- (a) the particulars of a notice of dissolution of a registered organisation;
- (b) the fees for a revenue stamp; and
- (c) generally for better carrying out the purposes of this Act.

### 59. Minister's power to amend Schedules

- (1) The Minister may, by statutory instrument, with the approval of Cabinet, amend Schedule 1.
  - (2) The Minister may, by statutory instrument, amend Schedule 2.

### 60. Repeal of Cap. 223

The Trade Unions Act is repealed.

### 61. Savings

- (1) Any statutory instrument made under the Trade Unions Act repealed by section 60, and which is in force at the commencement of this Act, shall continue in force so far as it is not inconsistent with this Act, until revoked or replaced by a statutory instrument made under this Act.
- (2) Any proceedings pending under the repealed Trade Unions Act before the commencement of this Act may be continued and completed under this Act.

### 62. Transitional

- (1) Notwithstanding the repeal of the Trade Unions Act, the National Organisation of Trade Unions shall continue to be in existence and shall be deemed to be a registered federation of labour unions.
- (2) An affiliate member of the National Organisation of Trade Unions shall have the option to remain or cease to be a member of the National Organisation of Trade Unions at any time after the commencement of this Act.
- (3) The Central Organisation of Free Trade Unions (COFTU) existing at the commencement of this Act shall continue in existence and shall be deemed to be a registered federation of labour unions under this Act.

- (4) The provisions of subsection (2) shall apply to an affiliate of the Central Organisation of Free Trade Unions (COFTU).
- (5) A labour union registered under the Trade Unions Act in existence at the commencement of this Act shall be deemed to have been duly registered under this Act.

### 63. Laws not applicable for registration

For the avoidance of doubt, the Companies Act and the Co-operative Societies Act shall not apply to the National Organisation of Trade Unions and Federations of Labour Unions or any Labour Unions, and the registration of any labour union under either of those Acts shall be void.

Act

# Labour Unions Act SCHEDULE 1

2006

Sections 2, 59(1)

## **CURRENCY POINT**

A currency point is equivalent to 20,000 shillings.

SECTIONS 41, 59(2)

# MATTERS TO BE PROVIDED FOR IN THE CONSTITUTION OR RULES OF A LABOUR UNION.

- 1. The name of the labour union and the place of meeting for the business of a labour union.
- 2. The whole of the objects for which the labour unions are to be established, the purposes for which the funds of the union shall be applied, the conditions under which any member of the union may become entitled to any benefits issued, and the fines and forfeitures to be imposed on any member of a union.
- 3. The manner of making, altering, amending and rescinding a constitution or rules.
- 4. The appointment or election and removal of an executive and of trustees, secretaries, treasurers and other officers of a labour union.
- 5. The custody and investment of the funds of a labour union, the designation of the officer or officers responsible for the union, and the annual or periodical audit of its accounts.
- 6. The inspection of the books and names of members of the labour union by any person having been interested in the funds of the labour union.
- 7. The manner of the dissolution of a labour union and the disposal of the funds of the union available at the time of dissolution.
- 8. The taking of all decisions in respect of the election of officers, the amendment of rules, the constitution, lockouts, dissolution and any other matter affecting members of a labour union generally, by secret ballot if required by the members.

- 9. The right of any member to a reasonable opportunity to vote.
- 10. The amount of subscription and fees payable by a member and the disqualifications of a member from voting on any matter concerning a labour union and from receiving benefits if his or her subscription is in arrears.
- 11. If honorary members are to be permitted, the conditions under which a person may become an honorary member.
- 12. Provision for keeping in a separate fund, all monies received or paid by a labour union in respect of any contributory provident fund or pensions fund scheme.

#### Cross references.

- 1. Civil Procedure Act, Cap 71
- 2. Companies Act, Cap. 110
- 3. Co-operative Societies Act, Cap. 112
- 4. Employment Act, 2006
- 5. Labour Disputes (Arbitration and Settlement) Act, 2006
- 6. Magistrates' Courts Act, Cap.16
- 7. Public Trustee Act, Cap161
- 8. Trustees Incorporation Act, Cap 165



### THE REPUBLIC OF UGANDA

This printed impression has been carefully compared by me with the bill which was passed by Parliament and found by me to be a true copy of the bill.

Clerk to Parliament

Date of authentication: 11 - 5 - 2006