081.64	File not found
568	KAFFERO, S.	EARC	85885	50,329.74	File not found
569	WEPUKHULU G.W	EAP & TC	25785	47,859.05	File not found
570	KAFUKO D.L	EAHC	85869	33,415.67	File not found
571	LUBEGA F.R	EAHC	86854	45,216.00	File not found
572	OGUMBASON G.M	EARC	74811	66,366.29	File not found
573	IKOOBA D.J	EARC	74230	56,406.52	File not found
574	NANSUBUGA S.(MRS)	EAC & E	A/4172	48,985.65	File not found
575	KAKOOZA, S	EAC&E	A/5458	55,323.22	File not found
576	KIWUWA, K.M(MRS)	EAP&TC	25966	16,597.72	File not found
577	MUWONGE J.B	EAP&TC	20762	63,261.96	File not found
578	KALIBALA, E	DCA	KA/307	94,371.46	File not found
579	MURON, S.P	GFS	306/6367	20,180.81	File not found
580	OCHOLA, A	DCA	OC/71	86,917.58	File not found
581	NAKITTO MARG	EAP&TC	20411	41,121.00	File not found
582	BUSUULWA JAMES	EARC	79494	57,291.83	File not found
583	OKOED, J	EARC	89835	31,392.69	File not found
584	LUBITE, F	EARC	62582	92,095.64	File not found
585	OCHIENG, R	EARC	560443	17,619.42	File not found
586	AMUKUN DANIEL	EAFPRO	EM/91	3,635.87	File not found
587	MUGALANZI, A.	EAC & E	A/2743	75,780.33	File not found
588	OKELLO C.N	EAHC	86350	19,832.77	File not found
589	KAYONDO SARAH	EAHC	86372	19,832.77	File not found
590	NANTAGYA HARRIET	EAHC	84695	93,566.67	File not found
591	IMUKOT ROBBERT	GFS	IM/13	48,653.01	File not found
592	CHEPTEGEI J.C	EAMD	9261	67,234.04	File not found
593	WALIGO JOHN	EARC	87924	21,236.17	File not found
594	LWANGA CHARLES	EAC&E	A/4139	66,297.93	File not found
595	LUYIMBAZI, C.M	GFS	LU/225	14,551.72	File not found
596	OKIROR ETEU, M.	EAP & TC	17453	109,184.80	File not found
597	AMUKA, L.O	EAC & E	A/4808	40,176.42	File not found
598	EBUTENGU I.M	EARC	82796	72,952.10	File not found
599	MAHALU, J	EAP & TC	25608	59,555.22	File not found
600	OCEN, S.	EARC	76585	55,409.84	File not found
601	OKURUT, P.	EARC	62053	131,748.69	File not found
602	OCHWO P.F.D	EAP & TC	25655	28,805.56	File not found
603	DDAMBA F.H	EAP & TC	25441	48,064.29	File not found
604	ZIWA J.R	EACHSER	41-7046	16,404.93	File not found
605	KAWEEZA, S. (MRS)	EAC & E	A/4917	17,059.72	File not found
606	OCHEN, M	EARC	79790	42,255.28	File not found
607	ZOBBO G.S	DCA	15437	131,817.11	File not found
608	OKOT, S.	EARC	69932	157,892.26	File not found

609	ODIDA J.P	EARC	183183	184,423.18	File not found
610	KATUMWA GERALD	EARC	49736	160,577.76	File not found
611	KATENYA G.S	EAP&TC	25457	67,763.46	File not found
612	SSEKINDU M.	EAP&TC	70918	92.59	File not found
613	WAPAKHABULO J.P.N	GFS	WA/491	156,613.50	File not found
614	EBEGU, E	DCA	EB/21	21,226.41	File not found
615	MUZUNGYO M.D	DCA	306/9122	88,820.21	File not found
616	NDYOMUGENYI J.E	EARC	74257	34,250.74	File not found
617	NAMATTI P.B	GFS	NA/210	80,146.91	File not found
618	JAPAINÉ ESAU	EARC	78904	44,694.98	File not found
619	LUBANGA M.	EAP & TC	25506	131,048.90	File not found
620	ARIBAKA W.	EAFPRO	AR/41	1,782.14	File not found
621	OKOTH Z.	EARC	88164	31,785.31	File not found
622	KAWERE W.	EARC	74171	86,594.58	File not found
623	OBWONA E.	EARC	306/13648	56,690.88	File not found
624	SERUYIMA G.W	EARC	74166	93,130.41	File not found
625	KITYO E.	EARC	58009	294,483.33	File not found
626	DHIKUSOKA J	EAP & TC	17878	53,205.66	File not found
627	SEBAYIGGA V	EAP & TC	11527	201,186.55	File not found
628	BALINDA G.	EAP & TC	37414	112.23	File not found
629	LUKWATA E	EAP & TC	37431	119.00	File not found
630	KADDU SOLOME	EAP & TC	25747	25,908.56	File not found
631	ONYANGO	EAP & TC	26152	48,651.89	File not found
632	KAKOLO F.	EARC	63994	92,448.39	File not found
633	MUGE DEBORAH	EAHC	85494	32,232.95	File not found
634	OTUKI OTUNYA J.S	EAHC	86971	123,067.10	File not found
635	WANYAMA WAMBALYA P	GFS	WA/120	390,067.91	File not found
636	OGAKGOLE D.K	EAHC	86337	96,386.95	File not found
637	OWORIR A.	EARC	577882	18,548.02	File not found
638	OGWANG JACKSON	EARC	74049	58,354.55	File not found
639	WAMALA B.K	EAHC	74699	165,522.46	File not found
640	KASIRIVU A.	GFS	A/1896	175,365.38	File not found
641	OYANA NELSON	EARC	58071	159,255.77	File not found
642	ZAAKE S.T	GFS	ZA/31	155,683.45	File not found
643	ELAPU M.	EARC	640786	7,808.98	File not found
644	SHIKHULU P.J.W	EAHC	SH/280	143,787.83	File not found
645	KIWANUKA D.I	EAP & TC	25095	102,459.20	File not found
646	ARIONGA JOHN	EARC	643056	10,414.17	File not found
647	NSUBUGA E.K	EAP & TC	17666	123,613.92	File not found
648	OCHWO J.G	EATRO	OC/11	89,238.07	File not found
649	MUHWANA C.D	EAFPRO	306/16	113,828.06	File not found
650	LUGWA S.	EARC	630127	31,492.85	File not found
651	KAJUBI S.C	EARC	87992	73,677.49	File not found
652	KABENGE G.W	EARC	88377	34,300.02	File not found
653	KABEIREHO JOHN	EAP & TC	16395	429,352.90	File not found
654	WAMOKA LULE, L.	EAP & TC	20155	80,937.17	File not found
655	LANGO WILSON	EARC	84093	44,450.53	File not found
656	DAMBYA SAMWEL	EARC	34014	17,111.43	File not found
657	OKELLO JOHN	EARC	88357	24,933.29	File not found
658	WABALAYI, R.M	GFS	WA/707	31,386.33	File not found
659	MUZALE B	EAP&TC	3814	370,169.45	File not found
660	NALUBWAMA M.C	EAHC	85,246	53,483.40	File not found
661	NAAKUMUSANA A.	EANSL	21,221	390,641.39	File not found
662	KAUKA NATHAN	EARC	83,823	30,835.97	File not found
663	KIWAMUKA BALAAM	EARC	82,655	89,262.78	File not found
664	KAUTTA S.C	EAHC	87281	25,882.65	File not found
665	KABUYE V.F	EAP & TC	20,729	65,669.23	File not found
666	OLEGUM JOSEPH J.O	EARC	34074	21,688.64	File not found
667	ETIMU, B.W.A	EAP & TC	26052	13,995.88	File not found
668	OKELLO, R.E	EAFPRO	OK/268	180,823.30	File not found
669	EMUNYU, E.F	EAP & TC	37130	15,187.34	File not found

670	MUTENYO, S.M	EAP & TC	26190	19,391.77	File not found
671	BBALE MUGERA, V.R	EAP & TC	20391	311,932.83	File not found
672	OWAGAGE, E.J	EAP & TC	20172	129,755.44	File not found
673	KATUNGWE, E.F.R	EAP & TC	25715	29,833.88	File not found
674	OCHWO, M	EARC	58494	137,394.98	File not found
675	OCHULU, W	EARC	630179	32,760.13	File not found
676	OGOLA, E.K	EAP & TC	11544	193,505.59	File not found
677	OPIO, G.L	EAP & TC	26249	40,141.31	File not found
678	OWINO, F.P	EAP & TC	20013	80,692.43	File not found
679	KANDUJA, A. JOHN	EAP & TC		17,134.43	File not found
680	WABWIRE, G	EAHC	86851	61,726.07	File not found
681	BALIDDAWA, J.P	EAMD	BA/316	46,800.53	File not found
682	OKWARE, D.B.O	EAHC	86643	42,662.16	File not found
683	BATUMBYA, R	EARC	630259	18,525.21	File not found
684	MEREKU, M	EAHC	61774	99,863.63	File not found
685	NGWERISA, J.B	EARC	640444	24,404.41	File not found
686	KUGONZA, E. BISEREKP	EAP & TC	20240	64,272.59	File not found
687	OSINDE, D	GFS	22-May	4,157.83	File not found
688	WEKESA, D. MUKHWANA	GFS	WE/33	214,016.48	File not found
689	SAIZONGA, T	EAHC	85676	13,360.44	File not found
690	SESAMBA, A	EARC	67384	57,478.53	File not found
691	NANSERE CISSY	EARC	87137	80,312.20	File not found
692	AMUKUN, V	EAP & TC	26191	18,688.14	File not found
693	MUSISI, S.C	EAHC	86037	93,042.51	File not found
694	UALA, E.P.O	GFS	U/3	60,549.93	File not found
695	MUKHWANA, S.E.L	EAMD	MU/617	187,267.98	File not found
696	MUNTUKWONKA, E	EARC	64710	89,337.65	File not found
697	ABUKU, L	EARC	65348	154,456.75	File not found
698	KATO WYCLIFFE	DCA	KA/226	357,341.08	File not found
699	MUGOMBA, J.P	EAHC	67173	203,147.65	File not found
700	OJIE, B	DCA	OJ/35	50,678.15	File not found
701	WAMUSIRU, F	DCA	WA/526	64,938.93	File not found
702	KANWA, R	EAP&TC	26469	147,764.24	File not found
703	EKONGOT, C	EAP&TC	26509	177,607.52	File not found
704	MUSOKE, B.A	EAMD	MU/1010	40,894.55	File not found
705	RUSHIGAJIKI, F.K.B (DR)	EATRO	RU/306	59,966.79	File not found
706	ALITI WILSON	EACHS		205,912.04	File not found
707	BABIKANYISA, V	EAHC	86200	99,065.15	File not found
708	OYOO, V	EARC	83784	47,366.98	File not found
709	GWERE, A	EARC	82369	40,835.66	File not found
710	NAMUGUGU, D	EARC	86166	176,806.30	File not found
711	OPOLLOT, J.W.E	EAC&E	A/2460	238,109.25	File not found
712	OKANYA, E.H	EAC&E	A/3138	105,456.08	File not found
713	MPAGLE	EAP&TC	19352	247,339.24	File not found
714	KAYALE, V	EARC	61764	125,152.57	File not found
715	KIZITO, F.M	EARC	82787	349,674.12	File not found
716	JANGOLET, M	EAR&HC	Mar-67	89,848.92	File not found
717	NGARAMA, Y	EAR&H	33720	387,020.50	File not found
718	NDABAHIKA, B	EAP&TC	11231	298,069.32	File not found
719	NYANGABOONA, P	EAP&TC	9776	309,147.73	File not found
720	OGEMA, JJ	EAP&TC	2923	322,547.82	File not found
	TOTAL CLAIM			68,736,207.27	

SCHEDULE 1

PAYMENTS BY MOPS ON LEGACY SYSTEM

S/No	Name	Dept	Pf No.	Amount Claimed	Amount	Amount
				(Us \$)	Verified	Paid (Ugx)
1	Opolot J.W.E	EAC & E	A/2460	238,650.16	34	101,500
2	Owino F.P	EAP & TC	20013	72,113.59	141	245,750
3	Agondua, S	EARC	640785	5,728.91	152	266,000
4	Odoi Asoka M.P.L	EAHC	86714	72,564.79	156	546,000
5	Onyango S.	EARC	640834	7,662.05	184	303,602
6	Oguttu, J	EAC & E	A/3319	93,363.77	184	344,274
7	Ibanda J.	EARC	64121	57,411.69	243	400,961
8	Waiswa A	EARC	89634	17,549.75	304	1,267,274
9	Kamya D.L	EARC	32461	16,619.14	378	1,102,645
10	Mubiru H.R	EARC	88123	41,230.32	488	854,000
11	Bagoloire W	EARC	582998	8,474.25	538	723,150
12	Bakesiga D.	EARC	33908	12,083.87	538	875,330
13	Okalo M	EARC	89828	31,101.69	582	2,432,291
14	Lwanga J.M	EAC & E	4521	42,603.52	632	1,016,155
15	Balikowa J.P	EARC	587129	6,480.19	673	1,072,750
16	Oloka C.	EARC	79303	32,514.40	787	4,905,075
17	Ariko A.M	EARC	33303	15,377.57	857	1,542,900
18	Anguma D.	EARC	88254	37,516.00	871	2,907,234
19	Okiror J.	EARC	83692	40,540.31	1,015	1,654,134
20	Byakuyamba C.	EARC	32257	17,081.90	1,020	1,359,750
21	Ndyanabangi, L.R	GFS	ND/287	21,807.24	1,051	1,839,250
22	Namansa J.F	DCA	NA/255	19,728.71	1,066	1,737,816
23	Wanyama N.M.O	EAP & TC	25902	14,346.63	1,191	1,944,122
24	Oola J.O	EARC	32753	26,017.06	1,219	1,943,389
25	Amooti K.B	EARC	89243	20,309.68	1,221	1,946,288
26	Balidawa J.P	EAMD	BA/316	46,800.53	1,245	441,000
27	Tibasiimwa E.P	EAP & TC	26084	41,901.19	1,248	6,023,998
28	Masaba, J.	GFS	MA/300	29,323.33	1,295	2,067,735
29	Bataine K.J.T	EARC	32710	22,945.92	1,383	486,801
30	Ongwara G.F	EARC	33552	47,032.37	1,394	2,274,847
31	Biryabarema D	EARC	33551	47,012.89	1,394	2,298,217
32	Waiswa B	EARC	84024	64,578.90	1,416	5,010,363
33	Olupot J.H	EAC & E	89596	19,280.00	1,494	7,527,462
34	Odoi F.D	EARC	33547	28,264.74	1,502	8,272,622
35	Ogweta J	EARC	33582	24,868.40	1,563	2,459,770
36	Kasujja A	EARC	89560	28,256.21	1,742	2,769,007
37	Nasolo J.N	GFS	NY/19	224,695.70	1,744	3,524,280
38	Menya, M	EAHC	86046	147,509.79	1,862	2,328,309
39	Waiswa Paul	EARC	87243	28,258.45	1,931	3,046,237
40	Kiwanuka P.J	EARC	85161	31,302.45	2,027	3,213,924
41	Sebunjo S.	EARC	89980	35,729.23	2,043	3,302,561
42	Ogwang N.M.B	EARC	32468	31,295.67	2,049	3,260,355

43	Kabali C.	EARC	89036	31,535.44	2,072	3,264,713
44	Byemaro V.	EARC	88950	32,772.80	2,096	3,189,480
45	Kigundu D.	EARC	88948	32,772.80	2,096	3,397,848
46	Kalireku N.	EARC	84287	32,125.26	2,147	3,459,732
47	Opus C.V	EARC	32374	45,113.60	2,243	3,558,770
48	Wolumoli A.W	EAP & TC	25575	114,655.36	2,245	6,686,733
49	Alifaki Danile	EARC	74024	180,241.10	2,269	10,611,268
50	Ongodo S.	EARC	88268	37,734.53	2,273	3,568,754
51	Kabanaku Z.A	GFS	KA/1190	38,083.17	2,281	9,940,250
52	Lubaale J	EARC	85823	46,580.63	2,356	1,494,500
53	Kwoba A.	EARC	85171	37,249.47	2,372	3,817,636
54	Okoku S.O	EAP & TC	25052	96,744.57	2,524	15,047,577
55	Ogwal S.O	EARC	87533	36,859.71	2,539	4,001,012
56	Ziraba P.J	EARC	640084	64,510.50	2,550	3,994,593
57	Okolong C.	GFS	OK/239	16,197.71	2,567	4,602,346
58	Kisubika G.W	EAP & TC	25040	99,876.52	2,639	14,692,415
59	Oyom P	EARC	32389	30,241.27	2,666	901,088
60	Wandira J	EARC	61763	129,917.13	2,707	10,098,487
61	Sekikubo J	EARC	83524	44,870.04	3,041	4,852,907
62	Luyima Y.	EARC	87417	45,009.07	3,171	5,079,888
63	Bategeka N.Y	EARC	88800	48,088.86	3,208	4,941,282
64	Yiga J.M	EARC	88796	47,939.28	3,208	5,120,552
65	Mafabi, A	EAR & HC	59287	198,615.56	3,342	9,200,765
66	Ochieng, J.M.A	EAHC	85933	549,648.83	3,368	5,306,898
67	Kyeyune, M.J	EARC	89034	34,677.61	3,460	5,497,105
68	Kabenge J.E.	EARC	83520	23,607.59	3,592	4,615,750
69	Obbo D.	EARC	640574	16,282.64	3,618	5,722,770
70	Eropu K	EARC	61298	122,515.26	3,656	15,767,944
71	Odida P.L	EAHC	86090	138,203.86	3,746	5,901,115
72	Ojera P	EARC	583660	5,460.99	3,935	6,375,009
73	Kyomugisha C.R	GFS	KY/32	51,934.31	4,005	6,393,981
74	Asipa J.C	GFS	AS/52	60,795.83	4,082	6,610,315
75	Acoroi Vincent	EAP & TC	25260	56,059.41	4,261	6,819,673
76	Muwonge G.K	GFS	MU/1057	59,729.02	4,277	1,206,889
77	Akonya A.V	EAHC	89058	70,844.97	4,327	5,583,300
78	Barasa E.	EARC	83081	55,970.79	4,387	7,011,754
79	Olowo, A.S	EAP & TC	17658	109,636.30	4,619	18,110,853
80	Byansi Stephen	EARC	83461	69,184.33	4,774	7,616,198
81	Otimong A.P.S	EAHC	86016	27,009.45	4,799	14,393,000
82	Oiule Odok	GFS	305/15063	61,609.94	4,879	7,755,350
83	Akol M.N	EATRO	AK/43	63,278.56	5,048	9,453,985
84	Sunday S.A	EAP & TC	20596	65,734.27	5,178	8,334,263
85	Kiwanuka, M.N	EACHSER	85619	322,522.02	5,250	8,248,780
86	Ogwang J.J.A	EAP & TC	25018	61,684.01	5,391	10,289,531
87	Ngobi, G	EARC	73939	91,165.98	5,429	1,913,719
88	Omunet O.S	EAC & E	A/474	67,583.17	5,463	8,637,885
89	Malinga C.T	EARC	33386	375,755.25	5,803	6,917,666

90	Magala .S.	EARC	17546	19,491.45	6,226	3,337,075
91	Okwir, N.J	GFS	06/12941/2	72,351.49	6,415	10,362,874
92	Kitafuna W.M	EAP & TC	20109	81,749.71	7,179	11,548,068
93	Lubinga J	EANSL	Sep-58	161,570.22	7,306	13,516,100
94	Bisaso .G.	EAP & TC	20529	65,917.46	7,597	15,222,315
95	Musoke, K.J.B	EAHC	81751	247,047.64	7,666	1,250,984
96	Gimoro N.F	EAHC	86821	77,240.95	7,830	2,067,038
97	Omerikit G.A	EAC & E	A/2971	73,216.93	7,841	12,284,890
98	Mucecere S.K	EAC & E	A/2638	121,845.44	8,412	13,262,104
99	Namugowa P.A	EAC & E	NA/162	119,875.54	8,770	14,045,793
100	Kyamanywa .J	EAC & E	3532	64,568.20	9,227	3,946,050
101	Oming Aburah	EANSL	22448	390,641.39	9,767	36,252,405
102	Ojiambo A.M	EANSL	833/70	390,641.39	9,767	45,927,093
103	Iica, J	GFS	II/1	131,180.17	9,988	33,697,908
104	Ogojo J.	EANSL	5151201	450,059.97	10,515	50,362,822
105	Mawalo W.M	EAP & TC	16170	382,830.99	10,623	96,635,190
106	Ongodia J.P	EAC & E	A/1851	157,879.35	10,788	24,103,146
107	Emurut L'okile	GFS	OK/329	137,703.29	11,481	15,228,779
108	Muwonge K.F	GFS	MU/B44	154,872.03	13,068	3,895,560
109	Kuloba, W.J.H	EAHC	51525	85,924.25	15,465	30,125,761
110	Sentamu C.T	EARC	85777	197,502.13	15,562	24,683,963
111	Adrabo, N.A	EAHC	86019	327,716.50	23,172	54,002,722
112	Oumo J	EAP & TC	14082	359,682.39	94,064	68,358,378
113	Kigozi, L.	EAHC	89371	1,905.23		912
114	Ebitu, N	EAP & TC	37270	7,713.53		164,650
115	Kasiko .J	EAHC	85595	146,561.91		179,450
116	Abaji Abass .N	EARC	640724	3,865.26		238,000
117	Kiwanuka Fred	EARC	640531	17,183.38		238,650
118	Taragaboine .F.	EARC	875131	18,353.26		244,200
119	Kachoine, C	EARC	560025	19,650.07		244,200
120	Kisitu, B	EARC	573476	26,200.09		244,200
121	Alisengawa Z.D	EARC	580185	19,826.98		245,000
122	Kutosi Doi Stephen	EAHC	86423	43,952.29		247,350
123	Galandi, J.S	EARC	630687	13,728.01		247,900
124	Bwire .C	EAP & TC	20242	63,736.52		247,900
125	Mugwisa .M.	EARC	579241	17,457.98		250,250
126	Mutwalibi .W.	EARC	TD/9342	14,500.90		251,600
127	Wekono .S.	EARC	575645	25,748.37		252,000
128	Serwanga .J.	EARC	578230	17,219.83		253,750
129	Onyango .G	EARC	640772	6,332.25		253,750
130	Musisi, S.C	EAHC	86037	93,042.51		253,750
131	Ekwaru G.W	EARC	578336	20,528.61		260,850
132	Ssali .J	EAP & TC	16428	118,393.61		264,000
133	Samanya J	EARC	576575	26,018.98		266,000
134	Kigooli D.D	EARC	630447	21,420.81		280,000
135	Maloba .C.	EARC	640351	37,667.95		288,750
136	Awino Katono .E.	EAP & TC	37202	234.62		292,300

137	Obukoro .H.	GFS	OB/118	6,336.34		318,200
138	Olebe .S.	EARC	582006	11,482.29		320,050
139	Mwanja, S.K	EARC	53173	213,341.16		395,567
140	Maberu, W.K	GFS	MA/1202	29,751.80		512,035
141	Kalanzi Nanteza .A	EAP & TC	37168	150.93		536,609
142	Mpiima A.L	EARC	89948	22,679.72		577,500
143	Sebaduka, M	EARC	86412	52,254.44		610,500
144	Mubiru D.F	EARC	83269	90,095.89		656,600
145	Okodit A.Geoffrey	EAP & TC	37353	6,810.93		717,578
146	Mukasa C.W.K	EAC & E	A/3573	133,965.79		854,000
147	Owino .C.	EARC	87611	14,448.53		1,090,369
148	Kiwanuka, I.D	EACHSER	85949	396,135.18		1,128,729
149	Oloo, P	EARC	87600	26,313.89		1,163,618
150	Kibuka D.M	EARC	89422	77,598.35		1,248,750
151	Opolot B.A	EAFPRO	306/16	109,342.81		1,269,022
152	Bachou, S.A	GFS	BA/367	51,326.17		1,344,714
153	Kakaire .H.	EARC	33861	6,518.01		1,417,180
154	Kiwanuka G.W	DCA	KI/1094	17,730.01		1,550,010
155	Ochwo Geoffrey	EAP & TC	26237	18,853.91		1,600,804
156	Mbazireki E.M	EARC	32543	17,597.73		1,620,572
157	Balikamanya .F.	EARC	32593	11,120.30		1,646,708
158	Alito .V.	EAC & E	PM/954	27,554.16		1,711,250
159	Kivumbi .C.	EARC	83519	46,750.61		1,752,121
160	Okello .P.	EARC	88461	27,101.14		2,019,054
161	Opolot .H.	EAFPRO	OP/750	4,005.45		2,102,645
162	Sibaminyo .P.	EARC	88497	28,102.05		2,152,590
163	Olego, .S	EAFPRO	OL/63	30,942.11		2,164,500
164	Serumaga .E	EARC	88493	22,873.32		2,227,259
165	Gonyi Sam	GFS	GO/3841	25,231.47		2,254,962
166	Sabiti G.F	EARC	581269	18,104.70		2,273,650
167	Ssewanyana .E.	EARC	32812	23,251.73		2,402,126
168	Bwabye, I.B	EAP & TC	19531	85,034.48		2,412,184
169	Kiiza Ben Kanunu	EARC	88647	27,138.04		2,440,475
170	Nangai Bill	GFS	306/8901	31,137.39		2,523,042
171	Kimamai, R	EARC	87161	25,377.97		2,638,375
172	Kateu C.M	GFS	KA/150	30,669.98		2,650,657
173	Magogo Vincent	EARC	89145	24,865.16		2,673,250
174	Odata, V	EARC	85745	31,881.43		2,689,625
175	Wanyala Okumu	EACHSER	Mar-17	93,177.56		2,850,750
176	Okello Ben	EAHC	89049	61,643.08		2,924,926
177	Okurut, A.C	EARC	33743	65,687.63		3,004,750
178	Wadenya .C.	EAP & TC	25889	11,568.69		3,150,000
179	Okoth, Z	EARC	88164	31,785.31		3,174,485
180	Mawejje .C.	EARC	88324	30,133.23		3,238,552
181	Onyach, B	EAHC	89331	128,752.48		3,260,219
182	Mugoya M.C	EAC & E	A/3799	78,366.92		3,313,350
183	Oloka, J.P	GFS		275,241.17		3,379,250

184	Ochaka P.T.A	EARC	89862	31,209.44	3,379,420
185	Madira .Q.	EARC	88063	39,427.85	3,472,187
186	Musisi, K.L	EAMD	MU/901	30,755.98	3,545,154
187	Isoba Jonathan	EARC	83826	31,878.01	3,555,095
188	Ngogolo P.S	EAP & TC	25592	29,187.84	3,557,396
189	Malungut Paul	EARC	88342	34,416.99	3,575,313
190	Mwima .P.	EAC & E	A/2635	86,878.17	3,689,289
191	Kamese L.P	GFS	KA/1605	37,383.82	3,707,683
192	Olwa Bilal	SEC. GEN	306/17124	67,915.43	3,714,133
193	Korea Taka, M	GFS	K/377	32,263.20	3,783,250
194	Wanjala .A.	EARC	53171	56,404.82	3,890,605
195	Osito Stephen .O	EARC	65450	118,097.79	4,118,309
196	Katerega.E.Nancy	EAHC	85979	50,219.64	4,224,278
197	Olowo, G.S	EAHC	86580	36,423.58	4,239,027
198	Sajjabi .J	EARC	77687	60,136.95	4,407,164
199	Edyamu Simion	EARC		52,248.67	4,413,168
200	Kahandi .M.	GFS	KA/70	1,449.55	4,487,457
201	Omoding .G.	EAFPRO	OM/70	3,617.48	4,514,000
202	Nsubuga .E.	EARC	32385	40,158.41	4,628,700
203	Okoth A.M	EARC	79786	37,085.15	4,641,766
204	Alima Santos	EAP & TC	25372	60,558.27	4,735,063
205	Timbiti, W	EAP & TC	26254	45,197.53	4,789,760
206	Openy C.L	GFS	OP/90	47,716.96	4,954,362
207	Bwambale, A.S	EARC	85119	62,275.75	5,120,800
208	Tassi D.W	EAP & TC	26135	36,636.79	5,198,112
209	Zziwa Paul	EAP & TC	25909	18,437.58	5,200,177
210	Tebaabe A.M	EARC	78703	51,443.58	5,319,776
211	Nsubuga, E	GFS	EU/6	210,158.77	5,391,695
212	Musoke .M.	EAP & TC	17683	97,947.81	5,422,350
213	Bagamuhunda .J	EAHC	85422	42,675.42	5,642,500
214	Opus J.R	GFS	OP/346	157,670.89	5,664,700
215	Egwell E.S	GFS	EG/19	54,671.94	5,716,478
216	Mugamba, W	EARC	82375	46,868.84	5,950,669
217	Kiwanuka .J	EARC	87138	17,238.76	6,127,200
218	Nkumiro Edward	EARC	77016	49,880.52	6,190,969
219	Binaisa G.K	EAP & TC	25395	50,231.64	6,256,096
220	Kafeero .S.	EARC	85885	80,312.20	6,489,937
221	Sembera P.J	EARC	61025	97,015.10	6,559,652
222	Maberi E.K	GFS	MA/930	115,750.63	6,580,470
223	Ocamker, G	EAC & E	A/3611	66,112.03	6,612,943
224	Tukacungurwa, C.	GFS	TU/77	55,832.28	6,715,830
225	Batuuse .D	EAP & TC	25720	50,707.41	6,777,846
226	Opio Nicholas .K	EAP & TC	16478	137,306.05	6,824,862
227	Wanalobi .M.	EAP & TC	25168	51,871.84	6,965,422
228	Kizige, J	EAHC	66040	107,308.71	7,638,188
229	Swaru F.T	EAP & TC	25174	58,915.80	7,639,242
230	Ikooba D.I	EARC	74230	56,406.52	7,653,713

231	Oriyo Matayo	EACHSER	03/1567	73,506.74	7,670,250
232	Wanzaia F.	EARC	67826	188,375.21	7,697,200
233	Bareke Benon	EARC	76041	64,882.78	7,805,327
234	Onaga C.	EAC & E	OK/209	71,960.74	7,847,700
235	Karamagi, Aston	EAP&TC	20429	61,304.48	8,038,568
236	Djiambo Okello	EAR&HC	03/1362	84,484.96	8,627,500
237	Mayende Wedyabi	EARC	79060	60,930.50	8,677,519
238	Ojiambo J	EARC	640712	8,596.75	8,711,402
239	Bamutenda, F	EARC	83490	84,297.29	8,744,976
240	Birigenda, S.K	EARC	62040	99,156.44	8,777,827
241	Tindamanyire, L.	EAC & E	A/2610	74,821.89	8,835,623
242	Opel-Pingowe, J	GFS	OP/161	79,524.38	8,988,525
243	Rukanyangira R.	EAMD	306/12814	61,381.93	9,299,406
244	Otekat, B (Mrs)	DCA	OT/105	68,018.64	9,491,160
245	Kakuranga, R. Silver	EAC & E	306/17114	28,540.01	9,608,682
246	Lagony Oryang	GFS	LA/146	74,087.36	9,636,436
247	Ogala, P	EAMD	OG/109	32,289.53	9,730,148
248	Walusimbi, F	EAHC	85346	118,067.21	9,844,242
249	Ocen Apita J.J	DCA	OC/95	80,163.61	10,201,553
250	Tino Irene	GFS	312/1341	103,054.90	10,232,940
251	Ayaa, N.M.T	GFS	AY/19	82,011.71	10,362,874
252	Apolot F.M	EAP & TC	17687	75,923.90	10,406,354
253	Obuko, S. Elias	EACHSER	Mar-98	130,603.00	10,457,667
254	Ayomih V.E	EAMD	AY/7	121,851.22	10,500,872
255	Lubega J	EARC	34034	8,558.68	10,541,977
256	Bucha Kibumba S.	EAC & E	A/3021	73,152.63	10,555,285
257	Ebou M	EAFPRO	EB/2	34,171.82	11,669,067
258	Byekwaso Nelson	EARC	84324	100,512.46	11,682,559
259	Serunjogi, S	EAP&TC	25010	89,940.57	11,689,627
260	Kapaata W.R	EAVRO	KA/816	90,984.27	11,870,572
261	Tukei J	EAP & TC	17823	81,249.59	12,092,289
262	Owino Henry	EAP & TC	10591	213,758.19	12,387,232
263	Mugalanzi A.K	EAC & E	A/375	61,167.34	12,683,469
264	Achili Y.C.O	EACHS	41-7058	73,336.37	12,728,000
265	Etyang, L	EAHC	84044	78,681.43	13,255,824
266	Epetait S.	GFS	EP/12	85,457.31	13,612,732
267	Isabirye, L	EAR & HC	61232	123,817.31	13,722,036
268	Okware A.E	EAC & E	A/4885	148,741.36	14,238,980
269	Wafua Z.R.O	EATRO	WA/776	118,223.15	15,316,489
270	Okello J.D	EARC	61164	158,408.60	15,396,835
271	Okia Eradio	EARC	A/61278	418,039.41	15,924,704
272	Katabulingi P.K	EARC		12,774.41	16,013,536
273	Okello, A.N	EAR & HC	82271	116,070.18	16,103,623
274	Takali M.	GFS	TA/312	103,155.87	16,236,345
275	Kadambi Wambi W	EARC	67729	165,993.09	16,491,204
276	Talenga, J	EAMD	TA/63	144,787.64	16,580,895
277	Kirunda, A.B	EARC	59562	89,322.76	16,810,999



THE REPUBLIC OF UGANDA

In any correspondence on
this subject please quote No. BPD 103/132/01

4th February, 2020

The Permanent Secretary,
Ministry of Public Service,
KAMPALA

PAYMENT OF PENSION ARREARS TO FORMER EAST AFRICAN COMMUNITY EMPLOYEES

Reference is made to your letter Ref: COM 10/97/01 dated 30th October, 2019 submitting payment information on former employees of East African Community that was extracted from the physical Pension files in your Ministry.

In that letter, this Ministry was requested to verify and extract payment information on the former employees of East African Community on the Legacy system to obtain accurate and reliable information. Accordingly, this Ministry extracted the payment records from the Legacy system based on the list that was submitted by the Pensioners.

The purpose of this letter, therefore, is twofold:

- i. To forward to you the attached schedules (*Annexes 1 and 2*) indicating the payment records found on the Legacy system with names and the corresponding amounts paid and those that were not found on the system respectively; and
- ii. To request you to reconcile the payment records in the attached Annexes with your records in the physical Pension files as well as establishing the amount paid to the respective claimants, including those outstanding. Based on the above, a meeting shall be convened at the earliest, to deliberate on the way forward. This information should reach my office not later than 20th February, 2020.

By copy of this letter, the Ministry of East African Community Affairs is requested to liaise with you to come up with a harmonized position so that these Pensioners' concerns are addressed holistically and conclusively.


Keith Muhemba

PERMANENT SECRETARY SECRETARY TO THE TREASURY

Copy to: Hon. 2nd Deputy Prime Minister and Minister for East African Community
Affairs
Hon. Minister of Finance, Planning and Economic Development
Hon. Minister of Public Service
Auditor General
The Permanent Secretary, Ministry of East African Community
Accountant General

Mission

To formulate sound economic policies, maximize revenue mobilization, ensure efficient allocation and management of public resources and to

THE REPUBLIC OF UGANDA
IN THE CHIEF MAGISTRATES COURT OF NAKAWA AT NAKAWA

CIVIL SUIT NO.34..... OF 2019
(Formerly Mengo Chief Magistrates Court, Civil Suit No. 115 of 2012)

KATENDE GODFREYPLAINTIFF/COUNTER RESPONDENT

VERSUS.

1. KAYOMBYA GEORGEDEFENDANT
2. SSALI SAMUEL DEFENDANT/COUNTER CLAIMANT

HEARING NOTICE.

TO.

1. M/S SEKABANJA & CO. ADVOCATES.

2. M/S KUSIIMA & ADVOCATES.

TAKE NOTICE that the hearing of this matter has been fixed3rd ..day
of...March.....2021 at.....9:00 A.MO' clock in the forenoon or so soon thereafter as
the matter can be heard in this Court.

IF NO APPEARANCE is made by you or by someone by law authorized to act for you,
the hearing will proceed in your absence.

Given under my hand and seal of this Honourable Court thisday of2021.

.....
CHIEF MAGISTRATE.

THE REPUBLIC OF UGANDA

IN THE CHIEF MAGISTRATES COURT OF NAKAWA AT NAKAWA

CIVIL SUIT NO.34..... OF 2019
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of...March.....2021 at.....9:00 A.MO' clock in the forenoon or so soon thereafter as
the matter can be heard in this Court.

IF NO APPEARANCE is made by you or by someone by law authorized to act for you,
the hearing will proceed in your absence. -

Given under my hand and seal of this Honourable Court thisday of2021.

.....
CHIEF MAGISTRATE.

THE REPUBLIC OF UGANDA
IN THE HIGH COURT OF UGANDA

CIVIL SUIT NO. 1010 OF 1996

PLAINTIFF

DEFENDANT

SSEMUGERERE & OTHERS

VERSUS

ATTORNEY GENERAL

CONSENT JUDGEMENT

→ Certificate of service
→ Ministry of Government
→ Dr. G. L. S.

By consent of both parties, judgement is hereby entered for declarations that the plaintiffs for themselves and as representing all the former employees of the defunct East African Community are under this Suit entitled, and the Government through the Ministry of Public Service shall pay to them their retirement benefits arising out of their employment with the said defunct East African Community plus the costs of this Suit as hereinafter detailed below.

The retirement benefits are:

- (i) To the pensionable former employees, pension arrears effective 1 July 1977 to the date of payment and thereafter, monthly pensions, paid in accordance with the Pension Act of the East African Community Cap 11 and the Pensions Act 281, as amended by Decree 6/1978.
- (ii) To the non-pensionable former employees:
 - (a) Service gratuity in accordance with the respective terms of service;
 - (b) Repayment of the provident fund contributions.
- (iii) To all former employees, payment of cash in lieu of accrued leave upon proof that such leave was due and provided that the said proof is availed to Government within 30 days from the date of this Consent Judgement.

The claim by former employees of East African Airways Corporation for compensation for loss of office shall be considered by the defendant upon proof that the same was due and not paid.

The Plaintiffs whose records are incomplete shall present their missing records to Government within 60 days from the date of this Consent Judgement.

The plaintiffs shall be paid a simple interest of 7% p.a. on all delayed payments other than pension arrears.

The pension arrears and other terminal benefits due to each and every plaintiff under this judgement shall be as estimated and calculated in the "Report of

Ministerial Technical Committee on the Compensation to Former (Jan 22) employees of the Defunct East African Community, Ministry of Public Service June 2000" hereinafter called "the Report" and is Shs.45,525,502,324= but may vary on account of payment of cash in lieu of accrued leave and presentation of missing records and proofs as provided in paragraphs 2(iii), 3 and 4 hereinabove. The said Report detailing each and every individual together with respective individual benefits is attached hereto and is annexed as Annexure "A", subject to the inclusion of entitled employees whose names may have been missed out due to error and such information being furnished within 60 days.

The pension arrears and other benefits shall be paid in two installments with the first not being less than Shs.25,000,000,000= payable in the current Financial Year and the balance in the Financial Year 2001-2002.

Costs of this suit shall be agreed upon by both parties failure of which the same shall be taxed by court.

Kampala this 27th day of October 2000.

SEL FOR THE PLAINTIFF

COUNSEL FOR THE DEFENDANT

In this court this 27th day of October 2000.

JUDGE

Filed by

27-10-2000

Chief General's Chambers
Ministry of Justice & Constitutional Affairs
Box 7183

Kampala

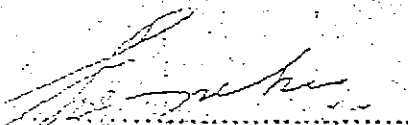
Kalende, Ssempebwa & Company Advocates,
Solicitors and Legal Consultants
Kampala Road
Box 2344
Kampala

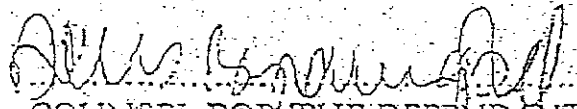
Ministerial Technical Committee on the Compensation to Former (and) employees of the Defunct East African Community, Ministry of Public Service June 2000" hereinafter called "the Report" and is Shs.45,525,502,324= but may vary on account of payment of cash in lieu of accrued leave and presentation of missing records and proofs as provided in paragraphs 2(iii), 3 and 4 hereinabove. The said Report detailing each and every claimant together with respective individual benefits is attached hereto and marked as Annexure "A", subject to the inclusion of entitled employees whose names may have been missed out due to error and such information being filed within 60 days.

The pension arrears and other benefits shall be paid in two installments with the first not being less than Shs.25,000,000,000= payable in the current Financial Year and the balance in the Financial Year 2001-2002.

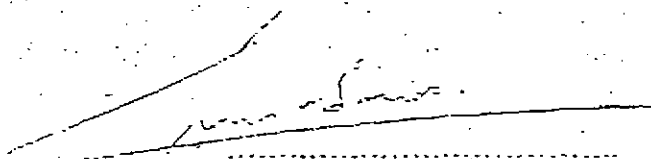
Costs of this suit shall be agreed upon by both parties failure of which the same shall be taxed by court.

At Kampala this 27th day of October 2000.


SEL FOR THE PLAINTIFF


COUNSEL FOR THE DEFENDANT

In this court this 27th day of October 2000.



JUDGE

Filed by

27-10-2000

General's Chambers
Ministry of Justice & Constitutional Affairs
Box 7183
Kampala

Katende, Ssempebwa & Company Advocates,
Attorneys and Legal Consultants
Kampala Road
Box 2344
Kampala

Basing on the above, this Ministry recommends:-

1. Verification of payment information using information obtained by the Ministry of Uganda Clearing House. I had provided this same guidance in my letter dated 13th May 2019.
2. Reconciliation of the claims against the figures reflected in the Inter-Ministerial report. This should be done by the Ministry of East African Community Affairs in accordance with the pension decentralization policy.
- * 3. Verification of every claimant whose file has not been found at the Ministry of Public Service and those making any claim. This as well should be done by the Ministry of East African Community Affairs.

Details of the analysis above are hereby attached.



Catherine Bitarakwate Musingwiire (Mrs.)
PERMANENT SECRETARY

Copy to: The Permanent Secretary
Ministry of East African Community Affairs
KAMPALA

Our Ref:.....
Your Ref:.....

Appendix 2

Date:.....

EAC.COM.01/19

12th March, 2019

Sekabanja and Co. Advocates
Commercial Plaza
Kampala

(1) (BPE)

Please grant

f.m.c.

RE: OUTSTANDING PENSION ARREARS ARISING FROM EX-EAC
EMPLOYEES CIVIL SUIT NO. 1010 OF 1996.

UAC
DB
314

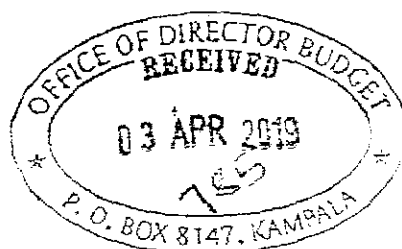
Reference is made to a letter ADM132/151/01 dated December 19th 2018 written to you in regard to the above subject matter.

Our committee is now forwarding to you the required list. The list consists of the names, departments, personal file numbers (PF No.) and the computed amounts in United States Dollars (US\$) for the claimants.

These amounts were arrived at using the formula suggested by Dr. V. Umbritch. Four items were taken into consideration namely:-

- (a) Commuted Pension Gratuity (CPG) as at 30th June, 1977 plus 7% simple interest.
- (b) Monthly Pension Arrears from 1st July, 1977 up to 30th June, 2000, then 1st July, 2000 up to 30th June, 2017 when the claimants are supposed to have been absorbed into the Uganda Government Pensioners Payroll. Simple interest of 7% is also included.
- (c) Six months gross salary in lieu of notice. This also attracts 7% simple interest.
- (d) Final repatriation journey for each claimant and family from the workplace up to home. It also attracted 7% simple interest.

Compensation of the Abolition of Office is being compiled and the results will be forwarded for consideration later.



2 SH
Wine
BPE
Ep/4/19

The claimants who have showed up are in four major categories namely;-

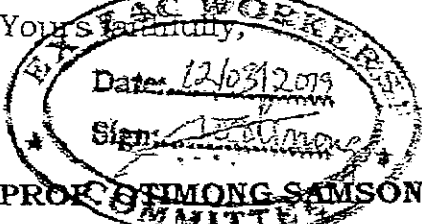
- (a) Permanent and Pensionable,
- (b) Provident Fund and Gratuity,
- (c) Group 'C' Employees, and
- (d) Contract Cases.

The data for these categories has been obtained from the Inter-Ministerial Technical Report on the former employees of the defunct EAC. Some data has also been provided by the claimants themselves.

Last but not least is the fact that many of the claimants have passed on and many others are very ill and require urgent medical attention. It is against this background that our committee prays that this claim and others to come be handled expeditiously and humanly in order to alleviate the suffering of the claimants for the last forty one (41) years. There are approximately ten thousand former employees of EAC. Our Committee has captured only seven hundred and twenty (720) in sixty batches (60), twelve members (12) each. This has attracted a demand note of US \$ 65,044,939.08, more claimants are being processed and the results will be remitted later.

We wish to remain,

Yours faithfully,


Date: 12/03/2009
Sign: [Signature]
PROF. TIMONG SAMSON
CHAIRMAN

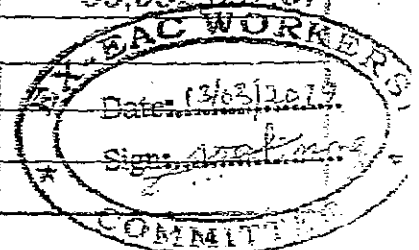
Cc Director Budget
Ministry of Finance

FORMER EAC EMPLOYEES RETIREMENT BENEFITS (PENSION)

BATCH SUMMARY AMOUNTS (US \$)

BATCH NO	AMOUNT (US \$)	BATCH NO	AMOUNT (US \$)
1	1,005,607.46	31	372,432.77
2	1,133,288.33	32	1,336,098.54
3	2,788,085.53	33	1,984,143.90
4	2,397,648.91	34	929,537.53
5	2,387,741.70	35	836,697.27
6	3,004,888.68	36	1,025,537.52
7	1,895,705.08	37	1,336,098.54
8	1,974,189.57	38	1,082,373.73
9	2,146,602.74	39	1,165,065.73
10	1,386,178.61	40	530,366.60
11	1,233,941.76	41	949,495.22
12	1,404,585.97	42	775,167.92
13	334,192.63	43	955,756.66
14	843,961.18	44	1,283,250.57
15	1,295,922.36	45	746,987.75
16	1,018,952.82	46	1,069,164.84
17	547,416.46	47	568,970.46
18	415,692.13	48	1,151,984.23
19	1,199,045.12	49	1,027,253.12
20	840,888.27	50	876,775.16
21	365,594.31	51	1,308,492.85
22	560,506.55	52	1,008,083.48
23	416,926.76	53	488,392.65
24	559,147.58	54	1,885,261.93
25	351,234.09	55	659,226.38
26	797,984.75	56	842,397.22
27	555,010.57	57	1,401,589.03
28	858,214.89	58	1,541,701.80
29	399,523.40	59	1,296,173.70
30	661,714.33	60	2,618,154.99
SUB TOTAL 1	31,992,307.01	SUB TOTAL 2	33,052,632.07

SUB TOTAL 1	31,992,307.01
SUB TOTAL 2	33,052,632.07
GRAND TOTAL	65,044,939.08

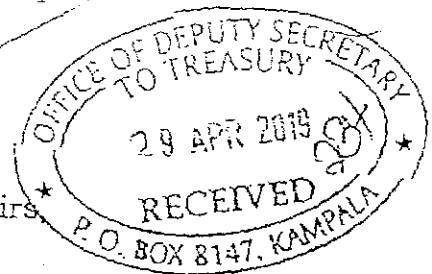


Our Ref: KS/G/18/048

25th April, 2019.

Your Ref:

DB



Mr. Kato S.E.
(Hons) M.U.K.
FDC
Legal Partner

To: The Permanent Secretary,
Ministry of East African Community Affairs,
East African Community.

Mr. Lawrence
(Hons) M.U.K.
P (LDC)
Partner

Dear Sir,

RE: OUTSTANDING PENSION ARREARS ARISING FROM EX-EAC EMPLOYEES PENSIONERS.

Mr. Henry
(Hons) M.U.K.
LP (LDC)
Principal Associate

We act on behalf of the Committee of the EX-EAC Employees (pensioners). Reference is made to your letter Ref: HRM 155/222/02 of 3rd March 2019 copied to among others ourselves with instructions to address you as hereunder;

Mr. Opio
(Hons) U.C.U
LP (LDC)
Associate

Our clients vide H.C.C.S No. 1010 of 1996 Semwogerere & others vs. Attorney General obtained judgement in their favour and were entitled to payment of their pension amounting to Ug. Shs. 45.53 Billion subject to verification.

Mr. Kiboombe
(Hons) U.C.U
LP (LDC)
Associate

In your above stated letter you note that sum of Ug. Shs. 25Billion and Ug. Shs. 24.05 Billion were allocated to the Ministry of Public Service in the financial years 2000/2001 and 2001/2002 respectively. This way to settle the EX-EAC worker's claim.

Ms. Nanziri
LLB (Hons) M.U.K.
Dip. LP (LDC)
Associate

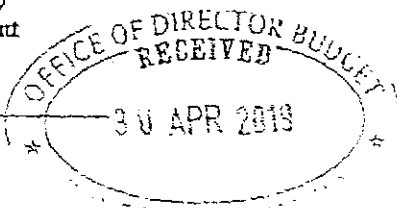
You further required the Ministry of Public Service to furnish you with information as to the payments of the intended beneficiaries, namely our clients.

Ms. Namubiru, T
LLB (Hons) M.U.K.
Dip. LP (LDC)
Legal Assistant

The purpose of this letter is to inquire whether you have received the above information regarding the payments? Our clients maintain that they have never been paid their outstanding arrears.

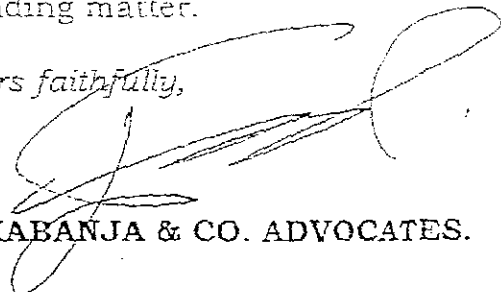
Ms. Nabukalu
LLB (Hons) M.U.K.
Dip. LP (LDC)
Legal Assistant

In the circumstances we write to request you to prevail upon the Ministry of Public Service to avail such information on the funds remitted to it.



We await to hear from you and your advice on closing this long standing matter.

Yours faithfully,



SEKABANJA & CO. ADVOCATES.

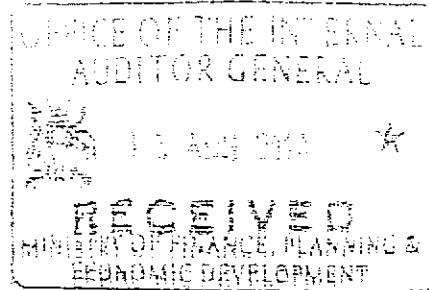
- c.c. The Permanent Secretary Minister for East African Affairs.
- c.c. The Hon. Minister of Finance, Planning and Economic Development.
- c.c. The Hon. Minister of Public Service.
- c.c. The Attorney General, Ministry of Justice and Constitutional Affairs.
- c.c. The Permanent Secretary, Ministry of Public Service.
- c.c. The Solicitor General, Ministry of Justice and Constitutional Affairs.
- c.c. The Accountant General, Ministry of Finance.
- c.c. The Director Budget, Ministry of Finance.
- c.c. The Deputy Permanent Secretary, Ministry of Finance.
- c.c. Ex-EAC Workers Committee.

INTERNAL MEMO

To: Internal Auditor General

From: PS/ST

Date: 12th August, 2020



Subject: **OUTSTANDING PENSION ARREARS ARISING FROM EX-EAST AFRICAN COMMUNITY EMPLOYEES**

We are in receipt of a claim of outstanding Pension arrears from the former employees of East African Community (EAC) amounting to **USD 65,044,939.08** (*see Annex 1*). Further reference is made to a letter dated 25th April, 2019 from Sekabanja & Co. Advocates (*see Annex 2*) representing the former employees of EAC indicating that their clients claim that they were not paid their retirement benefits.

You should note that this Ministry allocated and released Ushs 25bn and Ushs 1-15bn Ministry of Public Service in FY 2000/01 and FY 2001/02 respectively (*Annexes 3*) for compensation of the same claimants (former employees of AC).

In receipt of these claims, I requested Ministry of Public Service to verify these records given that the funds to clear these Pensioners had been released to them by this Ministry, and the findings are indicated in their letter Ref: COM 10/97/01 dated 30th October, 2019 (*Annex 4*). This ministry also extracted payment information from the UCS - Legacy system and the findings are indicated in our letter dated 4th February, 2020 (*Annex 5*).

Furthermore, Ministry of Public Service was requested to reconcile their findings with those from the payment system (Legacy system), which they did as per their letter Ref: COM 10/97/01 dated 13th July, 2020 (*Annex 6*).

Given the above inconsistencies, it is deemed necessary that an audit is carried out on all the claims submitted by the former EAC employees against the records at the Ministry of Public Services and this Ministry.

The purpose of this Memo therefore, is to request you to urgently carry out an audit of these arrears to enable me address this matter conclusively. The findings should reach my office not later than 12th September, 2020.

The Hon. Minister of Finance, Planning and Economic Development
Ministry of Finance, Planning and Economic Development
KAMPALA

The Auditor General
Office of the Auditor General
KAMPALA

Permanent Secretary
Ministry of East African Community
KAMPALA